Common Ethical Issues in Workplace

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Introduction

Ethics is an important part in the workplace that differs from person to person and their understanding of a work environment. It may be a workplace that someone goes to on a regular basis or for others, it may simply be their home office. Whether you work from home or go to the office physically, workplace ethics are essential to have a good job and a healthier life. In order to maximize competitiveness and maintain integrity, companies typically follow moral standards and manners, while setting a setback on workers who do not care about ethics in their respective workplaces. Workers do not have to define any ethics but they should always practice proper ethic in a workplace as it plays an important role.

Question

- Are humans aware of common ethics in the workplace?

- What are the causes of workers not practicing proper ethics?

- Are workplaces enforcing good ethics onto workers properly?

Concept

This writing is mainly based on the ethical issues faced in a workplace. In our everyday life, we come across lots of issues in our personal and social life. Everyday millions of people around the world are facing issues in their workplace. Some of the issues are gender discrimination, unethical leadership, nepotism etc. So the concept of this writing is mainly about most of the issues faced by people in their workplace.

Theory

The main purpose of this proposal is to let people know about the ethical issues faced in a workplace and to find a solution for those issues. We'll address the main issues faced by an individual in his/her workplace. The issues will be discussed in depth. We'll also discuss about the challenges, implications and our objective regarding this. Once we're done discussing about the issues, we'll focus on providing the solution for those issues.

Objective

⟩ To establish equal rights for all genders in a workplace.

⟩ To demolish the practice of determining salary, providing special advantages and evaluating someone's performance based on his or her gender.

⟩ To create a helpful, considerate and healthy work environment for pregnant women.

⟩ To end the culture of increasing salaries, offering promotions and keeping someone in a job in exchange for sexual relationships.

⟩ To stand against any kinds of sexual harassment in workplaces, whether it is verbal or physical.

⟩ To create a safe, secured and healthy work circumstance for everyone, especially for women, in order to protect them from any kind of violence, harassment or unexpected incidents.

Objective

- To reduce communication gap among the employers and employees to avoid misunderstanding of any sort and increase the productivity in workplaces.
- To generalize the practice of common workplace etiquettes and manners in all working environments.
- To construct ethical, diplomatic and inspiring leaderships in workplaces and ultimately in society.
- To realize and spread the importance and significance of common ethics in workplaces among everyone.

Issues

Workplace issues are a significant issue in business in light of the fact that the people who control their working connections burn-through time and assets for their own benefit to the detriment of the group or organization. Notwithstanding this issue, the act of workplace issues can have a significantly more genuine impact on major business cycles, for example, methodology development, setting of budget, performance management, leadership and initiative. This occurs because when individuals are playing office politics , it meddles with the data stream of an organization. Data can be mutilated, misled, or smothered, to control a circumstance for transient individual gain, Ending of seeking sexual desire in return of anything, or any sort of abuse whether it be physical or mental should be ensured. Also implementation of solid work situation for everybody, particularly for Ladies is necessary in order to shield them from any sort of viciousness, harassment or sudden occurrences.

Implication

Exploration shows that the impression of equity and fairness, mirror a political atmosphere in the working environment. The higher the representative's impression of political issues in the workplace, the lower they see the degree of equity, value and fair judgement in the working environment. Studies proposed that the higher the view of authoritative political issues in the working environment, the less can the organizations be supportive of creativity. Accordingly ,an individual's view of authoritative legislative issues is with no uncertainty, identified with how representatives see their working environment and their subsequent response. practical investigations demonstrated that the regions are generally impacted by ranked legislative issues as work perspectives and some work results. These occupation perspectives incorporate employment fulfillment and class conscious duty and work results incorporate productivity aim and employment execution.

Challenge

The current workplace landscape poses challenging ethical dilemmas that have to be continually addressed by management accountants and finance practitioners. The number of employers with strong ethical culture worldwide has remained stagnant year upon year, according to research from Ethics and Compliance Initiative (ECI). And while workers are more likely to speak out when corruption is detected, the incidence of retaliation towards whistleblowers has risen dramatically and the pressure to disregard ethics guidance has ramped up. Evidence of these issues can be found in a variety of areas. It will not be easy to get the solutions of the issues. Because everyone has different perspectives and to divert them to the correct way of thinking won't be a soft task.

Methodology

We made a survey and did an interview for investigating different ethical issues in a workplace. The questions asked were mainly about the common ethical issues faced in a workplace and their awareness regarding those issues. The survey was answered mainly by the people from different workplaces. Different behavioral, social and ethical problems were mentioned in the survey. The questions asked during the interview was also based on the behavioral, social and ethical issues in a workplace.

Survey on Common Ethics in a work place

We are students from Universiti Teknologi Malaysia and are doing a survey based on the common ethics that should be maintained all time at a workplace. Your answers will be confidential.

Have you ever faced or seen any gender discrimination in a work place? If so please explain.

Your answer

What might be the causes behind people not practicing common ethics in workplace? What are your thoughts about this?

Your answer

Have you ever faced or seen any sort of sexual harassments in a work place ? if so please explain.

Your answer

Submit

Summary

To acquire from the political researcher, Harold Laswell, workplace issues can be perceived as the unwritten guidelines that figure out who gets what, when, and how — an advancement, a financial plan for a task, a state in the manager's choices — and who doesn't. One should be aware of the destructive aspects of workplace issues in order to limit their negative impacts. We should figure out how to explore our way through the specific political scene of the association we work for. Being acceptable at workplace issues in the work environment incorporates realizing the opportune individuals to address, dealing with public put-downs well, making ones work applicable, expanding ones perceivability, and moving projects along. We have to ensure that (1) we comprehend the legislative issues in our association, and that (2) we devise a methodology of how to effectively explore the political waters at any place we work.

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THANK YOU