



2019 SALARY REPORT



About JobStreet.com

Our vision is to connect business with talent and improve lives through better careers.

We are one of Asia's leading online employment market place. Helping facilitate the matching and communication of job opportunities between jobseekers and employers in Malaysia, Philippines, Singapore, Indonesia and Vietnam.

With our understanding and insights on each market, as well our passion for technology, we provide jobseekers the best opportunities and deliver exceptional value to employers.

In November 2014, we become part of the Australian Stock Exchange-listed SEEK limited-the world's largest online employment marketplace by market capitalisation.

About JobStreet.com Salary Guide

JobStreet.com has undertaken to provide this comprehensive salary guide for candidates employment reference.

This guide is designed to give an indication of what is the average salaries offered by companies to help candidates understand the job market better. The actual salaries for various positions of course varies based on many factors such as market demand and supply, the academic grades and acquired skills of the candidates and the compensation and benefit policies of the hiring company, etc.

Salary Guide Methodology

The Salary Guide Methodology is based on jobs advertisement that is advertised in JobStreet.com Malaysia in 2017. All jobs are unique jobs advertisement by concatenate of company ID + position title. Minimum salary of RM1000 and maximum salary of RM100,000 will only be counted. Regions are divided as per below:

- **Northern Region**
Perlis, Kedah, Penang, Perak
- **Central Region**
Selangor, Kuala Lumpur, Putrajaya
- **Southern Region**
Melaka, Johor, Negeri Sembilan
- **East Coast**
Kelantan, Pahang, Terengganu
- **East Malaysia**
Sabah, Sarawak

Project Manager

Edmund Teh (edmund.teh@jobstreet.com)

JobStreet.com Sdn Bhd
Level 20, Menara AIA Cap Square
No.10, Jalan Munshi Abdullah
50100 Kuala Lumpur

Creative Communication

Aswandi Jaafar Sidik

Advertisements

marketing-kl@jobstreet.com

www.jobstreet.com

DISCLAIMER OF LIABILITY

This is a JobStreet.com Publication. No part of this publication may be reproduced in any form without prior permission from JobStreet.com. Although every care has been taken to ensure our content's accuracy, JobStreet.com assumes no responsibility for any consequences arising from errors and omissions. The views and opinions expressed in this book do not necessarily reflect the views of JobStreet.com.

Content

Senior Manager	1	Junior Executive	113
Accounting / Finance	2	Accounting / Finance	114
Admin / Human Resources	5	Admin / Human Resources	118
Arts / Media / Communications	7	Arts / Media / Communications	122
Building / Construction	8	Building / Construction	125
Computer / Information Technology	10	Computer / Information Technology	127
Ecommerce	12	Ecommerce	131
Education / Training	13	Education / Training	133
Engineering	14	Engineering	135
Healthcare	16	Healthcare	139
Hotel / Restaurant	17	Hotel / Restaurant	141
Manufacturing	19	Manufacturing	143
Others	21	Others	147
Sales / Marketing	22	Sales / Marketing	150
Sciences	25	Sciences	154
Services	27	Services	157
Manager	29	Non Executive	161
Accounting / Finance	30	Accounting / Finance	162
Admin / Human Resources	34	Admin / Human Resources	165
Arts / Media / Communications	37	Arts / Media / Communications	169
Building / Construction	39	Building / Construction	171
Computer / Information Technology	41	Computer / Information Technology	172
Ecommerce	44	Ecommerce	174
Education / Training	46	Education / Training	175
Engineering	48	Engineering	177
Healthcare	51	Healthcare	180
Hotel / Restaurant	53	Hotel / Restaurant	182
Manufacturing	55	Manufacturing	184
Others	58	Others	187
Sales / Marketing	60	Sales / Marketing	190
Sciences	64	Sciences	194
Services	66	Services	196
Senior Executive	69	Fresh	199
Accounting / Finance	70	Accounting / Finance	200
Admin / Human Resources	74	Admin / Human Resources	204
Arts / Media / Communications	78	Arts / Media / Communications	208
Building / Construction	81	Building / Construction	211
Computer / Information Technology	83	Computer / Information Technology	213
Ecommerce	86	Ecommerce	216
Education / Training	88	Education / Training	218
Engineering	90	Engineering	220
Healthcare	94	Healthcare	223
Hotel / Restaurant	96	Hotel / Restaurant	225
Manufacturing	98	Manufacturing	227
Others	101	Others	230
Sales / Marketing	103	Sales / Marketing	233
Sciences	107	Sciences	237
Services	110	Services	239

SENIOR MANAGER



Accounting / Finance

Admin / HR

Arts / Media / Comm

Building / Construction

Computer / IT

Ecommerce

Education / Training

Engineering

Healthcare

Hotel / Restaurant

Manufacturing

Others

Sales / Marketing

Sciences

Services



Accounting / Finance

Northern Region

	Avg Min Salary	Avg Max Salary
Advertising	10,000	15,000
Agriculture / Aquaculture	16,500	23,100
Banking & Financial Svs	8,692	13,846
Biotech / Healthcare	15,000	19,500
Construction	7,943	10,562
Consulting	15,375	21,625
Education	10,133	13,080
FMCG	14,500	19,350
Hospitality	6,216	7,784
Human Resources / RF	10,570	15,816
ICT	11,000	15,200
Manufacturing - E&E	11,667	16,667
Manufacturing - Production	10,127	14,262
Manufacturing - Textile/Wood/Plastic	11,139	14,628
Others	20,250	29,500
Printing / Arts	5,000	6,000
Wholesale and Retail	8,143	11,243

Central Region

	Avg Min Salary	Avg Max Salary
Accounting	8,898	12,734
Advertising	10,914	14,857
Agriculture / Aquaculture	15,545	23,091
Banking & Financial Svs	10,822	15,430
Biotech / Healthcare	11,865	15,699
Call Center / BPO	12,214	17,691
Construction	11,245	15,576
Consulting	14,357	20,425
Education	8,707	12,518
Engineering / Industrial Services	11,607	16,497
Entertainment / Event	16,231	22,692
FMCG	10,742	14,845
Government	14,021	20,938

Central Region

	Avg Min Salary	Avg Max Salary
Hospitality	10,799	15,876
Human Resources / RF	15,798	22,344
ICT	13,132	18,928
Logistic	10,490	14,667
Manufacturing - E&E	10,667	14,364
Manufacturing - Production	10,831	15,928
Manufacturing - Textile/Wood/Plastic	9,896	14,058
NGO	8,826	12,719
Oil & Gas	11,120	16,576
Others	15,491	20,631
Printing / Arts	10,108	16,068
Professional Services	12,500	16,500
Wholesale and Retail	12,260	16,767

Southern Region

	Avg Min Salary	Avg Max Salary
Advertising	10,000	15,000
Banking & Financial Svs	7,143	13,321
Biotech / Healthcare	12,455	23,091
Construction	10,657	17,152
Consulting	15,684	22,026
Education	9,000	11,950
Engineering / Industrial Services	10,000	14,500
FMCG	14,882	19,882
Hospitality	10,254	13,920
Human Resources / RF	11,390	17,867
ICT	7,333	11,533
Logistic	8,132	14,074
Manufacturing - Production	10,552	15,206
Manufacturing - Textile/Wood/Plastic	10,000	14,000
Others	17,808	28,038
Printing / Arts	10,000	18,000
Wholesale and Retail	7,333	13,333

East Coast

	Avg Min Salary	Avg Max Salary
Advertising	10,000	15,000
Consulting	8,929	14,286
Hospitality	6,381	7,619
Human Resources / RF	8,449	13,265
Others	8,364	14,364
Wholesale and Retail	10,000	14,000

East Malaysia

	Avg Min Salary	Avg Max Salary
Advertising	10,000	15,000
Agriculture / Aquaculture	10,826	13,791
Banking & Financial Svs	8,463	13,229
Construction	6,800	10,008
Consulting	13,000	25,000
Entertainment / Event	13,000	18,000
Hospitality	7,077	10,269
Human Resources / RF	9,375	13,167
ICT	6,000	7,000
Manufacturing - Production	6,136	10,136
Manufacturing - Textile/Wood/Plastic	6,500	8,500
Professional Services	15,000	19,500

Admin / Human Resources



Northern Region

	Avg Min Salary	Avg Max Salary
Consulting	10,000	18,000
Human Resources / RF	9,563	14,142
ICT	14,000	19,000
Manufacturing - E&E	10,000	18,000
Manufacturing - Production	8,132	10,592
Wholesale and Retail	4,000	6,000



Central Region

	Avg Min Salary	Avg Max Salary
Accounting	8,750	12,250
Banking & Financial Svs	10,105	13,859
Biotech / Healthcare	9,791	13,510
Call Center / BPO	13,161	17,808
Construction	9,143	13,171
Consulting	12,522	16,721
Education	11,409	15,682
Entertainment / Event	7,647	11,329
FMCG	14,326	18,372
Government	8,900	14,650
Hospitality	7,545	10,861
Human Resources / RF	12,950	18,281
ICT	11,474	16,446
Logistic	10,667	13,476
Manufacturing - Production	10,393	14,474
Manufacturing - SemiCon	10,000	20,000
NGO	6,740	9,436
Oil & Gas	17,250	19,563
Others	14,435	20,493
Printing / Arts	9,462	16,154
Wholesale and Retail	9,172	13,414

Southern Region

	Avg Min Salary	Avg Max Salary
Biotech / Healthcare	8,314	10,918
Construction	9,088	13,716
Education	10,000	15,000
FMCG	15,000	19,500
Hospitality	8,216	10,946
Human Resources / RF	11,039	15,755
Manufacturing - Production	12,208	16,825
Manufacturing - SemiCon	11,000	17,000
Manufacturing - Textile/Wood/Plastic	10,000	11,000

East Coast

	Avg Min Salary	Avg Max Salary
Hospitality	5,300	8,571
Human Resources / RF	8,306	13,389

East Malaysia

	Avg Min Salary	Avg Max Salary
Construction	10,000	15,000
Human Resources / RF	8,929	14,271
Manufacturing - Textile/Wood/Plastic	4,000	5,600

Arts / Media / Communications

Northern Region

	Avg Min Salary	Avg Max Salary
Construction	8,167	9,444
Consulting	8,000	16,000
Human Resources / RF	50,000	100,00
Printing / Arts	11,900	21,200

Central Region

	Avg Min Salary	Avg Max Salary
Advertising	6,659	9,289
Agriculture / Aquaculture	6,000	8,400
Banking & Financial Svs	9,363	14,283
Biotech / Healthcare	8,833	13,000
Construction	7,003	9,797
Consulting	9,163	13,483
Entertainment / Event	8,409	13,773
Hospitality	6,778	7,889
Human Resources / RF	17,115	27,820
ICT	6,800	9,487
Manufacturing - Production	11,308	15,000
Manufacturing - Textile/Wood/Plastic	5,000	7,000
Others	16,775	22,741
Printing / Arts	6,248	9,397
Wholesale and Retail	6,833	12,717

Southern Region

	Avg Min Salary	Avg Max Salary
Construction	11,125	18,292
Consulting	6,049	8,456
Human Resources / RF	32,500	60,000

East Coast

	Avg Min Salary	Avg Max Salary
Human Resources / RF	50,000	100,00

Building / Construction



Northern Region

	Avg Min Salary	Avg Max Salary
Construction	9,330	13,777
Hospitality	5,000	10,000
Human Resources / RF	9,706	18,941
Others	10,000	13,308



Central Region

	Avg Min Salary	Avg Max Salary
Agriculture / Aquaculture	11,923	18,308
Banking & Financial Svs	15,652	20,935
Construction	11,243	16,804
Consulting	11,375	16,000
Government	12,700	22,475
Human Resources / RF	13,582	20,563
ICT	13,455	22,000
Manufacturing - Production	13,357	15,857
Others	10,750	18,500
Printing / Arts	5,600	7,200
Wholesale and Retail	6,084	11,145



Southern Region

	Avg Min Salary	Avg Max Salary
Construction	12,604	20,173
Consulting	5,000	7,000
Human Resources / RF	12,222	21,259



East Coast

	Avg Min Salary	Avg Max Salary
Construction	8,000	15,000
Human Resources / RF	9,792	19,250

 East Malaysia

	Avg Min Salary	Avg Max Salary
Construction	9,667	13,857
Human Resources / RF	10,143	18,143

Computer / Information Technology

Northern Region

	Avg Min Salary	Avg Max Salary
Consulting	18,000	22,000
Education	8,000	11,200
Human Resources / RF	9,258	17,119
ICT	5,500	8,250
Manufacturing - E&E	12,500	17,059
Manufacturing - Production	13,422	17,650
Manufacturing - Textile/Wood/Plastic	10,000	13,000

Central Region

	Avg Min Salary	Avg Max Salary
Accounting	11,632	17,084
Advertising	13,000	23,150
Agriculture / Aquaculture	15,000	25,000
Banking & Financial Svs	11,233	16,832
Biotech / Healthcare	9,147	13,988
Call Center / BPO	10,730	16,637
Construction	10,000	15,800
Consulting	14,734	19,986
Education	6,375	10,850
Engineering / Industrial Services	10,500	18,333
Entertainment / Event	13,275	20,625
FMCG	12,000	16,750
Government	8,133	14,000
Hospitality	8,500	15,000
Human Resources / RF	15,586	21,169
ICT	12,409	17,642
Logistic	9,000	14,000
Manufacturing - Production	13,360	20,280
Others	9,816	15,047
Printing / Arts	13,000	17,000
Wholesale and Retail	9,171	11,354



Southern Region

Human Resources / RF

ICT

Avg Min Salary

12,154

Avg Max Salary

22,192

5,500

8,250



East Coast

Human Resources / RF

ICT

Avg Min Salary

6,609

Avg Max Salary

12,174

5,500

8,250



East Malaysia

Human Resources / RF

ICT

Manufacturing - Production

Manufacturing - SemiCon

Avg Min Salary

8,000

Avg Max Salary

16,000

5,500

8,250

9,000

14,000

10,000

15,000

E-commerce

 Central Region

	Avg Min Salary	Avg Max Salary
Advertising	8,000	11,891
Banking & Financial Svs	10,889	14,711
Biotech / Healthcare	8,278	10,411
Call Center / BPO	10,500	14,500
Construction	7,000	8,000
Consulting	8,000	11,556
Hospitality	5,364	6,545
Others	6,842	12,895
Printing / Arts	8,000	12,000
Wholesale and Retail	6,667	11,000

Education / Training



Northern Region

	Avg Min Salary	Avg Max Salary
Consulting	10,125	14,500
Education	7,033	9,333
Human Resources / RF	8,000	16,000



Central Region

	Avg Min Salary	Avg Max Salary
Advertising	7,769	11,846
Banking & Financial Svs	10,900	15,358
Consulting	10,545	13,768
Education	7,669	11,334
Engineering / Industrial Services	4,000	7,000
Hospitality	7,280	11,600
Human Resources / RF	28,000	35,389
Others	11,645	15,503
Wholesale and Retail	8,167	13,667



Southern Region

	Avg Min Salary	Avg Max Salary
Banking & Financial Svs	8,000	15,000
Consulting	12,600	17,960
Education	7,691	11,196
Human Resources / RF	10,333	17,333
Manufacturing - Production	9,000	15,000
Others	13,333	17,667



East Malaysia

	Avg Min Salary	Avg Max Salary
Education	16,000	23,200

Engineering

Northern Region

	Avg Min Salary	Avg Max Salary
Agriculture / Aquaculture	12,000	16,000
Construction	10,795	14,677
Consulting	12,000	16,044
Education	6,000	8,000
Hospitality	7,150	10,000
Human Resources / RF	11,382	17,213
ICT	10,960	18,920
Manufacturing - E&E	14,484	20,447
Manufacturing - Production	10,764	14,925
Manufacturing - SemiCon	10,593	14,900
Manufacturing - Textile/Wood/Plastic	8,000	10,000

Central Region

	Avg Min Salary	Avg Max Salary
Agriculture / Aquaculture	12,333	19,000
Banking & Financial Svs	14,333	21,000
Biotech / Healthcare	11,000	15,313
Call Center / BPO	13,208	19,250
Construction	10,490	14,922
Consulting	10,137	15,328
Engineering / Industrial Services	12,113	15,225
Entertainment / Event	15,000	19,500
FMCG	8,441	12,176
Hospitality	8,787	10,886
Human Resources / RF	13,593	20,166
ICT	12,196	17,522
Manufacturing - E&E	6,931	10,421
Manufacturing - Production	9,234	13,844
Oil & Gas	11,796	17,266
Others	17,506	23,731
Printing / Arts	6,235	10,447
Wholesale and Retail	11,714	19,286

Southern Region

	Avg Min Salary	Avg Max Salary
Biotech / Healthcare	14,222	19,333
Construction	10,662	15,039
Consulting	13,875	22,375
Education	7,500	10,500
Engineering / Industrial Services	9,333	11,900
Entertainment / Event	15,000	19,500
Human Resources / RF	10,885	17,441
ICT	10,000	18,000
Manufacturing - Production	9,990	15,103
Manufacturing - SemiCon	8,102	10,690
Oil & Gas	9,222	14,111
Others	19,400	28,500
Wholesale and Retail	7,000	12,000

East Coast

	Avg Min Salary	Avg Max Salary
Biotech / Healthcare	15,000	20,000
Construction	9,026	12,605
Hospitality	10,000	14,000
Human Resources / RF	9,000	15,000
Manufacturing - Production	16,333	19,833
Oil & Gas	6,000	10,000

East Malaysia

	Avg Min Salary	Avg Max Salary
Construction	10,138	17,620
Consulting	12,000	16,000
Hospitality	8,500	9,500
Human Resources / RF	10,519	17,218
ICT	14,000	26,910
Manufacturing - Production	10,429	18,105
Oil & Gas	16,667	22,667

Healthcare

Northern Region

	Avg Min Salary	Avg Max Salary
Biotech / Healthcare	12,474	16,537
Manufacturing - Production	12,000	16,000

Central Region

	Avg Min Salary	Avg Max Salary
Biotech / Healthcare	12,050	19,208
Consulting	9,308	11,692
Hospitality	8,296	11,481
Human Resources / RF	15,209	18,477
NGO	4,000	8,000
Others	10,000	14,188

Southern Region

	Avg Min Salary	Avg Max Salary
Biotech / Healthcare	6,700	10,800
Consulting	7,000	9,000
Hospitality	8,000	10,000
Human Resources / RF	8,500	14,857

East Malaysia

	Avg Min Salary	Avg Max Salary
Biotech / Healthcare	30,625	38,500

Hotel / Restaurant

Northern Region

	Avg Min Salary	Avg Max Salary
Construction	10,000	16,200
Hospitality	7,710	10,393
Human Resources / RF	10,000	15,000

Central Region

	Avg Min Salary	Avg Max Salary
Agriculture / Aquaculture	8,385	13,385
Construction	8,894	13,049
Education	7,000	10,000
Hospitality	8,567	11,341
Human Resources / RF	16,258	24,402
Manufacturing - Production	7,163	9,930
Others	13,838	19,114
Sports	4,500	5,000
Wholesale and Retail	9,120	12,960

Southern Region

	Avg Min Salary	Avg Max Salary
Construction	11,226	15,345
Hospitality	8,182	11,391
Human Resources / RF	10,077	15,462
Logistic	6,000	12,000
Manufacturing - Production	8,500	12,150
Others	5,000	9,000
Wholesale and Retail	8,600	12,000

East Coast

	Avg Min Salary	Avg Max Salary
Construction	8,400	12,560
Entertainment / Event	6,500	10,000
Hospitality	8,314	10,836
Human Resources / RF	10,000	15,000

East Malaysia

	Avg Min Salary	Avg Max Salary
Construction	10,000	16,500
Consulting	5,000	10,000
Entertainment / Event	13,500	20,250
Hospitality	9,213	12,632
Human Resources / RF	18,000	30,000

Manufacturing

Northern Region

	Avg Min Salary	Avg Max Salary
Agriculture / Aquaculture	9,000	13,000
Biotech / Healthcare	8,490	11,600
Consulting	15,211	23,137
Education	8,000	12,000
Human Resources / RF	11,473	18,793
ICT	10,077	15,224
Logistic	7,000	8,000
Manufacturing - E&E	13,404	20,444
Manufacturing - Production	10,179	15,901
Wholesale and Retail	6,667	9,667

Central Region

	Avg Min Salary	Avg Max Salary
Agriculture / Aquaculture	19,000	28,556
Banking & Financial Svs	10,400	14,800
Biotech / Healthcare	10,538	15,292
Call Center / BPO	13,000	17,333
Construction	9,146	13,827
Consulting	18,620	28,660
Education	6,000	10,000
Engineering / Industrial Services	15,056	19,444
FMCG	13,050	20,113
Hospitality	8,000	11,778
Human Resources / RF	11,078	17,131
ICT	12,557	17,143
Manufacturing - E&E	10,214	13,557
Manufacturing - Production	10,327	14,210
Oil & Gas	11,857	16,533
Others	9,389	13,111
Printing / Arts	7,333	10,556
Sports	12,000	14,000
Wholesale and Retail	9,432	11,653

Southern Region

	Avg Min Salary	Avg Max Salary
Agriculture / Aquaculture	6,000	8,400
Biotech / Healthcare	11,494	15,894
Construction	7,788	11,496
Consulting	20,143	31,114
Engineering / Industrial Services	6,500	9,100
FMCG	12,000	17,000
Hospitality	8,050	10,600
Human Resources / RF	12,030	19,928
Manufacturing - E&E	11,667	17,167
Manufacturing - Production	11,118	15,869
Manufacturing - SemiCon	9,627	17,862
Manufacturing - Textile/Wood/Plastic	8,677	12,911
Others	18,500	25,750
Wholesale and Retail	6,000	9,000

East Coast

	Avg Min Salary	Avg Max Salary
Construction	12,000	15,600
Consulting	25,000	40,000
Human Resources / RF	8,410	13,181
Oil & Gas	10,000	15,000

East Malaysia

	Avg Min Salary	Avg Max Salary
Construction	4,500	6,300
Consulting	19,829	30,629
Human Resources / RF	8,624	13,306
Manufacturing - Production	10,750	15,469

Others



Northern Region

	Avg Min Salary	Avg Max Salary
Consulting	13,900	16,375



Central Region

	Avg Min Salary	Avg Max Salary
Accounting	10,000	15,000
Agriculture / Aquaculture	10,000	20,000
Banking & Financial Svs	10,111	14,889
Biotech / Healthcare	16,333	21,333
Consulting	13,733	17,722
Education	6,000	10,000
Engineering / Industrial Services	11,500	15,000
Hospitality	7,000	9,800
Human Resources / RF	25,534	36,559
ICT	7,091	9,545
Logistic	15,000	21,000
Oil & Gas	20,000	40,000
Others	12,269	16,738



Southern Region

	Avg Min Salary	Avg Max Salary
Human Resources / RF	14,000	17,000
Others	10,500	14,500

Sales / Marketing



Northern Region

	Avg Min Salary	Avg Max Salary
Banking & Financial Svs	7,857	11,114
Biotech / Healthcare	7,038	11,269
Construction	8,061	12,267
Consulting	24,000	34,500
Education	8,000	10,000
Hospitality	6,494	8,887
Human Resources / RF	13,912	20,178
ICT	8,389	14,111
Manufacturing - E&E	12,050	18,000
Manufacturing - Production	8,803	12,369
Manufacturing - Textile/Wood/Plastic	8,000	14,578
Wholesale and Retail	6,828	9,200



Central Region

	Avg Min Salary	Avg Max Salary
Advertising	7,677	11,177
Agriculture / Aquaculture	9,040	11,440
Banking & Financial Svs	10,298	15,077
Biotech / Healthcare	9,239	12,648
Call Center / BPO	10,417	16,000
Construction	10,237	14,902
Consulting	10,936	15,907
Education	9,427	13,082
Engineering / Industrial Services	11,729	15,477
Entertainment / Event	7,371	11,707
FMCG	8,906	13,039
Government	10,000	13,933
Hospitality	7,840	10,490
Human Resources / RF	15,113	20,619
ICT	10,560	15,620
Logistic	8,894	12,185
Manufacturing - E&E	11,304	16,730
Manufacturing - Production	9,268	13,489

Central Region

	Avg Min Salary	Avg Max Salary
Manufacturing - Textile/Wood/Plastic	6,882	9,459
NGO	9,333	15,333
Oil & Gas	8,909	12,564
Others	12,382	17,018
Printing / Arts	7,375	12,542
Sports	5,000	10,000
Wholesale and Retail	8,212	12,405

Southern Region

	Avg Min Salary	Avg Max Salary
Biotech / Healthcare	6,485	9,267
Construction	9,101	12,791
Consulting	15,444	24,889
Education	5,643	9,571
FMCG	4,000	6,000
Hospitality	9,103	11,545
Human Resources / RF	13,371	19,124
ICT	7,379	12,655
Manufacturing - Production	14,648	18,673
Manufacturing - Textile/Wood/Plastic	11,667	20,778
Others	10,500	14,700
Printing / Arts	8,737	14,358
Wholesale and Retail	7,391	11,087

East Coast

	Avg Min Salary	Avg Max Salary
Construction	8,696	12,157
Consulting	18,000	30,000
Hospitality	8,366	11,288
Human Resources / RF	10,656	16,844
ICT	9,597	13,000
Wholesale and Retail	4,250	7,750

 East Malaysia

	Avg Min Salary	Avg Max Salary
Agriculture / Aquaculture	6,500	10,000
Banking & Financial Svs	8,280	11,100
Construction	7,667	10,800
Consulting	8,000	15,000
FMCG	10,000	11,000
Human Resources / RF	10,884	17,047
ICT	6,992	11,907
Manufacturing - Textile/Wood/Plastic	4,000	5,000
Printing / Arts	10,000	20,000

Sciences



Northern Region

	Avg Min Salary	Avg Max Salary
Agriculture / Aquaculture	8,400	12,227
Human Resources / RF	13,429	19,457



Central Region

	Avg Min Salary	Avg Max Salary
Agriculture / Aquaculture	14,511	20,065
Banking & Financial Svs	13,961	19,640
Biotech / Healthcare	5,520	8,240
Call Center / BPO	13,000	19,000
Construction	6,750	9,600
Consulting	17,222	34,444
Engineering / Industrial Services	10,955	15,891
FMCG	12,000	15,000
Government	7,156	9,811
Human Resources / RF	15,531	21,144
ICT	11,174	15,035
Manufacturing - Production	8,500	17,000
Oil & Gas	6,000	8,000



Southern Region

	Avg Min Salary	Avg Max Salary
Accounting	6,000	8,400
Agriculture / Aquaculture	8,690	11,959
Construction	10,000	14,750
Consulting	8,000	11,189
Hospitality	15,000	17,000
Human Resources / RF	15,000	21,333
Manufacturing - Production	6,500	11,667

 East Coast

	Avg Min Salary	Avg Max Salary
Agriculture / Aquaculture	11,333	17,333

 East Malaysia

	Avg Min Salary	Avg Max Salary
Agriculture / Aquaculture	11,625	14,813
Manufacturing - Production	8,000	15,000

Services

Northern Region

	Avg Min Salary	Avg Max Salary
Consulting	12,857	18,286
Education	6,000	6,500
FMCG	8,000	12,000
Human Resources / RF	9,619	12,410
Logistic	5,906	9,363
Manufacturing - E&E	10,412	16,082
Manufacturing - Production	10,667	15,547

Central Region

	Avg Min Salary	Avg Max Salary
Banking & Financial Svs	10,125	15,312
Biotech / Healthcare	9,167	13,944
Call Center / BPO	9,979	13,358
Construction	10,468	15,026
Consulting	13,319	19,371
Education	8,862	11,986
Engineering / Industrial Services	16,783	22,000
FMCG	11,824	17,824
Government	10,200	16,260
Hospitality	7,261	10,304
Human Resources / RF	14,400	19,942
ICT	10,375	16,667
Logistic	10,174	14,887
Manufacturing - E&E	10,600	15,200
Manufacturing - Production	9,983	14,020
NGO	6,000	10,667
Oil & Gas	18,625	24,963
Others	11,784	18,049
Printing / Arts	9,000	12,524
Professional Services	12,682	20,573
Sports	8,000	9,000
Wholesale and Retail	8,375	12,250



Southern Region

	Avg Min Salary	Avg Max Salary
Construction	13,857	20,071
Consulting	13,250	19,750
Hospitality	6,944	8,000
Human Resources / RF	16,571	21,000
Logistic	8,601	12,826
Manufacturing - E&E	12,595	18,203
Others	11,400	18,000
Wholesale and Retail	7,100	9,840



East Coast

	Avg Min Salary	Avg Max Salary
Agriculture / Aquaculture	8,450	13,370
Consulting	15,000	23,000



East Malaysia

	Avg Min Salary	Avg Max Salary
Consulting	15,000	23,000
Education	6,000	6,500
Manufacturing - Production	13,000	20,000

MANAGER



Accounting / Finance

Admin / HR

Arts / Media / Comm

Building / Construction

Computer / IT

Ecommerce

Education / Training

Engineering

Healthcare

Hotel / Restaurant

Manufacturing

Others

Sales / Marketing

Sciences

Services



Accounting / Finance

Northern Region

	Avg Min Salary	Avg Max Salary
Accounting	5,422	8,717
Agriculture / Aquaculture	5,878	8,366
Banking & Financial Svs	5,470	9,269
Biotech / Healthcare	5,125	7,008
Call Center / BPO	8,126	13,126
Construction	5,683	7,788
Consulting	6,473	9,237
Education	5,167	8,000
Entertainment / Event	6,000	9,000
FMCG	5,533	7,494
Hospitality	5,253	7,338
Human Resources / RF	6,279	9,425
ICT	6,711	9,462
Logistic	6,023	8,341
Manufacturing - E&E	8,922	12,444
Manufacturing - Production	5,798	8,263
Manufacturing - SemiCon	6,633	9,390
Manufacturing - Textile/Wood/Plastic	6,129	8,489
Others	9,804	15,117
Wholesale and Retail	5,708	8,310

Central Region

	Avg Min Salary	Avg Max Salary
Accounting	5,716	8,406
Advertising	6,373	9,070
Agriculture / Aquaculture	6,190	8,788
Banking & Financial Svs	6,043	9,238
Biotech / Healthcare	6,250	8,696
Call Center / BPO	7,392	10,110
Construction	6,332	8,876
Consulting	6,984	10,481
Education	5,754	7,846
Engineering / Industrial Services	6,695	9,755

Central Region

	Avg Min Salary	Avg Max Salary
Entertainment / Event	6,891	9,165
FMCG	6,851	9,365
Government	7,823	12,290
Hospitality	5,937	7,896
Human Resources / RF	8,270	11,857
ICT	6,652	9,142
Logistic	6,138	8,494
Manufacturing - E&E	6,155	8,615
Manufacturing - Production	6,333	8,967
Manufacturing - SemiCon	8,000	11,000
Manufacturing - Textile/Wood/Plastic	6,307	8,857
NGO	4,769	7,037
Oil & Gas	6,485	8,696
Others	7,780	10,458
Printing / Arts	5,894	8,239
Professional Services	5,400	7,696
Sports	4,500	5,500
Wholesale and Retail	6,099	8,468

Southern Region

	Avg Min Salary	Avg Max Salary
Accounting	5,292	8,590
Agriculture / Aquaculture	5,345	7,507
Banking & Financial Svs	5,637	9,385
Biotech / Healthcare	5,303	7,513
Construction	6,516	9,536
Consulting	5,892	8,436
Education	6,421	8,706
Engineering / Industrial Services	6,936	10,090
Entertainment / Event	4,000	5,900
FMCG	5,886	8,715
Government	7,500	13,600
Hospitality	5,656	8,004
Human Resources / RF	6,831	10,218
ICT	6,349	8,824
Logistic	5,456	8,355

Southern Region

	Avg Min Salary	Avg Max Salary
Manufacturing - E&E	6,908	9,262
Manufacturing - Production	5,866	8,433
Manufacturing - SemiCon	6,308	10,538
Manufacturing - Textile/Wood/Plastic	6,146	8,554
Oil & Gas	6,134	9,109
Others	7,748	10,772
Printing / Arts	7,840	11,360
Wholesale and Retail	5,576	8,170

East Coast

	Avg Min Salary	Avg Max Salary
Agriculture / Aquaculture	7,000	9,800
Banking & Financial Svs	5,561	9,671
Biotech / Healthcare	6,100	9,400
Construction	5,400	7,820
FMCG	4,500	5,500
Hospitality	5,898	7,966
Human Resources / RF	6,246	9,483
Logistic	5,000	7,000
Manufacturing - E&E	7,500	8,500
Manufacturing - Production	7,273	11,273
Others	7,800	11,000
Printing / Arts	3,000	4,200
Wholesale and Retail	4,000	5,200

East Malaysia

	Avg Min Salary	Avg Max Salary
Accounting	5,323	6,597
Agriculture / Aquaculture	5,481	8,129
Banking & Financial Svs	5,328	9,005
Biotech / Healthcare	5,000	7,000
Construction	6,432	9,374
Education	6,636	9,636
Engineering / Industrial Services	5,765	7,529
FMCG	7,667	8,778



East Malaysia

	Avg Min Salary	Avg Max Salary
Hospitality	3,885	5,954
Human Resources / RF	6,360	9,463
ICT	7,889	15,111
Logistic	5,000	7,000
Manufacturing - E&E	5,467	6,567
Manufacturing - Production	5,751	8,341
Manufacturing - Textile/Wood/Plastic	5,533	9,667
Oil & Gas	8,000	10,667
Others	7,000	10,000
Professional Services	5,722	7,656
Wholesale and Retail	5,195	7,390

Admin / Human Resources

Northern Region

	Avg Min Salary	Avg Max Salary
Accounting	4,333	7,167
Banking & Financial Svs	5,000	7,000
Biotech / Healthcare	5,170	7,102
Construction	6,109	8,672
Consulting	6,076	8,680
Education	5,422	7,302
Engineering / Industrial Services	4,000	5,600
Hospitality	4,576	6,273
Human Resources / RF	6,264	9,860
ICT	5,175	7,950
Logistic	4,512	6,863
Manufacturing - E&E	7,665	10,951
Manufacturing - Production	4,999	7,407
Manufacturing - SemiCon	6,647	9,306
Manufacturing - Textile/Wood/Plastic	5,145	7,120
Others	11,895	14,000
Printing / Arts	4,333	5,600
Sports	4,500	6,300
Wholesale and Retail	4,236	6,447

Central Region

	Avg Min Salary	Avg Max Salary
Accounting	5,520	7,843
Advertising	5,860	7,925
Agriculture / Aquaculture	5,051	7,691
Banking & Financial Svs	5,874	8,552
Biotech / Healthcare	6,139	8,540
Call Center / BPO	6,557	9,462
Construction	5,950	8,322
Consulting	6,647	9,562
Education	5,758	7,887
Engineering / Industrial Services	6,489	9,630
Entertainment / Event	6,368	9,056

Central Region

	Avg Min Salary	Avg Max Salary
FMCG	6,660	9,952
Government	7,783	13,708
Hospitality	5,336	7,252
Human Resources / RF	7,405	10,652
ICT	6,339	8,986
Logistic	5,771	7,981
Manufacturing - E&E	5,818	7,696
Manufacturing - Production	5,719	7,893
Manufacturing - SemiCon	6,933	10,080
Manufacturing - Textile/Wood/Plastic	6,136	7,936
NGO	5,240	6,502
Oil & Gas	7,382	10,130
Others	7,244	9,240
Printing / Arts	6,565	9,210
Professional Services	4,639	6,573
Sports	6,000	9,000
Wholesale and Retail	5,513	7,825

Southern Region

	Avg Min Salary	Avg Max Salary
Accounting	5,789	7,863
Biotech / Healthcare	6,969	8,865
Construction	5,630	8,363
Consulting	5,611	7,938
Education	4,819	7,878
Engineering / Industrial Services	5,500	6,938
FMCG	7,571	9,514
Hospitality	5,769	7,950
Human Resources / RF	6,529	10,014
ICT	4,840	6,655
Logistic	5,403	8,059
Manufacturing - E&E	4,768	6,832
Manufacturing - Production	5,342	7,701
Manufacturing - SemiCon	5,730	9,043
Manufacturing - Textile/Wood/Plastic	5,592	8,526
Oil & Gas	4,806	7,450

Southern Region

	Avg Min Salary	Avg Max Salary
Printing / Arts	5,800	8,100
Professional Services	4,667	6,833
Wholesale and Retail	4,914	7,213

East Coast

	Avg Min Salary	Avg Max Salary
Agriculture / Aquaculture	4,000	5,976
Biotech / Healthcare	5,000	7,000
Construction	6,395	9,816
FMCG	4,500	6,000
Hospitality	5,150	7,200
Human Resources / RF	6,526	10,784
Manufacturing - Production	4,907	8,007
Wholesale and Retail	4,357	5,750

East Malaysia

	Avg Min Salary	Avg Max Salary
Agriculture / Aquaculture	6,125	8,753
Construction	4,981	7,777
Engineering / Industrial Services	3,846	5,192
FMCG	5,391	7,000
Hospitality	7,000	9,000
Human Resources / RF	6,618	10,927
ICT	6,000	9,000
Logistic	6,000	8,000
Manufacturing - Production	5,093	7,897
Manufacturing - Textile/Wood/Plastic	5,640	9,840
Oil & Gas	5,688	6,475
Others	4,000	6,800
Wholesale and Retail	4,846	6,462

Arts / Media / Communications

Northern Region

	Avg Min Salary	Avg Max Salary
Accounting	4,000	5,500
Biotech / Healthcare	8,000	11,500
Construction	6,455	9,455
Consulting	3,545	5,227
Hospitality	3,900	5,283
Manufacturing - Production	6,000	8,960
Others	4,000	5,600
Printing / Arts	7,192	12,692

Central Region

	Avg Min Salary	Avg Max Salary
Accounting	5,000	8,000
Advertising	5,065	7,381
Banking & Financial Svs	6,059	9,676
Biotech / Healthcare	6,147	8,515
Call Center / BPO	7,273	10,127
Construction	6,545	9,411
Consulting	7,015	10,363
Education	5,141	6,673
Engineering / Industrial Services	5,585	8,565
Entertainment / Event	5,016	7,279
FMCG	5,603	7,997
Government	6,260	10,520
Hospitality	5,032	6,911
Human Resources / RF	8,151	11,239
ICT	6,092	8,726
Manufacturing - E&E	5,077	8,400
Manufacturing - Production	5,846	8,378
Manufacturing - Textile/Wood/Plastic	6,061	9,258
NGO	4,850	6,550
Oil & Gas	8,167	11,167
Others	8,248	10,594

Central Region

	Avg Min Salary	Avg Max Salary
Printing / Arts	5,773	8,283
Professional Services	4,000	5,500
Sports	5,000	7,000
Wholesale and Retail	5,810	8,168

Southern Region

	Avg Min Salary	Avg Max Salary
Accounting	7,000	9,800
Advertising	4,000	5,600
Construction	6,777	10,552
Consulting	7,380	10,347
Education	4,286	6,429
Hospitality	4,848	6,643
Human Resources / RF	6,125	8,938
Manufacturing - Production	3,864	4,673
Others	4,000	6,000
Printing / Arts	8,000	11,824
Wholesale and Retail	5,308	8,531

East Coast

	Avg Min Salary	Avg Max Salary
Hospitality	5,079	6,732

East Malaysia

	Avg Min Salary	Avg Max Salary
Agriculture / Aquaculture	6,000	7,250
Construction	4,114	7,773
Manufacturing - Production	4,500	8,500
Printing / Arts	3,000	4,500
Wholesale and Retail	4,200	6,467

Building / Construction

Northern Region

	Avg Min Salary	Avg Max Salary
Construction	6,659	9,854
Consulting	4,000	7,000
Government	8,000	10,000
Hospitality	3,500	5,500
Others	5,125	6,375
Wholesale and Retail	3,658	6,484

Central Region

	Avg Min Salary	Avg Max Salary
Accounting	5,000	6,000
Agriculture / Aquaculture	9,778	13,778
Banking & Financial Svs	6,473	10,362
Biotech / Healthcare	4,000	5,600
Construction	6,334	9,127
Consulting	5,845	8,962
Education	5,000	7,500
Engineering / Industrial Services	5,731	8,163
Entertainment / Event	5,556	8,778
FMCG	12,000	14,000
Government	9,000	15,000
Hospitality	6,481	9,298
Human Resources / RF	7,846	11,314
ICT	5,333	7,333
Manufacturing - Production	6,396	8,824
Others	10,785	13,796
Printing / Arts	6,105	9,528
Wholesale and Retail	5,138	8,231

Southern Region

	Avg Min Salary	Avg Max Salary
Construction	6,445	9,577
Hospitality	4,667	6,722
Human Resources / RF	7,317	11,733
Logistic	5,000	9,000
Others	5,639	7,772
Wholesale and Retail	3,222	5,956

East Coast

	Avg Min Salary	Avg Max Salary
Construction	6,002	8,648
Hospitality	5,400	9,250
ICT	3,625	6,000
Wholesale and Retail	3,158	6,132

East Malaysia

	Avg Min Salary	Avg Max Salary
Construction	5,856	9,038
Manufacturing - Production	7,176	10,765
Others	6,236	8,500
Wholesale and Retail	3,071	6,000

Computer / Information Technology

Northern Region

	Avg Min Salary	Avg Max Salary
Biotech / Healthcare	6,077	8,569
Call Center / BPO	6,750	8,350
Consulting	8,000	10,918
Education	5,310	7,590
Hospitality	5,250	6,750
Human Resources / RF	7,043	10,780
ICT	8,194	11,809
Logistic	4,564	8,000
Manufacturing - E&E	8,247	12,815
Manufacturing - Production	6,657	9,151
Manufacturing - SemiCon	6,875	11,750
Manufacturing - Textile/Wood/Plastic	6,000	8,000
Others	6,667	8,417
Wholesale and Retail	3,650	5,410

Central Region

	Avg Min Salary	Avg Max Salary
Accounting	8,420	11,828
Advertising	7,129	11,240
Agriculture / Aquaculture	6,930	10,142
Banking & Financial Svs	6,816	10,726
Biotech / Healthcare	6,454	9,420
Call Center / BPO	8,198	11,666
Construction	6,798	9,715
Consulting	8,052	11,585
Education	6,788	9,528
Engineering / Industrial Services	8,579	11,173
Entertainment / Event	8,006	12,591
FMCG	8,969	11,740
Government	6,160	10,260
Hospitality	6,104	8,706
Human Resources / RF	9,198	13,319

Central Region

	Avg Min Salary	Avg Max Salary
ICT	8,263	11,905
Logistic	6,864	10,264
Manufacturing - E&E	8,185	11,178
Manufacturing - Production	7,221	10,379
Manufacturing - SemiCon	8,800	12,389
Manufacturing - Textile/Wood/Plastic	5,333	6,444
NGO	4,800	7,084
Oil & Gas	9,285	12,886
Others	8,500	11,780
Printing / Arts	6,955	9,682
Professional Services	5,385	10,462
Wholesale and Retail	7,104	9,213

Southern Region

	Avg Min Salary	Avg Max Salary
Biotech / Healthcare	5,500	9,000
Construction	7,227	10,091
Consulting	9,219	13,419
Hospitality	5,431	7,340
Human Resources / RF	6,145	10,345
ICT	5,621	8,454
Manufacturing - Production	6,286	8,490
Manufacturing - SemiCon	8,000	10,000
Oil & Gas	12,000	15,000

East Coast

	Avg Min Salary	Avg Max Salary
FMCG	4,000	5,000
Hospitality	6,162	7,284
Human Resources / RF	5,743	9,229
ICT	6,000	10,000
Manufacturing - Production	8,000	15,000

 East Malaysia

	Avg Min Salary	Avg Max Salary
Banking & Financial Svs	3,000	5,000
Construction	6,000	8,000
Human Resources / RF	6,975	10,200
ICT	4,500	6,750
Manufacturing - E&E	5,000	8,000
Manufacturing - Production	7,000	9,425

E-commerce

Northern Region

	Avg Min Salary	Avg Max Salary
Construction	5,000	7,000
Consulting	3,000	6,000
Human Resources / RF	8,000	10,000
ICT	4,157	6,259
Printing / Arts	5,500	7,500
Wholesale and Retail	3,000	4,200

Central Region

	Avg Min Salary	Avg Max Salary
Advertising	4,911	7,087
Banking & Financial Svs	6,753	9,988
Biotech / Healthcare	4,846	8,062
Call Center / BPO	6,002	8,196
Construction	5,709	8,131
Consulting	5,268	8,879
Education	5,312	7,171
Entertainment / Event	4,906	7,875
FMCG	6,591	8,364
Hospitality	5,020	6,199
Human Resources / RF	14,315	18,833
ICT	5,677	8,051
Logistic	4,000	7,000
Manufacturing - E&E	5,000	10,000
Manufacturing - Production	6,056	7,889
Manufacturing - Textile/Wood/Plastic	4,800	7,300
Others	6,260	9,058
Printing / Arts	5,089	8,058
Wholesale and Retail	5,460	7,638

 Southern Region

	Avg Min Salary	Avg Max Salary
Agriculture / Aquaculture	3,000	5,000
Call Center / BPO	5,000	7,000
Construction	5,000	7,000
Human Resources / RF	6,500	9,000
ICT	4,000	6,444
Wholesale and Retail	4,833	6,944

 East Coast

	Avg Min Salary	Avg Max Salary
ICT	4,000	6,444

 East Malaysia

	Avg Min Salary	Avg Max Salary
ICT	4,000	6,444

Education / Training

Northern Region

	Avg Min Salary	Avg Max Salary
Biotech / Healthcare	5,000	7,000
Construction	3,000	4,200
Education	4,324	6,943
Hospitality	3,291	3,773
Human Resources / RF	6,438	8,813
Manufacturing - E&E	8,000	11,200
Manufacturing - Production	5,390	6,912

Central Region

	Avg Min Salary	Avg Max Salary
Accounting	4,625	6,150
Agriculture / Aquaculture	8,000	10,000
Banking & Financial Svs	6,261	9,660
Biotech / Healthcare	5,511	7,928
Call Center / BPO	7,686	11,619
Construction	6,765	9,124
Consulting	5,689	9,569
Education	4,989	7,526
Engineering / Industrial Services	6,158	8,368
Entertainment / Event	5,435	9,459
FMCG	5,000	7,484
Government	5,900	8,500
Hospitality	5,280	7,324
Human Resources / RF	6,604	9,501
ICT	6,250	8,346
Manufacturing - E&E	10,000	15,000
Manufacturing - Production	5,126	7,090
Others	7,676	11,077
Wholesale and Retail	5,566	7,897



Southern Region

	Avg Min Salary	Avg Max Salary
Education	4,216	6,610
Hospitality	4,250	5,625
Human Resources / RF	4,455	5,545



East Coast

	Avg Min Salary	Avg Max Salary
Education	4,222	6,611
Hospitality	4,429	6,086
Oil & Gas	4,500	5,500



East Malaysia

	Avg Min Salary	Avg Max Salary
Education	4,000	7,000

Engineering

Northern Region

	Avg Min Salary	Avg Max Salary
Biotech / Healthcare	7,143	11,029
Construction	6,114	9,088
Consulting	8,427	12,112
Education	5,000	7,000
Engineering / Industrial Services	6,371	9,571
FMCG	9,100	11,018
Government	6,000	8,000
Hospitality	5,850	7,792
Human Resources / RF	7,129	11,177
ICT	7,728	10,516
Logistic	6,000	9,000
Manufacturing - E&E	7,992	11,781
Manufacturing - Production	6,822	10,128
Manufacturing - SemiCon	7,554	11,785
Manufacturing - Textile/Wood/Plastic	7,449	10,631
Oil & Gas	6,364	8,818
Others	7,553	10,250
Printing / Arts	6,333	9,267
Wholesale and Retail	5,600	8,400

Central Region

	Avg Min Salary	Avg Max Salary
Advertising	5,909	8,327
Agriculture / Aquaculture	8,194	12,694
Banking & Financial Svs	5,100	7,300
Biotech / Healthcare	6,787	9,628
Construction	6,952	10,030
Consulting	7,708	11,129
Education	5,125	8,250
Engineering / Industrial Services	6,907	9,725
Entertainment / Event	6,545	8,727
FMCG	5,827	8,622

Central Region

	Avg Min Salary	Avg Max Salary
Government	8,182	12,636
Hospitality	6,358	9,109
Human Resources / RF	7,912	11,537
ICT	8,025	11,520
Logistic	7,022	10,735
Manufacturing - E&E	6,479	9,048
Manufacturing - Production	6,148	8,783
Manufacturing - SemiCon	7,233	11,707
Manufacturing - Textile/Wood/Plastic	5,405	8,238
NGO	6,625	9,275
Oil & Gas	7,362	10,545
Others	11,028	14,639
Printing / Arts	5,155	7,408
Sports	8,000	10,000
Wholesale and Retail	6,213	8,513

Southern Region

	Avg Min Salary	Avg Max Salary
Agriculture / Aquaculture	6,140	9,558
Biotech / Healthcare	6,092	8,560
Construction	7,015	10,266
Consulting	8,605	12,092
Engineering / Industrial Services	6,195	8,712
FMCG	8,000	9,735
Hospitality	5,322	7,509
Human Resources / RF	7,365	11,451
ICT	5,400	8,200
Logistic	6,557	10,686
Manufacturing - E&E	6,368	9,560
Manufacturing - Production	6,595	9,819
Manufacturing - SemiCon	7,138	10,745
Manufacturing - Textile/Wood/Plastic	5,861	8,519
Oil & Gas	6,280	9,659
Others	10,733	15,667
Printing / Arts	7,250	10,500
Wholesale and Retail	5,368	7,842

East Coast

	Avg Min Salary	Avg Max Salary
Agriculture / Aquaculture	6,500	10,600
Banking & Financial Svs	5,000	7,000
Construction	6,331	9,347
Consulting	7,659	11,595
Hospitality	6,014	8,448
Human Resources / RF	6,690	10,744
ICT	7,412	10,847
Manufacturing - E&E	3,000	6,000
Manufacturing - Production	7,915	10,931
Manufacturing - Textile/Wood/Plastic	6,038	9,725
Oil & Gas	8,625	12,279
Others	10,957	15,114

East Malaysia

	Avg Min Salary	Avg Max Salary
Agriculture / Aquaculture	7,775	14,550
Biotech / Healthcare	4,455	6,236
Construction	6,531	9,519
Consulting	9,931	13,414
Engineering / Industrial Services	10,000	15,000
Hospitality	3,500	4,900
Human Resources / RF	6,439	10,623
ICT	4,755	6,818
Manufacturing - E&E	7,271	9,157
Manufacturing - Production	6,297	9,568
Manufacturing - SemiCon	5,667	9,333
Oil & Gas	7,573	10,400
Others	8,650	11,400
Wholesale and Retail	6,800	9,680

Healthcare

Northern Region

	Avg Min Salary	Avg Max Salary
Biotech / Healthcare	6,162	10,486
Construction	4,000	5,000
Hospitality	4,353	6,047
Manufacturing - E&E	8,000	11,200
Manufacturing - Production	5,500	8,000
NGO	7,150	10,000
Wholesale and Retail	4,895	6,842

Central Region

	Avg Min Salary	Avg Max Salary
Agriculture / Aquaculture	6,500	8,000
Banking & Financial Svs	7,200	8,000
Biotech / Healthcare	6,139	9,419
Call Center / BPO	6,286	8,714
Construction	5,000	7,000
Consulting	5,071	7,500
Education	5,930	7,590
FMCG	4,400	8,500
Hospitality	5,969	9,040
Human Resources / RF	9,643	13,101
ICT	3,000	4,000
NGO	3,583	6,292
Others	6,829	9,084
Wholesale and Retail	5,440	8,384

Southern Region

	Avg Min Salary	Avg Max Salary
Biotech / Healthcare	6,017	8,725
Entertainment / Event	3,500	4,900
Hospitality	4,800	7,640
Human Resources / RF	6,692	10,308

 East Coast

Biotech / Healthcare

Avg Min Salary

5,000

Avg Max Salary

7,000

Wholesale and Retail

5,000

6,000

 East Malaysia

Biotech / Healthcare

Avg Min Salary

5,302

Avg Max Salary

7,014

Wholesale and Retail

5,000

6,000

Hotel / Restaurant

Northern Region

	Avg Min Salary	Avg Max Salary
Construction	3,718	5,429
Entertainment / Event	3,000	4,200
FMCG	3,000	4,500
Hospitality	4,242	5,913
Human Resources / RF	4,380	7,438
Manufacturing - Production	6,000	8,800
Wholesale and Retail	4,132	5,853

Central Region

	Avg Min Salary	Avg Max Salary
Accounting	3,500	5,500
Advertising	5,059	7,529
Agriculture / Aquaculture	5,917	8,917
Banking & Financial Svs	5,333	7,467
Biotech / Healthcare	3,929	6,143
Construction	4,449	6,071
Consulting	5,426	7,203
Education	4,100	5,200
Entertainment / Event	4,105	5,811
FMCG	5,469	7,684
Hospitality	4,384	5,952
Human Resources / RF	5,774	8,482
ICT	3,444	5,111
Manufacturing - Production	5,184	7,018
Others	5,014	7,139
Printing / Arts	4,000	5,565
Wholesale and Retail	3,641	5,358

Southern Region

	Avg Min Salary	Avg Max Salary
Biotech / Healthcare	5,250	7,000
Construction	4,439	6,071
Consulting	3,500	4,500
Education	3,605	5,047
Entertainment / Event	5,286	7,643
FMCG	3,100	5,000
Hospitality	4,549	6,094
Human Resources / RF	5,132	7,670
Manufacturing - Production	5,125	8,375
Others	7,333	8,972
Printing / Arts	4,000	5,600
Wholesale and Retail	3,429	4,274

East Coast

	Avg Min Salary	Avg Max Salary
Agriculture / Aquaculture	5,227	7,364
Construction	4,704	6,682
Consulting	4,250	6,150
Hospitality	4,473	6,113
Human Resources / RF	5,061	8,567
Others	3,611	4,167

East Malaysia

	Avg Min Salary	Avg Max Salary
Agriculture / Aquaculture	4,625	6,575
Construction	4,382	6,812
Consulting	5,250	7,750
Hospitality	4,242	6,276
Human Resources / RF	5,463	8,681
Manufacturing - Production	5,400	7,550
Wholesale and Retail	4,000	5,200

Manufacturing

Northern Region

	Avg Min Salary	Avg Max Salary
Agriculture / Aquaculture	5,677	8,286
Biotech / Healthcare	6,050	8,504
Construction	5,518	7,848
Consulting	7,809	12,757
Education	5,000	8,000
Engineering / Industrial Services	5,722	7,997
FMCG	5,446	7,907
Hospitality	5,235	7,012
Human Resources / RF	6,402	10,343
ICT	6,034	9,323
Logistic	4,876	7,941
Manufacturing - E&E	7,021	10,684
Manufacturing - Production	6,051	8,905
Manufacturing - SemiCon	5,780	9,049
Manufacturing - Textile/Wood/Plastic	5,754	8,622
Others	8,293	10,744
Printing / Arts	5,357	7,643
Sports	5,100	6,400
Wholesale and Retail	5,143	6,443

Central Region

	Avg Min Salary	Avg Max Salary
Advertising	5,553	7,500
Agriculture / Aquaculture	7,486	11,371
Banking & Financial Svs	6,364	10,295
Biotech / Healthcare	6,089	8,764
Call Center / BPO	6,579	9,309
Construction	6,305	8,673
Consulting	7,660	11,730
Education	7,486	9,521
Engineering / Industrial Services	6,569	9,955
Entertainment / Event	5,636	9,045
FMCG	6,129	8,630

Central Region

	Avg Min Salary	Avg Max Salary
Government	8,140	10,820
Hospitality	5,256	7,285
Human Resources / RF	6,581	9,827
ICT	6,875	9,752
Logistic	5,649	7,474
Manufacturing - E&E	5,762	8,016
Manufacturing - Production	5,940	8,397
Manufacturing - Textile/Wood/Plastic	6,412	9,785
NGO	5,090	8,075
Oil & Gas	6,993	10,104
Others	6,671	9,389
Printing / Arts	5,964	8,035
Wholesale and Retail	5,452	7,739

Southern Region

	Avg Min Salary	Avg Max Salary
Agriculture / Aquaculture	5,000	7,000
Biotech / Healthcare	6,469	9,270
Call Center / BPO	7,000	8,800
Construction	6,666	9,384
Consulting	6,669	10,377
Education	5,000	7,200
Engineering / Industrial Services	5,513	8,304
Entertainment / Event	5,538	10,154
FMCG	6,824	9,411
Hospitality	5,870	8,006
Human Resources / RF	6,166	9,919
Logistic	6,059	8,647
Manufacturing - E&E	6,385	9,658
Manufacturing - Production	6,027	8,876
Manufacturing - SemiCon	8,245	11,696
Manufacturing - Textile/Wood/Plastic	6,635	9,775
Oil & Gas	7,207	9,586
Others	7,676	11,074
Printing / Arts	5,414	7,957
Wholesale and Retail	5,782	8,255

East Coast

	Avg Min Salary	Avg Max Salary
Agriculture / Aquaculture	5,000	7,700
Biotech / Healthcare	4,000	7,000
Construction	6,714	8,571
Consulting	6,529	11,412
Engineering / Industrial Services	6,500	9,100
Hospitality	5,780	7,488
Human Resources / RF	5,757	10,230
Manufacturing - Production	6,496	9,192
Oil & Gas	9,765	12,971
Others	7,000	10,000
Wholesale and Retail	4,500	8,000

East Malaysia

	Avg Min Salary	Avg Max Salary
Agriculture / Aquaculture	5,750	8,000
Construction	4,486	7,253
Consulting	8,333	15,500
Engineering / Industrial Services	6,500	8,908
Hospitality	4,960	6,868
Human Resources / RF	6,176	11,039
Manufacturing - Production	6,398	8,632
Manufacturing - Textile/Wood/Plastic	3,000	6,000
Oil & Gas	7,000	8,500
Others	5,200	8,133
Wholesale and Retail	5,000	7,500

Others

Northern Region

	Avg Min Salary	Avg Max Salary
Biotech / Healthcare	4,500	5,500
Human Resources / RF	8,267	13,833
ICT	5,000	7,000
Printing / Arts	4,000	7,500

Central Region

	Avg Min Salary	Avg Max Salary
Advertising	5,767	8,167
Banking & Financial Svs	6,427	8,846
Biotech / Healthcare	5,233	7,667
Construction	6,337	8,559
Consulting	8,292	12,068
Education	4,220	5,452
Engineering / Industrial Services	6,197	8,951
Entertainment / Event	5,082	7,133
FMCG	6,805	8,195
Government	6,000	10,000
Hospitality	5,680	7,825
Human Resources / RF	8,244	10,988
ICT	8,621	10,894
Logistic	7,000	9,800
Manufacturing - Production	7,267	9,993
NGO	4,600	5,636
Oil & Gas	8,250	10,500
Others	6,656	8,508
Printing / Arts	4,516	7,250
Professional Services	5,000	6,000
Wholesale and Retail	4,500	5,818



Southern Region

	Avg Min Salary	Avg Max Salary
Consulting	4,920	6,880
Hospitality	6,000	6,500
Human Resources / RF	7,063	10,938
Others	5,000	7,000



East Malaysia

	Avg Min Salary	Avg Max Salary
Engineering / Industrial Services	7,200	10,100
Wholesale and Retail	5,000	8,500

Sales / Marketing

Northern Region

	Avg Min Salary	Avg Max Salary
Advertising	3,867	5,627
Agriculture / Aquaculture	3,111	5,000
Banking & Financial Svs	5,444	8,649
Biotech / Healthcare	4,715	7,272
Construction	5,102	7,764
Consulting	4,739	7,225
Education	4,652	6,972
Engineering / Industrial Services	5,533	8,580
Entertainment / Event	4,400	6,786
FMCG	4,650	6,151
Government	4,624	6,847
Hospitality	3,982	5,530
Human Resources / RF	6,043	9,182
ICT	5,504	8,599
Logistic	5,438	7,644
Manufacturing - E&E	7,514	13,001
Manufacturing - Production	5,025	7,555
Manufacturing - SemiCon	8,621	13,655
Manufacturing - Textile/Wood/Plastic	4,296	6,252
Oil & Gas	5,333	7,333
Others	4,701	7,539
Printing / Arts	4,068	6,174
Wholesale and Retail	4,018	5,945

Central Region

	Avg Min Salary	Avg Max Salary
Accounting	4,667	6,717
Advertising	5,040	7,280
Agriculture / Aquaculture	5,446	8,725
Banking & Financial Svs	5,803	8,501
Biotech / Healthcare	5,616	8,399
Call Center / BPO	6,365	9,011
Construction	5,578	8,077

Central Region

	Avg Min Salary	Avg Max Salary
Consulting	5,882	8,643
Education	5,870	8,380
Engineering / Industrial Services	5,260	7,606
Entertainment / Event	4,961	7,218
FMCG	6,166	8,672
Government	6,679	9,247
Hospitality	4,755	6,627
Human Resources / RF	7,418	10,376
ICT	5,812	8,672
Logistic	5,474	7,995
Manufacturing - E&E	6,799	9,870
Manufacturing - Production	5,606	8,078
Manufacturing - SemiCon	5,000	7,444
Manufacturing - Textile/Wood/Plastic	4,844	6,860
NGO	5,200	6,874
Oil & Gas	5,686	7,850
Others	6,213	8,829
Printing / Arts	4,866	7,045
Professional Services	5,739	7,403
Sports	5,917	7,926
Wholesale and Retail	4,693	6,979

Southern Region

	Avg Min Salary	Avg Max Salary
Advertising	8,167	10,000
Agriculture / Aquaculture	4,214	6,533
Banking & Financial Svs	5,437	8,355
Biotech / Healthcare	4,521	7,142
Call Center / BPO	6,000	9,000
Construction	5,542	8,193
Consulting	5,135	8,270
Education	5,842	7,984
Engineering / Industrial Services	6,150	9,045
Entertainment / Event	4,979	6,964
FMCG	4,380	6,154
Hospitality	4,794	6,716

Southern Region

	Avg Min Salary	Avg Max Salary
Human Resources / RF	5,790	8,862
ICT	4,387	7,083
Logistic	5,291	7,581
Manufacturing - E&E	5,500	8,680
Manufacturing - Production	5,137	7,518
Manufacturing - SemiCon	5,000	7,000
Manufacturing - Textile/Wood/Plastic	4,724	7,005
Oil & Gas	3,877	6,977
Others	5,123	8,293
Printing / Arts	4,122	6,341
Professional Services	3,000	4,467
Wholesale and Retail	4,250	6,527

East Coast

	Avg Min Salary	Avg Max Salary
Agriculture / Aquaculture	4,971	7,412
Banking & Financial Svs	5,637	9,000
Biotech / Healthcare	3,750	5,300
Construction	3,849	6,121
Consulting	4,818	6,345
Education	6,000	8,400
Engineering / Industrial Services	6,667	8,533
FMCG	4,136	5,760
Hospitality	4,016	5,930
Human Resources / RF	6,108	9,640
ICT	4,456	7,449
Manufacturing - Production	5,089	7,037
Oil & Gas	14,000	18,200
Others	3,558	5,538
Wholesale and Retail	4,118	6,213



East Malaysia

	Avg Min Salary	Avg Max Salary
Agriculture / Aquaculture	4,162	6,648
Banking & Financial Svs	5,320	8,455
Biotech / Healthcare	4,118	6,525
Construction	4,957	7,168
Consulting	4,941	7,661
Education	6,028	9,839
Engineering / Industrial Services	8,000	11,600
Entertainment / Event	3,500	5,000
FMCG	4,384	6,352
Hospitality	4,150	5,660
Human Resources / RF	5,857	9,318
ICT	4,450	7,400
Logistic	4,242	5,742
Manufacturing - E&E	5,000	7,000
Manufacturing - Production	5,291	7,673
Manufacturing - Textile/Wood/Plastic	5,000	7,000
Oil & Gas	5,000	7,636
Others	4,889	7,007
Wholesale and Retail	4,346	6,511

Sciences

Northern Region

	Avg Min Salary	Avg Max Salary
Agriculture / Aquaculture	5,300	9,000
Biotech / Healthcare	3,856	5,356
Construction	3,579	4,814
Engineering / Industrial Services	3,933	6,011
Hospitality	5,000	7,000
Human Resources / RF	11,800	14,920
Manufacturing - E&E	7,000	9,800
Manufacturing - Production	4,000	6,190

Central Region

	Avg Min Salary	Avg Max Salary
Advertising	6,379	12,276
Agriculture / Aquaculture	5,775	8,840
Banking & Financial Svs	6,664	9,806
Biotech / Healthcare	6,239	8,982
Construction	5,290	7,669
Consulting	5,731	8,056
Engineering / Industrial Services	8,962	14,084
Entertainment / Event	6,875	9,000
FMCG	5,333	7,867
Government	7,386	10,414
Hospitality	5,778	7,389
Human Resources / RF	7,760	12,245
ICT	6,875	9,539
Manufacturing - E&E	5,826	8,068
Manufacturing - Production	6,223	9,004
Manufacturing - SemiCon	4,000	7,000
Oil & Gas	8,476	12,552
Others	8,454	11,354
Wholesale and Retail	4,000	6,765

Southern Region

	Avg Min Salary	Avg Max Salary
Accounting	7,000	9,800
Agriculture / Aquaculture	5,058	7,848
Biotech / Healthcare	6,563	8,946
Construction	4,231	6,615
Consulting	7,303	9,967
Engineering / Industrial Services	8,350	11,700
Human Resources / RF	13,000	15,333
Manufacturing - Production	3,838	6,411
Manufacturing - Textile/Wood/Plastic	6,000	8,400
Oil & Gas	4,000	8,000
Others	3,500	6,000
Wholesale and Retail	4,100	7,800

East Coast

	Avg Min Salary	Avg Max Salary
Agriculture / Aquaculture	5,552	9,228
Biotech / Healthcare	4,125	5,800
Construction	4,125	5,900
Hospitality	4,331	5,788
ICT	5,000	7,000
Manufacturing - Production	4,158	6,895

East Malaysia

	Avg Min Salary	Avg Max Salary
Advertising	5,000	9,333
Agriculture / Aquaculture	5,284	7,906
Construction	5,563	7,513
Hospitality	5,000	10,000
Human Resources / RF	9,000	14,333
Manufacturing - Production	3,929	5,614
Others	7,954	15,000

Services

Northern Region

	Avg Min Salary	Avg Max Salary
Biotech / Healthcare	4,888	6,560
Call Center / BPO	6,000	7,833
Construction	5,636	7,909
Consulting	4,433	8,444
Entertainment / Event	5,000	10,000
FMCG	8,000	10,000
Human Resources / RF	5,751	8,528
ICT	7,916	11,597
Logistic	5,353	7,513
Manufacturing - E&E	7,882	11,162
Manufacturing - Production	5,959	9,164
Manufacturing - SemiCon	7,000	10,778
Manufacturing - Textile/Wood/Plastic	5,219	7,375
Others	5,195	7,985
Professional Services	4,361	5,856
Wholesale and Retail	3,578	5,034

Central Region

	Avg Min Salary	Avg Max Salary
Accounting	6,920	9,532
Advertising	6,017	8,359
Agriculture / Aquaculture	7,194	12,280
Banking & Financial Svs	6,161	9,174
Biotech / Healthcare	5,986	8,913
Call Center / BPO	5,919	7,999
Construction	6,006	8,528
Consulting	7,404	10,520
Education	4,574	6,136
Engineering / Industrial Services	7,348	10,088
Entertainment / Event	5,633	9,067
FMCG	8,168	12,236
Government	6,696	10,457
Hospitality	5,806	8,112

Central Region

	Avg Min Salary	Avg Max Salary
Human Resources / RF	8,477	12,300
ICT	6,391	9,085
Logistic	5,476	7,760
Manufacturing - E&E	5,525	8,267
Manufacturing - Production	5,682	8,393
Manufacturing - Textile/Wood/Plastic	4,478	6,296
NGO	4,431	6,742
Oil & Gas	8,551	12,610
Others	6,160	8,626
Printing / Arts	6,369	10,462
Professional Services	4,921	7,190
Sports	4,500	8,300
Wholesale and Retail	6,007	8,398

Southern Region

	Avg Min Salary	Avg Max Salary
Agriculture / Aquaculture	5,000	7,000
Biotech / Healthcare	5,267	8,051
Call Center / BPO	4,071	5,548
Construction	7,681	10,787
Consulting	6,605	9,247
Education	4,115	5,762
Engineering / Industrial Services	5,857	8,179
Hospitality	4,895	7,129
Human Resources / RF	6,032	8,986
Logistic	5,512	8,082
Manufacturing - E&E	7,822	12,316
Manufacturing - Production	6,110	8,921
Manufacturing - SemiCon	7,176	11,765
Manufacturing - Textile/Wood/Plastic	4,038	5,850
Oil & Gas	4,875	6,175
Others	4,500	6,500
Professional Services	6,000	8,250
Wholesale and Retail	4,838	7,130

East Coast

	Avg Min Salary	Avg Max Salary
Agriculture / Aquaculture	4,735	6,629
Biotech / Healthcare	7,000	9,400
Construction	6,500	8,000
Hospitality	6,629	10,434
Human Resources / RF	5,627	8,464
Logistic	5,000	7,460
Manufacturing - Production	6,483	8,683
Wholesale and Retail	5,000	6,000

East Malaysia

	Avg Min Salary	Avg Max Salary
Agriculture / Aquaculture	6,350	8,350
Biotech / Healthcare	6,000	8,286
Construction	6,283	12,565
Education	5,000	7,000
FMCG	7,500	8,500
Hospitality	4,333	5,733
Human Resources / RF	3,738	6,262
Logistic	5,580	8,192
Manufacturing - Production	8,000	10,824
Oil & Gas	6,857	9,543
Wholesale and Retail	4,696	6,579

SENIOR EXECUTIVE



Accounting / Finance

Admin / HR

Arts / Media / Comm

Building / Construction

Computer / IT

Ecommerce

Education / Training

Engineering

Healthcare

Hotel / Restaurant

Manufacturing

Others

Sales / Marketing

Sciences

Services



Accounting / Finance

Northern Region

	Avg Min Salary	Avg Max Salary
Accounting	2,982	4,254
Advertising	2,736	4,040
Agriculture / Aquaculture	3,320	4,685
Banking & Financial Svs	3,716	6,275
Biotech / Healthcare	2,998	4,424
Call Center / BPO	4,400	6,129
Construction	3,332	4,827
Consulting	2,982	4,476
Education	2,979	4,004
Engineering / Industrial Services	3,320	4,962
Entertainment / Event	3,850	4,850
FMCG	4,255	5,804
Hospitality	2,964	4,572
Human Resources / RF	3,961	6,756
ICT	4,485	6,295
Logistic	3,067	4,655
Manufacturing - E&E	3,783	5,455
Manufacturing - Production	3,464	5,017
Manufacturing - SemiCon	4,108	6,722
Manufacturing - Textile/Wood/Plastic	3,707	5,401
NGO	3,500	5,250
Oil & Gas	3,056	4,000
Others	3,294	4,681
Printing / Arts	3,114	4,271
Wholesale and Retail	3,373	4,740

Central Region

	Avg Min Salary	Avg Max Salary
Accounting	3,423	5,066
Advertising	3,950	5,377
Agriculture / Aquaculture	3,942	5,569
Banking & Financial Svs	3,787	5,891
Biotech / Healthcare	3,860	5,380

Central Region

	Avg Min Salary	Avg Max Salary
Call Center / BPO	4,232	6,022
Construction	3,703	5,251
Consulting	4,036	5,850
Education	3,501	5,082
Engineering / Industrial Services	3,679	5,164
Entertainment / Event	3,887	5,512
FMCG	4,332	5,874
Government	4,962	6,908
Hospitality	3,735	4,992
Human Resources / RF	4,984	7,207
ICT	4,107	5,884
Logistic	3,787	5,372
Manufacturing - E&E	3,813	5,296
Manufacturing - Production	3,720	5,300
Manufacturing - SemiCon	4,250	6,958
Manufacturing - Textile/Wood/Plastic	3,574	5,005
NGO	3,825	5,406
Oil & Gas	4,214	6,053
Others	5,129	7,005
Printing / Arts	3,611	4,855
Professional Services	3,286	4,729
Sports	3,234	4,437
Wholesale and Retail	3,658	5,120

Southern Region

	Avg Min Salary	Avg Max Salary
Accounting	3,032	4,580
Agriculture / Aquaculture	3,679	5,151
Banking & Financial Svs	3,735	6,279
Biotech / Healthcare	3,613	4,986
Construction	3,594	5,093
Consulting	3,411	5,192
Education	3,000	4,363
Engineering / Industrial Services	2,928	3,952
Entertainment / Event	5,100	7,160
FMCG	3,857	5,505

Southern Region

	Avg Min Salary	Avg Max Salary
Hospitality	3,529	5,105
Human Resources / RF	4,165	7,022
ICT	3,478	4,736
Logistic	3,436	4,680
Manufacturing - E&E	3,894	5,519
Manufacturing - Production	3,757	5,244
Manufacturing - SemiCon	4,895	7,316
Manufacturing - Textile/Wood/Plastic	3,631	5,205
Oil & Gas	4,930	6,785
Others	3,736	5,647
Printing / Arts	3,217	3,817
Professional Services	2,000	2,800
Wholesale and Retail	3,502	4,756

East Coast

	Avg Min Salary	Avg Max Salary
Accounting	2,129	3,214
Agriculture / Aquaculture	3,016	3,997
Banking & Financial Svs	3,210	5,101
Biotech / Healthcare	2,105	3,263
Construction	2,773	4,009
Consulting	2,625	4,875
Education	3,500	4,500
FMCG	2,500	5,000
Hospitality	2,917	4,017
Human Resources / RF	3,868	6,969
ICT	2,826	4,358
Logistic	2,556	3,578
Manufacturing - Production	4,738	7,391
Oil & Gas	2,800	4,640
Others	5,143	7,029
Wholesale and Retail	4,306	6,468

East Malaysia

	Avg Min Salary	Avg Max Salary
Accounting	3,517	5,162
Agriculture / Aquaculture	3,846	5,432
Banking & Financial Svs	3,200	5,738
Biotech / Healthcare	3,125	4,106
Construction	3,243	4,951
Consulting	2,833	5,611
Engineering / Industrial Services	4,500	6,533
Entertainment / Event	4,000	5,600
FMCG	3,111	4,167
Hospitality	2,786	3,764
Human Resources / RF	4,110	7,603
ICT	2,892	4,419
Logistic	3,572	4,555
Manufacturing - E&E	2,500	3,500
Manufacturing - Production	3,446	5,180
Manufacturing - Textile/Wood/Plastic	4,200	5,100
Oil & Gas	3,512	4,756
Others	3,878	5,333
Printing / Arts	4,167	5,633
Wholesale and Retail	2,664	3,832

Admin / Human Resources

Northern Region

	Avg Min Salary	Avg Max Salary
Accounting	3,159	5,068
Advertising	3,550	4,950
Agriculture / Aquaculture	3,071	4,507
Banking & Financial Svs	2,500	4,000
Biotech / Healthcare	2,645	4,035
Construction	3,115	4,497
Consulting	3,983	6,083
Education	2,898	4,369
Engineering / Industrial Services	2,660	3,473
FMCG	3,032	4,347
Hospitality	2,786	4,100
Human Resources / RF	3,575	5,333
ICT	4,087	5,871
Logistic	2,953	4,396
Manufacturing - E&E	3,704	5,434
Manufacturing - Production	3,451	4,993
Manufacturing - SemiCon	3,764	6,171
Manufacturing - Textile/Wood/Plastic	3,372	5,332
NGO	3,000	4,200
Oil & Gas	3,824	5,382
Others	3,125	4,514
Printing / Arts	3,528	4,639
Sports	2,000	2,500
Wholesale and Retail	2,806	4,193

Central Region

	Avg Min Salary	Avg Max Salary
Accounting	3,060	4,544
Advertising	3,667	5,111
Agriculture / Aquaculture	3,573	4,909
Banking & Financial Svs	3,629	5,220
Biotech / Healthcare	3,567	5,017
Call Center / BPO	3,866	5,460

Central Region

	Avg Min Salary	Avg Max Salary
Construction	3,602	5,075
Consulting	3,719	5,376
Education	3,285	4,777
Engineering / Industrial Services	3,396	4,757
Entertainment / Event	3,583	5,363
FMCG	3,989	5,620
Government	3,540	5,419
Hospitality	3,295	4,618
Human Resources / RF	4,217	5,961
ICT	3,954	5,735
Logistic	3,675	5,363
Manufacturing - E&E	3,466	4,898
Manufacturing - Production	3,494	5,060
Manufacturing - SemiCon	3,325	4,375
Manufacturing - Textile/Wood/Plastic	3,520	5,309
NGO	3,412	4,451
Oil & Gas	3,837	5,673
Others	4,442	6,007
Printing / Arts	3,236	4,583
Professional Services	3,266	4,596
Sports	2,950	3,760
Wholesale and Retail	3,551	4,999

Southern Region

	Avg Min Salary	Avg Max Salary
Accounting	3,035	4,569
Advertising	2,500	5,000
Agriculture / Aquaculture	3,044	4,308
Banking & Financial Svs	3,000	5,000
Biotech / Healthcare	3,655	5,184
Call Center / BPO	3,286	5,429
Construction	3,575	5,320
Consulting	3,169	4,813
Education	3,375	4,502
Engineering / Industrial Services	3,318	4,820
Entertainment / Event	4,192	5,962

Southern Region

	Avg Min Salary	Avg Max Salary
FMCG	2,536	3,368
Hospitality	3,055	4,294
Human Resources / RF	3,580	5,609
ICT	2,919	3,897
Logistic	3,319	5,360
Manufacturing - E&E	3,937	5,798
Manufacturing - Production	3,312	4,875
Manufacturing - SemiCon	4,088	5,735
Manufacturing - Textile/Wood/Plastic	3,325	5,112
Oil & Gas	3,341	5,141
Others	3,672	5,057
Printing / Arts	3,321	5,303
Wholesale and Retail	3,289	4,554

East Coast

	Avg Min Salary	Avg Max Salary
Agriculture / Aquaculture	2,966	4,083
Biotech / Healthcare	3,625	4,667
Construction	3,000	4,000
Hospitality	3,719	4,300
Human Resources / RF	3,767	5,683
Logistic	3,167	4,667
Manufacturing - E&E	4,000	5,000
Manufacturing - Production	3,810	5,624
Manufacturing - Textile/Wood/Plastic	4,467	6,267
Oil & Gas	4,375	6,750
Others	4,667	7,433
Wholesale and Retail	2,942	4,454

 East Malaysia

	Avg Min Salary	Avg Max Salary
Accounting	4,000	5,000
Advertising	2,500	3,500
Agriculture / Aquaculture	3,321	5,097
Banking & Financial Svs	3,560	4,660
Biotech / Healthcare	3,719	4,416
Construction	3,126	4,362
Engineering / Industrial Services	2,714	3,643
FMCG	3,000	4,500
Hospitality	2,806	3,629
Human Resources / RF	4,051	6,204
Logistic	2,133	3,267
Manufacturing - Production	3,051	4,777
Oil & Gas	2,500	4,700
Others	3,150	4,925
Printing / Arts	2,400	3,800
Wholesale and Retail	2,833	4,104

Arts / Media / Communication

Northern Region

	Avg Min Salary	Avg Max Salary
Accounting	2,000	3,500
Advertising	2,826	3,700
Banking & Financial Svs	2,500	5,000
Biotech / Healthcare	2,504	2,900
Call Center / BPO	3,000	5,000
Construction	3,780	5,869
Consulting	3,206	4,571
Education	2,667	4,833
Entertainment / Event	3,200	3,833
FMCG	2,500	3,500
Government	3,400	4,500
Hospitality	3,124	3,748
Human Resources / RF	3,957	6,844
ICT	3,136	4,988
Logistic	3,333	4,667
Manufacturing - E&E	2,955	4,318
Manufacturing - Production	3,014	4,649
Manufacturing - Textile/Wood/Plastic	3,006	3,532
NGO	3,500	4,500
Printing / Arts	3,405	5,875
Sports	2,000	4,000
Wholesale and Retail	2,746	3,888

Central Region

	Avg Min Salary	Avg Max Salary
Accounting	3,026	4,896
Advertising	3,344	4,817
Agriculture / Aquaculture	3,867	6,667
Banking & Financial Svs	3,853	5,951
Biotech / Healthcare	3,372	4,721
Call Center / BPO	5,001	6,854
Construction	3,784	5,392
Consulting	4,311	6,459

Central Region

	Avg Min Salary	Avg Max Salary
Education	3,575	5,099
Engineering / Industrial Services	3,556	5,704
Entertainment / Event	3,079	4,347
FMCG	3,481	4,930
Government	3,964	5,779
Hospitality	3,290	4,696
Human Resources / RF	4,240	6,438
ICT	3,618	5,438
Logistic	3,626	4,986
Manufacturing - E&E	3,407	4,648
Manufacturing - Production	3,056	4,424
Manufacturing - Textile/Wood/Plastic	3,109	4,274
NGO	3,213	4,187
Oil & Gas	3,467	5,180
Others	4,358	6,037
Printing / Arts	3,818	5,741
Professional Services	2,562	3,592
Sports	3,000	5,000
Wholesale and Retail	3,348	4,832

Southern Region

	Avg Min Salary	Avg Max Salary
Advertising	2,618	3,968
Banking & Financial Svs	2,500	5,000
Biotech / Healthcare	2,883	4,397
Construction	3,768	5,723
Consulting	4,468	7,327
Education	3,462	5,092
Entertainment / Event	3,700	5,100
FMCG	3,400	4,740
Hospitality	3,795	5,318
Human Resources / RF	4,242	7,386
ICT	2,973	4,764
Manufacturing - E&E	4,292	5,617
Manufacturing - Production	3,386	5,186
Manufacturing - Textile/Wood/Plastic	2,000	2,800

Southern Region

	Avg Min Salary	Avg Max Salary
NGO	3,500	4,500
Oil & Gas	4,000	6,000
Printing / Arts	3,386	5,438
Wholesale and Retail	3,518	5,742

East Coast

	Avg Min Salary	Avg Max Salary
Banking & Financial Svs	2,500	5,000
Construction	4,807	7,014
Hospitality	3,500	4,900
Human Resources / RF	3,786	6,600
Printing / Arts	3,289	6,092

East Malaysia

	Avg Min Salary	Avg Max Salary
Agriculture / Aquaculture	2,500	5,000
Construction	3,647	5,307
Consulting	3,000	6,000
FMCG	2,500	3,500
Human Resources / RF	3,886	6,829
NGO	3,500	4,500
Printing / Arts	2,605	3,351

Building / Construction

Northern Region

	Avg Min Salary	Avg Max Salary
Accounting	3,000	4,500
Construction	3,596	5,462
Hospitality	3,000	5,000
Human Resources / RF	3,610	5,980
ICT	4,000	8,000
Manufacturing - Production	4,038	5,654
Printing / Arts	4,000	5,500
Wholesale and Retail	3,059	3,963

Central Region

	Avg Min Salary	Avg Max Salary
Accounting	4,000	6,000
Advertising	3,820	4,440
Agriculture / Aquaculture	3,000	4,200
Banking & Financial Svs	7,828	11,035
Construction	4,064	6,080
Consulting	4,411	6,862
Education	3,000	4,750
Engineering / Industrial Services	3,362	5,069
Entertainment / Event	3,000	5,000
Government	4,125	6,500
Hospitality	3,992	5,474
Human Resources / RF	4,126	6,421
ICT	3,829	6,373
Logistic	2,321	2,948
Manufacturing - E&E	4,071	5,436
Manufacturing - Production	3,922	5,635
Oil & Gas	4,700	6,470
Others	5,144	7,500
Printing / Arts	3,836	5,866
Wholesale and Retail	3,770	5,580

Southern Region

	Avg Min Salary	Avg Max Salary
Agriculture / Aquaculture	3,167	4,583
Biotech / Healthcare	4,500	6,300
Call Center / BPO	2,500	5,000
Construction	3,873	6,044
Consulting	3,833	6,417
Entertainment / Event	4,467	6,253
Hospitality	3,978	5,535
Human Resources / RF	3,719	6,711
ICT	3,926	6,852
Manufacturing - E&E	2,000	3,000
Manufacturing - Production	3,299	4,723
Manufacturing - Textile/Wood/Plastic	4,500	5,950
Oil & Gas	3,000	4,500
Others	3,000	4,000
Professional Services	2,500	3,000
Wholesale and Retail	4,000	6,100

East Coast

	Avg Min Salary	Avg Max Salary
Construction	3,388	5,096
Consulting	5,000	7,000
Hospitality	5,167	8,500
Human Resources / RF	2,100	4,200
ICT	3,375	4,825

East Malaysia

	Avg Min Salary	Avg Max Salary
Biotech / Healthcare	3,000	4,200
Construction	3,603	5,832
Hospitality	3,000	5,000
Human Resources / RF	2,100	4,200
Manufacturing - Production	4,490	6,678
Wholesale and Retail	6,500	9,000

Computer / Information Technology

Northern Region

	Avg Min Salary	Avg Max Salary
Accounting	5,368	7,347
Advertising	5,000	8,000
Banking & Financial Svs	4,000	7,800
Biotech / Healthcare	4,809	6,778
Call Center / BPO	3,278	4,796
Construction	3,383	5,163
Consulting	4,476	6,950
Education	2,869	4,224
Engineering / Industrial Services	5,900	11,700
Entertainment / Event	3,000	5,500
FMCG	2,500	3,500
Hospitality	4,000	6,800
Human Resources / RF	4,421	7,557
ICT	4,658	7,354
Logistic	3,938	5,972
Manufacturing - E&E	4,962	7,895
Manufacturing - Production	4,215	6,402
Manufacturing - SemiCon	4,717	7,635
Manufacturing - Textile/Wood/Plastic	3,351	5,244
Others	5,275	7,558
Printing / Arts	2,895	3,968
Wholesale and Retail	4,049	5,994

Central Region

	Avg Min Salary	Avg Max Salary
Accounting	4,620	7,030
Advertising	5,316	7,879
Agriculture / Aquaculture	5,553	7,911
Banking & Financial Svs	4,575	7,277
Biotech / Healthcare	4,271	6,642
Call Center / BPO	4,978	7,043
Construction	4,274	6,241
Consulting	5,606	8,569

Central Region

	Avg Min Salary	Avg Max Salary
Education	3,983	6,165
Engineering / Industrial Services	5,448	8,238
Entertainment / Event	5,034	7,550
FMCG	5,231	7,481
Government	4,356	7,975
Hospitality	4,263	6,263
Human Resources / RF	6,213	9,344
ICT	5,292	8,222
Logistic	4,576	6,991
Manufacturing - E&E	4,615	7,131
Manufacturing - Production	4,369	6,640
Manufacturing - SemiCon	5,161	7,809
Manufacturing - Textile/Wood/Plastic	3,594	5,544
NGO	4,831	7,289
Oil & Gas	5,867	9,243
Others	5,431	8,070
Printing / Arts	5,021	6,914
Professional Services	3,537	5,426
Sports	3,500	4,000
Wholesale and Retail	4,156	6,135

Southern Region

	Avg Min Salary	Avg Max Salary
Banking & Financial Svs	4,152	7,866
Biotech / Healthcare	3,174	4,348
Call Center / BPO	4,296	7,446
Construction	3,917	5,659
Consulting	4,687	8,169
Education	3,030	4,473
Engineering / Industrial Services	3,393	5,250
FMCG	5,222	7,644
Hospitality	2,640	4,680
Human Resources / RF	4,274	7,340
ICT	3,962	6,593
Logistic	3,345	5,864
Manufacturing - E&E	4,835	7,276

Southern Region

	Avg Min Salary	Avg Max Salary
Manufacturing - Production	3,841	5,652
Manufacturing - SemiCon	4,914	7,931
Manufacturing - Textile/Wood/Plastic	3,062	5,179
Oil & Gas	9,000	13,500
Others	3,591	7,045
Printing / Arts	3,190	6,071
Wholesale and Retail	4,117	6,545

East Coast

	Avg Min Salary	Avg Max Salary
Agriculture / Aquaculture	4,000	7,769
Banking & Financial Svs	4,000	8,000
Biotech / Healthcare	4,200	5,900
Construction	6,000	7,500
Consulting	5,375	7,675
Human Resources / RF	4,372	7,623
ICT	4,000	7,000
Manufacturing - Production	3,559	4,965

East Malaysia

	Avg Min Salary	Avg Max Salary
Banking & Financial Svs	4,000	6,500
Construction	2,944	5,056
Consulting	4,133	6,733
Hospitality	2,300	2,500
Human Resources / RF	4,275	7,404
ICT	4,511	8,133
Manufacturing - Production	3,500	5,206
Manufacturing - SemiCon	3,500	5,000
Others	3,500	4,500
Wholesale and Retail	3,432	5,655

E-commerce

Northern Region

	Avg Min Salary	Avg Max Salary
Advertising	3,500	4,000
Construction	3,864	5,440
Consulting	3,667	4,933
FMCG	2,500	3,500
Hospitality	3,000	3,733
Human Resources / RF	4,100	6,100
ICT	3,875	4,838
Manufacturing - Production	2,796	4,036
Others	3,500	4,889
Wholesale and Retail	2,750	3,800

Central Region

	Avg Min Salary	Avg Max Salary
Accounting	3,197	4,789
Advertising	3,328	4,865
Agriculture / Aquaculture	3,000	4,000
Banking & Financial Svs	4,280	6,002
Biotech / Healthcare	3,231	4,576
Call Center / BPO	4,094	5,559
Construction	3,565	5,280
Consulting	3,558	5,254
Education	3,531	5,796
Engineering / Industrial Services	3,967	6,656
Entertainment / Event	3,412	4,532
FMCG	4,143	5,657
Hospitality	3,159	4,481
Human Resources / RF	3,916	6,511
ICT	4,015	5,966
Logistic	5,092	6,962
Manufacturing - E&E	3,513	5,100



Central Region

	Avg Min Salary	Avg Max Salary
Manufacturing - Production	3,196	4,975
Manufacturing - Textile/Wood/Plastic	3,000	4,092
Oil & Gas	3,078	4,311
Others	4,118	6,086
Printing / Arts	4,751	6,168
Wholesale and Retail	3,458	4,854



Southern Region

	Avg Min Salary	Avg Max Salary
Accounting	2,500	4,500
Consulting	3,500	4,500
FMCG	3,800	4,500
Human Resources / RF	3,875	6,875
ICT	2,750	3,350
Manufacturing - Production	2,818	3,945
Printing / Arts	3,500	4,500



East Malaysia

	Avg Min Salary	Avg Max Salary
Wholesale and Retail	2,500	3,500

Education / Training

Northern Region

	Avg Min Salary	Avg Max Salary
Banking & Financial Svs	3,533	5,367
Biotech / Healthcare	5,500	7,400
Consulting	3,975	5,250
Education	2,781	4,343
Hospitality	2,719	4,134
Human Resources / RF	4,500	5,600
ICT	7,300	12,545
Logistic	2,300	4,300
Manufacturing - E&E	3,500	6,500
Manufacturing - Production	4,004	5,344
Manufacturing - Textile/Wood/Plastic	3,500	4,500

Central Region

	Avg Min Salary	Avg Max Salary
Advertising	2,700	3,906
Agriculture / Aquaculture	4,500	6,500
Banking & Financial Svs	4,202	6,724
Biotech / Healthcare	3,754	5,485
Call Center / BPO	4,500	6,255
Construction	3,225	4,644
Consulting	4,067	6,241
Education	3,505	5,281
Engineering / Industrial Services	5,000	6,333
Entertainment / Event	3,357	4,757
FMCG	4,215	6,023
Government	4,483	8,620
Hospitality	3,189	4,403
Human Resources / RF	4,681	6,655
ICT	3,952	5,951
Logistic	3,200	4,500
Manufacturing - E&E	4,000	5,600
Manufacturing - Production	3,124	4,371



Central Region

	Avg Min Salary	Avg Max Salary
Manufacturing - Textile/Wood/Plastic	5,500	7,231
NGO	3,954	4,711
Oil & Gas	4,400	5,367
Others	4,294	6,446
Printing / Arts	3,071	4,529
Wholesale and Retail	3,530	4,892



Southern Region

	Avg Min Salary	Avg Max Salary
Banking & Financial Svs	3,450	4,750
Call Center / BPO	4,100	5,300
Construction	3,227	4,591
Consulting	3,300	5,310
Education	3,561	5,186
Hospitality	2,650	4,625
Human Resources / RF	4,125	6,806
Logistic	3,250	4,625
Manufacturing - Production	3,171	4,471
Manufacturing - SemiCon	4,308	7,767
Others	2,792	4,375



East Coast

	Avg Min Salary	Avg Max Salary
Education	3,707	5,536
Human Resources / RF	4,500	4,800



East Malaysia

	Avg Min Salary	Avg Max Salary
Biotech / Healthcare	4,667	6,067
Education	4,105	7,179
Human Resources / RF	4,500	4,800
Manufacturing - Production	3,326	4,316

Engineering



Northern Region

	Avg Min Salary	Avg Max Salary
Accounting	4,500	7,267
Agriculture / Aquaculture	3,692	5,638
Biotech / Healthcare	4,370	6,026
Construction	3,975	6,181
Consulting	4,557	6,724
Education	4,350	6,069
Engineering / Industrial Services	3,712	6,008
Entertainment / Event	3,167	4,611
FMCG	3,938	5,895
Government	3,625	5,950
Hospitality	3,556	5,480
Human Resources / RF	4,006	6,530
ICT	5,357	8,951
Manufacturing - E&E	4,811	7,124
Manufacturing - Production	3,995	6,140
Manufacturing - SemiCon	4,852	8,190
Manufacturing - Textile/Wood/Plastic	3,515	5,024
Oil & Gas	5,849	7,598
Others	4,200	6,016
Printing / Arts	3,429	4,700
Wholesale and Retail	4,068	5,601



Central Region

	Avg Min Salary	Avg Max Salary
Accounting	3,280	4,160
Advertising	3,223	4,350
Agriculture / Aquaculture	4,171	6,283
Banking & Financial Svs	4,022	5,911
Biotech / Healthcare	4,123	6,150
Call Center / BPO	4,231	6,662
Construction	4,128	6,207
Consulting	4,468	6,702
Education	5,304	7,464

Central Region

	Avg Min Salary	Avg Max Salary
Engineering / Industrial Services	3,777	5,600
Entertainment / Event	3,269	4,692
FMCG	4,021	5,648
Government	4,716	7,521
Hospitality	3,547	5,205
Human Resources / RF	4,243	6,558
ICT	4,788	7,568
Logistic	5,445	8,442
Manufacturing - E&E	3,714	5,737
Manufacturing - Production	3,888	5,626
Manufacturing - SemiCon	4,814	9,118
Manufacturing - Textile/Wood/Plastic	4,025	5,815
NGO	2,500	3,500
Oil & Gas	5,281	7,968
Others	6,745	9,218
Printing / Arts	3,827	5,647
Professional Services	3,600	4,909
Wholesale and Retail	3,804	5,563

Southern Region

	Avg Min Salary	Avg Max Salary
Advertising	3,000	5,000
Agriculture / Aquaculture	6,000	7,000
Biotech / Healthcare	4,267	6,079
Call Center / BPO	5,000	6,000
Construction	4,360	6,586
Consulting	4,621	6,813
Engineering / Industrial Services	4,029	6,475
FMCG	3,188	4,500
Hospitality	3,967	5,687
Human Resources / RF	4,140	6,756
ICT	3,863	6,653
Logistic	3,661	6,762
Manufacturing - E&E	3,907	5,626
Manufacturing - Production	3,913	5,634
Manufacturing - SemiCon	4,572	7,140

Southern Region

	Avg Min Salary	Avg Max Salary
Manufacturing - Textile/Wood/Plastic	3,946	6,140
Oil & Gas	5,288	7,610
Others	5,191	7,501
Printing / Arts	3,867	6,141
Wholesale and Retail	3,429	4,913

East Coast

	Avg Min Salary	Avg Max Salary
Accounting	3,500	4,800
Agriculture / Aquaculture	4,100	5,294
Biotech / Healthcare	4,998	8,353
Construction	4,042	6,000
Consulting	4,502	6,800
Engineering / Industrial Services	3,600	7,200
FMCG	2,700	4,000
Hospitality	4,131	6,656
Human Resources / RF	3,456	6,142
ICT	3,595	5,446
Manufacturing - E&E	4,500	5,800
Manufacturing - Production	4,163	7,014
Manufacturing - SemiCon	5,000	7,000
Manufacturing - Textile/Wood/Plastic	3,854	5,579
Oil & Gas	4,135	5,853
Others	5,615	7,723
Wholesale and Retail	3,179	4,357

East Malaysia

	Avg Min Salary	Avg Max Salary
Advertising	4,000	5,000
Agriculture / Aquaculture	3,896	6,281
Biotech / Healthcare	3,087	5,522
Construction	3,950	6,003
Consulting	5,268	6,816
Engineering / Industrial Services	3,698	6,511

East Malaysia

	Avg Min Salary	Avg Max Salary
FMCG	5,000	7,000
Human Resources / RF	3,452	6,152
ICT	4,086	5,729
Logistic	3,290	4,903
Manufacturing - E&E	3,674	5,174
Manufacturing - Production	3,705	5,972
Manufacturing - SemiCon	3,759	5,793
Oil & Gas	5,549	8,979
Others	6,200	11,200
Wholesale and Retail	3,850	6,560

Healthcare

Northern Region

	Avg Min Salary	Avg Max Salary
Biotech / Healthcare	5,204	7,362
FMCG	3,000	4,500
Human Resources / RF	3,175	4,782
Manufacturing - E&E	3,500	6,500
Manufacturing - Production	6,333	8,333
Wholesale and Retail	4,512	7,854

Central Region

	Avg Min Salary	Avg Max Salary
Advertising	3,000	6,000
Agriculture / Aquaculture	4,550	7,850
Banking & Financial Svs	3,614	5,182
Biotech / Healthcare	4,817	7,415
Construction	4,167	7,667
Consulting	4,167	6,954
Education	3,888	5,240
Engineering / Industrial Services	3,000	4,000
FMCG	3,579	4,757
Hospitality	3,020	4,168
Human Resources / RF	4,151	6,330
ICT	3,000	6,000
Manufacturing - Production	2,667	3,500
NGO	4,958	6,011
Others	4,625	6,302
Printing / Arts	2,900	4,700
Wholesale and Retail	3,951	5,483



Southern Region

	Avg Min Salary	Avg Max Salary
Agriculture / Aquaculture	4,000	6,000
Biotech / Healthcare	5,494	8,462
Consulting	4,529	5,494
Education	4,500	6,250
Human Resources / RF	3,885	6,462
Manufacturing - SemiCon	3,200	4,500
Wholesale and Retail	4,586	6,100



East Coast

	Avg Min Salary	Avg Max Salary
Wholesale and Retail	3,250	5,188



East Malaysia

	Avg Min Salary	Avg Max Salary
Biotech / Healthcare	5,411	7,733
Wholesale and Retail	5,031	6,819

Hotel / Restaurant

Northern Region

	Avg Min Salary	Avg Max Salary
Biotech / Healthcare	2,820	4,680
Construction	2,680	3,725
Education	3,000	4,000
FMCG	2,617	3,717
Hospitality	3,066	4,337
Human Resources / RF	3,759	6,405
Manufacturing - Production	2,907	4,579
Others	2,500	3,500
Wholesale and Retail	2,929	4,414

Central Region

	Avg Min Salary	Avg Max Salary
Accounting	2,000	2,800
Advertising	2,952	4,162
Agriculture / Aquaculture	3,850	6,470
Biotech / Healthcare	2,916	4,321
Call Center / BPO	2,957	3,783
Construction	2,655	3,787
Consulting	2,966	3,924
Education	2,818	3,850
Engineering / Industrial Services	4,133	5,733
Entertainment / Event	3,200	5,286
FMCG	3,188	4,492
Government	3,373	4,640
Hospitality	3,018	4,146
Human Resources / RF	3,863	5,432
ICT	3,800	5,400
Logistic	3,000	4,400
Manufacturing - E&E	2,800	4,000
Manufacturing - Production	3,153	4,617
Others	3,132	4,141
Printing / Arts	2,246	3,069
Sports	4,444	5,056
Wholesale and Retail	2,958	4,196

Southern Region

	Avg Min Salary	Avg Max Salary
Biotech / Healthcare	2,654	4,269
Construction	2,537	4,220
Consulting	4,796	6,633
Education	3,600	4,720
Engineering / Industrial Services	3,000	4,000
FMCG	2,449	3,671
Hospitality	2,821	3,999
Human Resources / RF	5,290	7,383
Logistic	3,250	5,625
Manufacturing - Production	3,404	4,787
Others	2,481	3,519
Wholesale and Retail	3,150	5,003

East Coast

	Avg Min Salary	Avg Max Salary
Construction	3,229	4,988
FMCG	2,618	3,636
Hospitality	3,038	4,135
Human Resources / RF	3,733	6,262
Manufacturing - E&E	3,000	5,000
Others	2,500	3,500
Wholesale and Retail	3,429	5,643

East Malaysia

	Avg Min Salary	Avg Max Salary
Biotech / Healthcare	2,727	4,773
Construction	2,644	3,778
Consulting	3,800	5,320
FMCG	2,531	3,528
Hospitality	2,599	3,807
Human Resources / RF	3,200	6,125
Others	2,500	3,500
Wholesale and Retail	2,071	3,314

Manufacturing

Northern Region

	Avg Min Salary	Avg Max Salary
Advertising	2,000	3,500
Agriculture / Aquaculture	3,500	4,500
Banking & Financial Svs	5,400	7,750
Biotech / Healthcare	3,253	5,067
Construction	3,614	5,399
Consulting	3,705	5,949
Education	2,631	3,631
Engineering / Industrial Services	3,743	5,753
FMCG	3,738	5,133
Hospitality	2,876	3,907
Human Resources / RF	3,450	5,740
ICT	4,060	6,315
Logistic	3,067	4,500
Manufacturing - E&E	3,833	5,834
Manufacturing - Production	3,520	5,226
Manufacturing - SemiCon	3,953	6,214
Manufacturing - Textile/Wood/Plastic	3,606	5,095
Oil & Gas	3,591	4,273
Others	4,393	6,240
Printing / Arts	3,120	4,370
Wholesale and Retail	3,009	4,276

Central Region

	Avg Min Salary	Avg Max Salary
Accounting	4,000	6,000
Advertising	2,838	4,297
Agriculture / Aquaculture	4,120	6,390
Banking & Financial Svs	4,331	6,027
Biotech / Healthcare	3,699	5,332
Call Center / BPO	4,332	5,994
Construction	3,596	5,151
Consulting	4,283	6,162
Education	3,377	5,045

Central Region

	Avg Min Salary	Avg Max Salary
Engineering / Industrial Services	3,561	5,400
Entertainment / Event	3,027	4,469
FMCG	3,753	5,223
Government	3,300	5,500
Hospitality	3,246	4,396
Human Resources / RF	3,634	5,749
ICT	4,277	6,171
Logistic	3,721	5,027
Manufacturing - E&E	3,320	4,620
Manufacturing - Production	3,514	5,029
Manufacturing - SemiCon	3,970	6,710
Manufacturing - Textile/Wood/Plastic	3,868	5,355
NGO	4,107	5,995
Oil & Gas	4,143	6,243
Others	3,960	5,632
Printing / Arts	3,169	4,575
Professional Services	4,360	5,800
Sports	2,917	4,300
Wholesale and Retail	3,145	4,706

Southern Region

	Avg Min Salary	Avg Max Salary
Advertising	3,500	7,000
Biotech / Healthcare	3,439	5,038
Construction	3,643	5,154
Consulting	3,267	4,888
Education	3,347	4,886
Engineering / Industrial Services	3,279	5,295
FMCG	3,739	6,025
Hospitality	3,243	4,466
Human Resources / RF	3,303	5,725
ICT	3,929	6,643
Logistic	3,500	4,486
Manufacturing - E&E	3,372	4,971
Manufacturing - Production	3,505	5,129
Manufacturing - SemiCon	4,413	6,807

Southern Region

	Avg Min Salary	Avg Max Salary
Manufacturing - Textile/Wood/Plastic	3,405	4,678
Oil & Gas	4,321	6,680
Others	5,411	7,641
Printing / Arts	3,426	5,110
Wholesale and Retail	3,255	4,524

East Coast

	Avg Min Salary	Avg Max Salary
Agriculture / Aquaculture	3,096	5,416
Biotech / Healthcare	3,795	5,484
Construction	3,323	4,761
Consulting	4,250	6,750
Engineering / Industrial Services	3,000	5,475
FMCG	4,000	6,000
Hospitality	3,251	4,988
Human Resources / RF	3,013	5,519
ICT	2,500	3,500
Manufacturing - Production	3,090	4,494
Manufacturing - Textile/Wood/Plastic	4,714	6,143
Oil & Gas	2,444	3,556
Others	6,000	8,400
Wholesale and Retail	4,200	5,600

East Malaysia

	Avg Min Salary	Avg Max Salary
Agriculture / Aquaculture	3,692	5,231
Biotech / Healthcare	2,675	3,920
Construction	3,104	4,408
Consulting	3,400	5,800
Engineering / Industrial Services	3,474	5,632
FMCG	4,000	6,000
Human Resources / RF	3,084	5,691
ICT	3,250	4,550
Manufacturing - Production	3,561	5,318
Oil & Gas	5,158	7,389
Others	6,080	8,544
Wholesale and Retail	2,971	4,053

Others

Northern Region

	Avg Min Salary	Avg Max Salary
Construction	4,318	6,773
Education	2,500	3,500
FMCG	3,857	5,543
Human Resources / RF	3,507	5,057
ICT	4,303	6,592
Logistic	2,000	4,000
Manufacturing - Production	3,227	4,564
Manufacturing - SemiCon	2,000	4,000
Others	4,333	5,889
Wholesale and Retail	4,000	5,500

Central Region

	Avg Min Salary	Avg Max Salary
Accounting	3,189	4,611
Advertising	3,315	5,165
Banking & Financial Svs	3,788	5,583
Biotech / Healthcare	3,367	4,827
Call Center / BPO	4,043	5,774
Construction	3,391	4,941
Consulting	4,171	6,092
Education	3,002	3,953
Engineering / Industrial Services	4,087	5,633
Entertainment / Event	3,396	5,125
FMCG	4,000	5,913
Government	3,260	4,900
Hospitality	3,468	4,534
Human Resources / RF	4,445	6,077
ICT	3,876	5,670
Logistic	3,676	5,118
Manufacturing - E&E	2,391	3,145
Manufacturing - Production	4,213	5,205
NGO	3,459	4,693

Central Region

	Avg Min Salary	Avg Max Salary
Others	4,324	6,088
Printing / Arts	3,426	4,941
Wholesale and Retail	3,587	5,164

Southern Region

	Avg Min Salary	Avg Max Salary
Advertising	4,433	6,211
Construction	2,464	3,660
Consulting	4,563	7,113
Engineering / Industrial Services	2,514	3,643
Human Resources / RF	3,367	4,667
Manufacturing - E&E	3,500	5,000
Manufacturing - Production	3,455	4,873
Manufacturing - SemiCon	3,300	5,100
Others	4,150	6,225
Wholesale and Retail	3,400	4,880

East Coast

	Avg Min Salary	Avg Max Salary
Construction	2,273	4,055
Hospitality	2,200	3,000

East Malaysia

	Avg Min Salary	Avg Max Salary
Wholesale and Retail	3,200	4,000

Sales / Marketing

Northern Region

	Avg Min Salary	Avg Max Salary
Accounting	2,923	4,077
Advertising	2,922	4,691
Agriculture / Aquaculture	2,600	4,600
Banking & Financial Svs	3,258	5,022
Biotech / Healthcare	3,298	4,791
Construction	3,364	5,037
Consulting	3,410	5,309
Education	5,610	7,301
Engineering / Industrial Services	3,340	4,580
Entertainment / Event	3,370	4,956
FMCG	3,103	4,661
Hospitality	2,669	4,493
Human Resources / RF	3,683	5,700
ICT	2,923	4,719
Logistic	3,415	5,390
Manufacturing - E&E	4,068	6,095
Manufacturing - Production	3,481	5,373
Manufacturing - SemiCon	4,074	6,826
Manufacturing - Textile/Wood/Plastic	3,013	4,263
Oil & Gas	3,142	5,232
Others	3,122	4,939
Printing / Arts	3,302	5,228
Wholesale and Retail	3,021	4,516

Central Region

	Avg Min Salary	Avg Max Salary
Accounting	3,979	7,010
Advertising	3,318	4,945
Agriculture / Aquaculture	3,426	5,445
Banking & Financial Svs	3,825	6,335
Biotech / Healthcare	3,470	5,213
Call Center / BPO	4,089	5,948
Construction	3,434	5,137

Central Region

	Avg Min Salary	Avg Max Salary
Consulting	3,726	5,667
Education	3,833	5,968
Engineering / Industrial Services	3,824	5,367
Entertainment / Event	3,366	5,005
FMCG	3,858	5,455
Government	3,926	5,685
Hospitality	3,399	4,751
Human Resources / RF	4,149	6,023
ICT	4,004	6,192
Logistic	3,585	5,391
Manufacturing - E&E	3,730	5,713
Manufacturing - Production	3,493	5,242
Manufacturing - SemiCon	4,122	6,296
Manufacturing - Textile/Wood/Plastic	3,277	4,683
NGO	4,051	5,796
Oil & Gas	3,958	6,010
Others	4,142	5,987
Printing / Arts	3,336	4,899
Professional Services	3,202	4,532
Sports	4,390	5,771
Wholesale and Retail	3,318	4,975

Southern Region

	Avg Min Salary	Avg Max Salary
Advertising	2,973	5,065
Agriculture / Aquaculture	3,426	5,572
Banking & Financial Svs	3,665	5,786
Biotech / Healthcare	3,347	5,031
Construction	3,281	4,810
Consulting	3,356	5,389
Education	6,018	7,618
Engineering / Industrial Services	3,143	4,547
Entertainment / Event	3,744	5,319
FMCG	3,232	4,935
Hospitality	3,442	5,086
Human Resources / RF	3,426	5,470

Southern Region

	Avg Min Salary	Avg Max Salary
ICT	2,903	4,529
Logistic	3,170	4,938
Manufacturing - E&E	2,917	4,542
Manufacturing - Production	3,531	5,319
Manufacturing - Textile/Wood/Plastic	3,050	4,391
Oil & Gas	3,261	4,768
Others	3,183	5,123
Printing / Arts	3,513	5,148
Wholesale and Retail	3,145	4,588

East Coast

	Avg Min Salary	Avg Max Salary
Agriculture / Aquaculture	3,000	5,000
Banking & Financial Svs	3,256	4,749
Biotech / Healthcare	3,239	4,733
Construction	3,111	4,380
Consulting	3,575	5,713
Education	7,018	8,844
Engineering / Industrial Services	3,000	4,200
Entertainment / Event	3,000	3,500
FMCG	3,046	5,500
Hospitality	2,500	4,475
Human Resources / RF	3,180	5,391
ICT	2,732	4,395
Manufacturing - E&E	2,639	4,783
Manufacturing - Production	3,336	5,419
Oil & Gas	3,279	5,535
Others	2,979	4,762
Wholesale and Retail	3,106	4,338

East Malaysia

	Avg Min Salary	Avg Max Salary
Agriculture / Aquaculture	3,625	6,500
Banking & Financial Svs	3,300	5,085
Biotech / Healthcare	3,301	4,928
Construction	3,252	5,332
Consulting	2,881	4,586
Education	2,500	3,500
Engineering / Industrial Services	3,079	5,079
Entertainment / Event	2,200	4,000
FMCG	4,449	5,903
Hospitality	2,751	3,758
Human Resources / RF	3,213	5,231
ICT	2,768	4,343
Logistic	3,121	4,591
Manufacturing - E&E	3,310	5,534
Manufacturing - Production	3,247	5,248
Manufacturing - Textile/Wood/Plastic	3,537	5,130
Oil & Gas	3,282	5,501
Others	3,013	5,053
Printing / Arts	3,500	5,125
Wholesale and Retail	2,875	4,171

Sciences

Northern Region

	Avg Min Salary	Avg Max Salary
Agriculture / Aquaculture	2,848	4,721
Biotech / Healthcare	3,015	4,348
Construction	4,000	5,733
Engineering / Industrial Services	3,713	5,097
Human Resources / RF	5,038	7,638
Manufacturing - Production	3,233	4,824
Manufacturing - SemiCon	3,531	4,925
Manufacturing - Textile/Wood/Plastic	3,872	4,952
Oil & Gas	3,800	4,500

Central Region

	Avg Min Salary	Avg Max Salary
Agriculture / Aquaculture	3,642	6,038
Banking & Financial Svs	4,281	6,535
Biotech / Healthcare	3,782	5,396
Call Center / BPO	3,847	5,982
Construction	3,635	5,321
Consulting	5,341	7,310
Education	2,917	3,708
Engineering / Industrial Services	3,971	5,219
Entertainment / Event	3,833	5,000
FMCG	5,655	8,638
Government	5,120	7,183
Hospitality	4,900	5,660
Human Resources / RF	5,162	8,401
ICT	5,096	8,024
Logistic	4,750	7,625
Manufacturing - Production	4,010	5,726
Manufacturing - SemiCon	3,500	5,000
NGO	5,306	6,738
Oil & Gas	7,436	11,576
Others	4,335	5,695

Central Region

	Avg Min Salary	Avg Max Salary
Printing / Arts	3,438	4,588
Professional Services	6,429	9,000
Wholesale and Retail	3,636	5,393

Southern Region

	Avg Min Salary	Avg Max Salary
Accounting	6,305	8,825
Agriculture / Aquaculture	3,555	4,956
Biotech / Healthcare	3,654	5,223
Construction	3,200	5,020
Consulting	7,528	10,433
Education	2,500	3,500
Engineering / Industrial Services	3,455	4,473
FMCG	3,500	4,500
Human Resources / RF	4,251	6,096
ICT	3,000	4,200
Manufacturing - E&E	3,500	5,111
Manufacturing - Production	3,307	5,139
Manufacturing - Textile/Wood/Plastic	3,900	5,400
Oil & Gas	3,000	5,417
Wholesale and Retail	3,556	5,422

East Coast

	Avg Min Salary	Avg Max Salary
Agriculture / Aquaculture	3,212	4,690
Biotech / Healthcare	4,538	6,731
Construction	4,278	7,922
Consulting	4,750	7,250
Engineering / Industrial Services	5,000	8,000
Hospitality	4,000	6,000
Human Resources / RF	4,125	8,250
Manufacturing - Production	4,063	7,375
Oil & Gas	4,000	5,600
Wholesale and Retail	3,500	4,900

East Malaysia

	Avg Min Salary	Avg Max Salary
Agriculture / Aquaculture	3,448	5,172
Construction	2,925	5,125
Consulting	3,000	5,000
Engineering / Industrial Services	3,688	4,813
Human Resources / RF	2,929	5,571
Manufacturing - Production	3,500	4,900
NGO	4,333	4,933
Wholesale and Retail	3,000	4,000

Services

Northern Region

	Avg Min Salary	Avg Max Salary
Accounting	3,833	5,633
Agriculture / Aquaculture	2,500	3,500
Banking & Financial Svs	5,000	6,688
Biotech / Healthcare	3,087	4,441
Call Center / BPO	3,163	4,625
Construction	3,184	4,605
Consulting	2,869	4,891
Education	2,753	3,812
Engineering / Industrial Services	3,507	5,000
FMCG	3,000	3,500
Human Resources / RF	3,117	4,887
ICT	4,268	6,314
Logistic	3,155	4,634
Manufacturing - E&E	4,254	6,267
Manufacturing - Production	3,419	5,039
Manufacturing - SemiCon	4,322	7,071
Manufacturing - Textile/Wood/Plastic	3,307	4,632
Others	2,833	4,778
Printing / Arts	3,096	5,260
Professional Services	2,763	4,132
Wholesale and Retail	2,961	4,139

Central Region

	Avg Min Salary	Avg Max Salary
Accounting	3,469	5,862
Advertising	3,202	4,614
Agriculture / Aquaculture	3,254	4,492
Banking & Financial Svs	3,638	5,470
Biotech / Healthcare	3,805	5,404
Call Center / BPO	3,762	4,949
Construction	3,738	5,394
Consulting	3,567	5,387
Education	3,079	4,884

Central Region

	Avg Min Salary	Avg Max Salary
Engineering / Industrial Services	3,897	5,323
Entertainment / Event	5,255	9,139
FMCG	3,985	5,400
Government	3,196	4,950
Hospitality	3,207	4,341
Human Resources / RF	4,659	6,406
ICT	4,184	6,072
Logistic	3,267	4,801
Manufacturing - E&E	3,905	5,597
Manufacturing - Production	3,529	5,015
Manufacturing - SemiCon	4,333	8,667
Manufacturing - Textile/Wood/Plastic	4,000	5,500
NGO	5,171	6,528
Oil & Gas	4,108	6,306
Others	3,423	5,111
Printing / Arts	3,326	4,842
Professional Services	3,605	5,164
Sports	4,967	5,909
Wholesale and Retail	3,249	4,482

Southern Region

	Avg Min Salary	Avg Max Salary
Accounting	3,500	5,667
Agriculture / Aquaculture	2,800	3,629
Biotech / Healthcare	2,920	4,267
Call Center / BPO	3,038	3,914
Construction	3,932	5,644
Consulting	3,546	5,124
Education	4,657	6,629
FMCG	3,915	6,240
Government	3,800	5,300
Hospitality	2,863	3,885
Human Resources / RF	3,208	5,172
ICT	3,914	6,207
Logistic	3,040	4,821
Manufacturing - E&E	4,408	6,377

Southern Region

	Avg Min Salary	Avg Max Salary
Manufacturing - Production	3,289	4,904
Manufacturing - SemiCon	3,292	5,025
Manufacturing - Textile/Wood/Plastic	2,800	4,057
Oil & Gas	3,523	5,337
Others	3,880	5,240
Professional Services	3,356	5,330
Wholesale and Retail	2,823	3,667

East Coast

	Avg Min Salary	Avg Max Salary
Construction	2,500	3,500
Hospitality	3,568	5,842
Human Resources / RF	3,196	5,096
ICT	2,944	4,389
Manufacturing - Production	3,093	4,107
Oil & Gas	6,000	12,000

East Malaysia

	Avg Min Salary	Avg Max Salary
Agriculture / Aquaculture	3,731	5,223
Banking & Financial Svs	3,120	6,000
Biotech / Healthcare	2,667	4,233
Call Center / BPO	2,500	4,100
Construction	3,950	7,580
Consulting	2,781	4,163
Education	4,500	7,000
Engineering / Industrial Services	2,500	3,000
FMCG	3,800	4,500
Hospitality	3,638	5,113
Human Resources / RF	2,888	4,771
ICT	3,431	6,400
Logistic	2,877	3,942
Manufacturing - Production	3,383	5,757

JUNIOR EXECUTIVE



Accounting / Finance

Admin / HR

Arts / Media / Comm

Building / Construction

Computer / IT

Ecommerce

Education / Training

Engineering

Healthcare

Hotel / Restaurant

Manufacturing

Others

Sales / Marketing

Sciences

Services



Accounting / Finance

Northern Region

	Avg Min Salary	Avg Max Salary
Accounting	2,237	3,132
Advertising	2,342	3,074
Agriculture / Aquaculture	2,401	3,368
Banking & Financial Svs	2,812	4,727
Biotech / Healthcare	2,182	3,354
Call Center / BPO	2,621	3,971
Construction	2,297	3,242
Consulting	2,372	3,525
Education	2,151	3,108
Engineering / Industrial Services	2,505	3,237
Entertainment / Event	1,981	2,849
FMCG	2,669	3,469
Hospitality	2,231	3,000
Human Resources / RF	2,720	3,982
ICT	2,719	3,990
Logistic	2,018	2,955
Manufacturing - E&E	2,823	4,094
Manufacturing - Production	2,369	3,465
Manufacturing - SemiCon	2,712	4,268
Manufacturing - Textile/Wood/Plastic	2,270	3,290
NGO	2,450	3,150
Oil & Gas	2,067	2,950
Others	2,388	3,465
Printing / Arts	2,325	3,280
Professional Services	1,894	2,687
Sports	2,100	3,133
Wholesale and Retail	2,146	3,057

Central Region

	Avg Min Salary	Avg Max Salary
Accounting	2,382	3,391
Advertising	2,624	3,826
Agriculture / Aquaculture	2,490	3,554

Central Region

	Avg Min Salary	Avg Max Salary
Banking & Financial Svs	2,687	4,148
Biotech / Healthcare	2,638	3,770
Call Center / BPO	3,023	4,077
Construction	2,588	3,652
Consulting	2,660	3,905
Education	2,454	3,480
Engineering / Industrial Services	2,654	3,690
Entertainment / Event	2,536	3,641
FMCG	2,780	3,819
Government	2,715	3,774
Hospitality	2,542	3,443
Human Resources / RF	2,896	4,233
ICT	2,670	3,765
Logistic	2,429	3,389
Manufacturing - E&E	2,500	3,504
Manufacturing - Production	2,566	3,605
Manufacturing - SemiCon	2,715	3,654
Manufacturing - Textile/Wood/Plastic	2,619	3,643
NGO	2,375	3,348
Oil & Gas	2,811	4,021
Others	2,803	3,936
Printing / Arts	2,501	3,448
Professional Services	2,370	3,245
Sports	2,849	3,900
Wholesale and Retail	2,494	3,497

Southern Region

	Avg Min Salary	Avg Max Salary
Accounting	2,245	3,104
Advertising	2,000	2,500
Agriculture / Aquaculture	2,433	3,350
Banking & Financial Svs	2,874	4,835
Biotech / Healthcare	2,381	3,469
Call Center / BPO	2,275	3,850
Construction	2,497	3,597
Consulting	2,231	3,160

Southern Region

	Avg Min Salary	Avg Max Salary
Education	2,341	3,234
Engineering / Industrial Services	2,548	3,322
Entertainment / Event	2,181	2,989
FMCG	2,263	3,334
Government	2,200	3,100
Hospitality	2,712	3,868
Human Resources / RF	2,699	4,144
ICT	2,273	3,460
Logistic	2,275	3,529
Manufacturing - E&E	2,227	3,359
Manufacturing - Production	2,477	3,573
Manufacturing - SemiCon	2,808	4,656
Manufacturing - Textile/Wood/Plastic	2,674	3,686
Oil & Gas	2,373	3,584
Others	2,622	4,284
Printing / Arts	2,197	3,264
Professional Services	1,979	2,602
Sports	2,500	3,000
Wholesale and Retail	2,489	3,488

East Coast

	Avg Min Salary	Avg Max Salary
Accounting	2,300	3,500
Agriculture / Aquaculture	2,473	3,345
Banking & Financial Svs	2,966	4,940
Biotech / Healthcare	2,346	4,269
Construction	2,383	3,171
Consulting	2,361	3,211
FMCG	2,000	2,500
Government	2,300	4,500
Hospitality	2,277	2,998
Human Resources / RF	2,644	4,123
ICT	2,307	3,634
Logistic	2,215	3,268
Manufacturing - Production	2,585	3,595
Manufacturing - Textile/Wood/Plastic	1,949	2,986

East Coast

	Avg Min Salary	Avg Max Salary
Others	2,585	4,459
Wholesale and Retail	2,376	3,128

East Malaysia

	Avg Min Salary	Avg Max Salary
Accounting	2,194	3,480
Agriculture / Aquaculture	2,182	3,052
Banking & Financial Svs	2,603	4,449
Biotech / Healthcare	2,483	3,089
Construction	2,041	2,924
Consulting	2,540	3,867
Education	2,577	3,100
Engineering / Industrial Services	2,100	4,200
Entertainment / Event	2,600	3,600
FMCG	3,000	4,200
Hospitality	1,978	2,626
Human Resources / RF	2,591	3,988
ICT	2,152	3,158
Logistic	2,100	3,800
Manufacturing - E&E	1,557	2,271
Manufacturing - Production	2,307	3,319
NGO	2,000	4,000
Oil & Gas	3,750	6,500
Others	2,462	4,231
Professional Services	2,150	3,000
Sports	2,700	3,800
Wholesale and Retail	2,211	2,963

Admin / Human Resources

Northern Region

	Avg Min Salary	Avg Max Salary
Accounting	1,953	2,858
Advertising	2,454	3,296
Agriculture / Aquaculture	1,958	3,037
Banking & Financial Svs	2,122	3,157
Biotech / Healthcare	2,061	2,920
Call Center / BPO	2,603	4,690
Construction	2,211	3,164
Consulting	2,085	3,137
Education	2,164	2,996
Engineering / Industrial Services	2,391	3,190
Entertainment / Event	2,338	3,105
FMCG	2,566	3,404
Government	2,471	3,218
Hospitality	2,291	3,145
Human Resources / RF	2,504	3,713
ICT	2,102	3,198
Logistic	2,186	3,214
Manufacturing - E&E	2,492	3,712
Manufacturing - Production	2,223	3,134
Manufacturing - SemiCon	2,425	3,402
Manufacturing - Textile/Wood/Plastic	2,114	2,924
Oil & Gas	1,889	2,500
Others	2,124	3,267
Printing / Arts	2,147	2,965
Professional Services	1,944	2,478
Sports	2,000	2,450
Wholesale and Retail	2,079	2,914

Central Region

	Avg Min Salary	Avg Max Salary
Accounting	2,232	3,136
Advertising	2,329	3,177
Agriculture / Aquaculture	2,463	3,445

Central Region

	Avg Min Salary	Avg Max Salary
Banking & Financial Svs	2,467	3,528
Biotech / Healthcare	2,364	3,323
Call Center / BPO	2,724	3,778
Construction	2,376	3,365
Consulting	2,418	3,461
Education	2,354	3,287
Engineering / Industrial Services	2,235	3,203
Entertainment / Event	2,353	3,213
FMCG	2,416	3,419
Government	2,665	3,751
Hospitality	2,382	3,146
Human Resources / RF	2,720	3,859
ICT	2,479	3,636
Logistic	2,361	3,306
Manufacturing - E&E	2,312	3,184
Manufacturing - Production	2,360	3,279
Manufacturing - SemiCon	2,738	3,758
Manufacturing - Textile/Wood/Plastic	2,422	3,335
NGO	2,526	3,434
Oil & Gas	2,634	3,729
Others	2,545	3,507
Printing / Arts	2,260	3,116
Professional Services	2,231	3,137
Sports	2,329	3,237
Wholesale and Retail	2,301	3,228

Southern Region

	Avg Min Salary	Avg Max Salary
Accounting	1,894	2,894
Advertising	1,916	2,897
Agriculture / Aquaculture	2,621	3,874
Banking & Financial Svs	2,212	3,441
Biotech / Healthcare	2,203	3,169
Call Center / BPO	2,500	3,433
Construction	2,241	3,314
Consulting	2,084	3,063

Southern Region

	Avg Min Salary	Avg Max Salary
Education	2,245	3,197
Engineering / Industrial Services	2,108	3,037
Entertainment / Event	2,612	3,686
FMCG	2,479	3,485
Government	2,500	3,200
Hospitality	2,193	3,095
Human Resources / RF	2,545	4,110
ICT	2,168	3,099
Logistic	2,304	3,512
Manufacturing - E&E	2,017	2,894
Manufacturing - Production	2,275	3,240
Manufacturing - SemiCon	2,724	4,100
Manufacturing - Textile/Wood/Plastic	2,134	2,919
NGO	1,950	2,925
Oil & Gas	2,038	3,314
Others	2,277	3,023
Printing / Arts	2,152	3,061
Professional Services	1,800	2,500
Wholesale and Retail	2,152	2,954

East Coast

	Avg Min Salary	Avg Max Salary
Agriculture / Aquaculture	2,471	3,759
Banking & Financial Svs	2,000	2,500
Biotech / Healthcare	2,000	2,800
Construction	2,783	3,450
Consulting	2,641	4,346
FMCG	2,322	2,722
Government	2,500	3,200
Hospitality	2,535	3,151
Human Resources / RF	3,095	5,166
Manufacturing - Production	2,430	4,333
Manufacturing - Textile/Wood/Plastic	2,700	4,000
Oil & Gas	2,608	3,869
Printing / Arts	1,500	2,300
Wholesale and Retail	2,079	3,086

 East Malaysia

	Avg Min Salary	Avg Max Salary
Advertising	2,000	4,000
Agriculture / Aquaculture	2,209	3,260
Banking & Financial Svs	1,717	2,610
Biotech / Healthcare	2,271	3,607
Construction	2,048	2,789
Consulting	2,023	3,063
Engineering / Industrial Services	2,400	3,100
FMCG	1,933	2,833
Government	2,500	3,200
Hospitality	2,062	2,990
Human Resources / RF	3,243	5,164
ICT	1,743	2,563
Logistic	1,950	2,825
Manufacturing - E&E	1,800	2,500
Manufacturing - Production	2,020	2,779
Manufacturing - SemiCon	2,500	4,000
NGO	2,444	3,422
Oil & Gas	2,014	2,882
Others	1,650	2,480
Professional Services	1,615	2,415
Wholesale and Retail	1,988	2,759

Arts / Media / Communications

Northern Region

	Avg Min Salary	Avg Max Salary
Accounting	2,000	2,500
Advertising	2,066	3,251
Biotech / Healthcare	2,236	3,706
Construction	2,311	3,688
Consulting	2,226	3,046
Education	2,317	3,320
Engineering / Industrial Services	2,000	2,600
Entertainment / Event	2,076	2,824
FMCG	2,267	3,233
Government	2,350	4,100
Hospitality	2,415	3,318
Human Resources / RF	2,300	3,940
ICT	2,230	3,714
Logistic	2,000	3,500
Manufacturing - E&E	2,626	3,593
Manufacturing - Production	2,251	3,158
Manufacturing - Textile/Wood/Plastic	2,054	3,158
NGO	2,511	3,056
Others	1,883	3,541
Printing / Arts	2,068	3,392
Wholesale and Retail	2,194	3,429

Central Region

	Avg Min Salary	Avg Max Salary
Accounting	2,460	3,729
Advertising	2,468	3,474
Agriculture / Aquaculture	2,464	3,436
Banking & Financial Svs	2,754	4,055
Biotech / Healthcare	2,442	3,441
Call Center / BPO	3,117	4,172
Construction	2,631	3,726
Consulting	2,534	3,595
Education	2,392	3,303

Central Region

	Avg Min Salary	Avg Max Salary
Engineering / Industrial Services	2,742	3,984
Entertainment / Event	2,412	3,486
FMCG	2,554	3,598
Government	2,835	4,194
Hospitality	2,515	3,453
Human Resources / RF	2,773	4,044
ICT	2,577	3,860
Logistic	2,271	3,325
Manufacturing - E&E	2,385	3,354
Manufacturing - Production	2,404	3,530
Manufacturing - SemiCon	2,400	3,000
Manufacturing - Textile/Wood/Plastic	2,400	3,214
NGO	2,646	3,966
Oil & Gas	2,698	3,632
Others	2,730	3,801
Printing / Arts	2,527	3,688
Professional Services	2,253	2,647
Sports	2,284	3,059
Wholesale and Retail	2,389	3,362

Southern Region

	Avg Min Salary	Avg Max Salary
Advertising	2,063	3,219
Banking & Financial Svs	2,100	3,350
Biotech / Healthcare	1,955	3,188
Call Center / BPO	3,200	3,800
Construction	2,468	3,592
Consulting	2,103	3,138
Education	2,502	3,651
Entertainment / Event	2,500	3,200
FMCG	2,352	3,452
Hospitality	2,230	3,053
Human Resources / RF	2,392	3,993
ICT	2,539	4,338
Manufacturing - E&E	2,000	2,200
Manufacturing - Production	2,140	3,122

Southern Region

	Avg Min Salary	Avg Max Salary
Manufacturing - Textile/Wood/Plastic	2,049	3,009
NGO	2,500	3,250
Others	2,071	2,929
Printing / Arts	2,314	3,357
Wholesale and Retail	2,235	3,327

East Coast

	Avg Min Salary	Avg Max Salary
Advertising	1,600	3,200
Construction	2,950	4,500
Education	2,000	4,000
Hospitality	2,971	4,078
Human Resources / RF	2,067	3,931
Manufacturing - Production	4,000	8,000
Oil & Gas	2,600	3,500
Printing / Arts	1,561	2,561
Wholesale and Retail	1,595	2,549

East Malaysia

	Avg Min Salary	Avg Max Salary
Biotech / Healthcare	2,000	2,725
Construction	2,063	3,003
Education	2,000	4,000
Entertainment / Event	1,530	2,340
Hospitality	2,512	3,444
Human Resources / RF	2,080	3,950
Logistic	2,400	2,900
Manufacturing - Production	1,618	2,538
Manufacturing - Textile/Wood/Plastic	1,500	1,800
NGO	2,500	3,000
Others	1,750	3,150
Printing / Arts	1,794	2,762
Sports	1,800	2,400
Wholesale and Retail	2,337	3,921

Building / Construction

Northern Region

	Avg Min Salary	Avg Max Salary
Construction	2,813	4,389
Consulting	1,929	2,808
Engineering / Industrial Services	2,911	4,011
Hospitality	3,000	4,000
Human Resources / RF	2,780	4,403
ICT	2,320	3,227
Manufacturing - E&E	1,500	2,300
Manufacturing - Production	2,433	3,233
Others	2,000	3,000
Printing / Arts	2,300	3,000
Wholesale and Retail	2,605	4,644

Central Region

	Avg Min Salary	Avg Max Salary
Advertising	3,528	5,680
Banking & Financial Svs	3,253	4,819
Biotech / Healthcare	2,000	3,500
Construction	2,839	4,247
Consulting	2,817	4,273
Education	2,767	3,821
Engineering / Industrial Services	2,587	3,827
Entertainment / Event	3,500	7,000
Hospitality	2,995	4,124
Human Resources / RF	2,986	4,722
ICT	2,399	3,474
Logistic	2,253	2,858
Manufacturing - E&E	2,256	3,346
Manufacturing - Production	3,053	4,120
NGO	3,577	4,515
Oil & Gas	2,552	3,717
Others	2,749	4,406
Printing / Arts	2,720	3,731
Professional Services	1,500	2,500
Wholesale and Retail	2,556	3,949

Southern Region

	Avg Min Salary	Avg Max Salary
Accounting	1,500	2,300
Agriculture / Aquaculture	2,058	4,038
Call Center / BPO	2,500	5,000
Construction	2,868	4,448
Consulting	2,940	5,347
Entertainment / Event	3,000	4,200
Hospitality	2,673	3,727
Human Resources / RF	3,133	4,484
ICT	2,029	2,743
Logistic	3,000	5,667
Manufacturing - E&E	2,000	3,000
Manufacturing - Production	2,337	3,500
Others	2,068	2,816
Printing / Arts	2,012	2,576
Wholesale and Retail	2,550	4,222

East Coast

	Avg Min Salary	Avg Max Salary
Banking & Financial Svs	1,500	2,000
Construction	2,515	3,981
Hospitality	3,000	4,000
Human Resources / RF	2,756	4,375
Others	2,240	3,800
Wholesale and Retail	2,250	3,263

East Malaysia

	Avg Min Salary	Avg Max Salary
Biotech / Healthcare	2,000	4,000
Construction	3,289	5,463
Hospitality	3,000	4,000
Human Resources / RF	2,756	4,375
Manufacturing - Production	2,400	4,080
Wholesale and Retail	1,764	2,900

Computer / Information technology

Northern Region

	Avg Min Salary	Avg Max Salary
Accounting	3,664	5,254
Advertising	3,352	4,624
Agriculture / Aquaculture	2,632	3,806
Banking & Financial Svs	2,735	4,144
Biotech / Healthcare	2,960	4,636
Call Center / BPO	2,791	3,827
Construction	2,697	3,877
Consulting	3,083	4,805
Education	2,374	3,105
Engineering / Industrial Services	3,174	4,134
Entertainment / Event	3,000	4,500
FMCG	2,769	4,787
Hospitality	2,575	3,424
Human Resources / RF	2,999	4,986
ICT	2,701	4,133
Logistic	2,722	3,934
Manufacturing - E&E	3,020	4,787
Manufacturing - Production	2,859	4,362
Manufacturing - SemiCon	3,468	5,407
Manufacturing - Textile/Wood/Plastic	3,031	4,278
NGO	3,000	3,700
Oil & Gas	2,741	3,838
Others	2,934	4,173
Printing / Arts	2,790	3,500
Professional Services	3,000	6,000
Sports	3,000	3,500
Wholesale and Retail	2,388	3,470

Central Region

	Avg Min Salary	Avg Max Salary
Accounting	2,877	4,134
Advertising	3,056	4,534
Agriculture / Aquaculture	2,934	4,180

Central Region

	Avg Min Salary	Avg Max Salary
Banking & Financial Svs	3,232	4,853
Biotech / Healthcare	3,063	4,503
Call Center / BPO	3,293	4,694
Construction	2,928	4,282
Consulting	3,331	5,206
Education	2,918	4,098
Engineering / Industrial Services	2,720	4,062
Entertainment / Event	2,663	4,101
FMCG	2,877	4,099
Government	3,337	4,659
Hospitality	2,783	4,058
Human Resources / RF	3,473	5,425
ICT	3,170	4,967
Logistic	2,782	4,131
Manufacturing - E&E	2,989	4,442
Manufacturing - Production	2,893	4,300
Manufacturing - SemiCon	3,619	6,485
Manufacturing - Textile/Wood/Plastic	3,272	4,696
NGO	2,574	3,505
Oil & Gas	3,340	4,801
Others	3,560	5,113
Printing / Arts	3,043	4,286
Professional Services	2,164	3,182
Sports	3,500	5,000
Wholesale and Retail	2,844	4,169

Southern Region

	Avg Min Salary	Avg Max Salary
Accounting	2,332	3,564
Advertising	2,535	3,547
Agriculture / Aquaculture	2,333	3,100
Banking & Financial Svs	2,914	4,386
Biotech / Healthcare	2,502	3,773
Call Center / BPO	2,602	3,554
Construction	2,669	4,006
Consulting	3,170	5,520

Southern Region

	Avg Min Salary	Avg Max Salary
Education	2,634	3,784
Engineering / Industrial Services	2,692	3,600
Entertainment / Event	3,000	4,200
FMCG	2,826	4,371
Hospitality	2,424	3,414
Human Resources / RF	3,081	5,204
ICT	2,537	3,974
Logistic	2,833	4,247
Manufacturing - E&E	2,612	4,280
Manufacturing - Production	2,621	3,956
Manufacturing - SemiCon	2,918	4,523
Manufacturing - Textile/Wood/Plastic	2,544	3,678
Oil & Gas	2,841	3,756
Others	3,190	4,654
Printing / Arts	2,500	5,000
Wholesale and Retail	2,606	3,767

East Coast

	Avg Min Salary	Avg Max Salary
Accounting	3,500	4,900
Biotech / Healthcare	2,063	3,950
Call Center / BPO	2,652	3,468
Construction	2,679	3,650
Consulting	1,841	3,318
Human Resources / RF	3,089	5,837
ICT	2,160	3,356
Manufacturing - E&E	3,000	4,375
Manufacturing - Production	2,462	3,577
Wholesale and Retail	2,375	3,625



East Malaysia

	Avg Min Salary	Avg Max Salary
Banking & Financial Svs	2,718	4,309
Biotech / Healthcare	2,477	3,985
Call Center / BPO	2,540	3,490
Construction	2,000	3,000
Consulting	2,639	4,263
Education	2,517	3,867
Hospitality	2,000	3,000
Human Resources / RF	2,872	4,964
ICT	2,093	3,227
Manufacturing - E&E	3,000	4,375
Manufacturing - Production	2,451	3,334
Professional Services	1,500	2,000
Wholesale and Retail	2,708	3,500

E-commerce

Northern Region

	Avg Min Salary	Avg Max Salary
Advertising	1,981	3,661
Biotech / Healthcare	2,047	2,953
Consulting	2,356	3,666
Education	2,472	3,461
Entertainment / Event	2,280	3,180
Hospitality	1,820	2,600
Human Resources / RF	2,833	4,333
Manufacturing - E&E	3,117	4,255
Manufacturing - Production	2,278	3,263
Others	3,500	4,500
Wholesale and Retail	2,919	4,044

Central Region

	Avg Min Salary	Avg Max Salary
Accounting	3,115	4,938
Advertising	2,756	4,049
Agriculture / Aquaculture	2,800	3,500
Banking & Financial Svs	2,839	4,383
Biotech / Healthcare	2,515	3,748
Call Center / BPO	3,350	4,317
Construction	2,646	3,465
Consulting	2,858	4,202
Education	2,735	3,793
Engineering / Industrial Services	2,621	3,139
Entertainment / Event	2,636	3,580
FMCG	2,579	3,566
Government	2,400	4,500
Hospitality	2,650	3,806
Human Resources / RF	3,044	4,719
ICT	2,699	3,903
Logistic	2,763	3,797
Manufacturing - E&E	2,582	3,668

Central Region

	Avg Min Salary	Avg Max Salary
Manufacturing - Production	2,532	3,656
Manufacturing - Textile/Wood/Plastic	2,562	3,776
NGO	1,990	3,390
Others	2,674	3,684
Printing / Arts	2,729	3,786
Professional Services	2,500	3,286
Sports	2,656	3,189
Wholesale and Retail	2,551	3,579

Southern Region

	Avg Min Salary	Avg Max Salary
Biotech / Healthcare	2,125	3,100
Construction	2,465	3,201
Education	2,417	3,542
Hospitality	2,232	2,992
Human Resources / RF	2,350	4,500
ICT	2,000	2,800
Manufacturing - Production	2,250	3,660
Others	1,600	2,400
Printing / Arts	2,426	3,516
Wholesale and Retail	2,371	3,354

East Malaysia

	Avg Min Salary	Avg Max Salary
Biotech / Healthcare	1,800	2,700
Consulting	2,000	3,500
Education	4,203	5,570
Hospitality	1,700	2,350
ICT	1,500	2,000
Manufacturing - Production	1,800	2,500
Printing / Arts	1,500	2,300
Wholesale and Retail	2,000	2,500

Education / Training

Northern Region

	Avg Min Salary	Avg Max Salary
Advertising	2,000	3,000
Banking & Financial Svs	2,344	4,689
Biotech / Healthcare	2,056	3,233
Call Center / BPO	3,031	4,138
Consulting	2,300	3,300
Education	2,193	3,412
Manufacturing - E&E	2,044	3,390
Manufacturing - Production	2,646	3,569
Manufacturing - SemiCon	2,600	3,500
Manufacturing - Textile/Wood/Plastic	2,680	3,613
NGO	1,927	2,949
Others	2,400	3,450
Wholesale and Retail	2,440	3,440

Central Region

	Avg Min Salary	Avg Max Salary
Accounting	1,636	2,861
Advertising	2,418	3,825
Agriculture / Aquaculture	1,800	2,700
Banking & Financial Svs	2,590	4,117
Biotech / Healthcare	2,658	3,728
Call Center / BPO	2,839	3,778
Construction	2,100	3,232
Consulting	2,904	4,263
Education	2,352	3,487
Engineering / Industrial Services	2,488	3,693
Entertainment / Event	2,208	2,909
FMCG	3,371	3,857
Government	2,900	5,700
Hospitality	2,617	3,452
Human Resources / RF	3,681	5,007
ICT	2,842	3,796
Logistic	2,601	3,641

Central Region

	Avg Min Salary	Avg Max Salary
Manufacturing - E&E	2,200	4,000
Manufacturing - Production	2,498	3,376
Manufacturing - Textile/Wood/Plastic	2,509	3,459
NGO	2,092	2,954
Others	2,699	4,106
Printing / Arts	2,038	4,038
Professional Services	2,800	3,500
Sports	2,071	3,500
Wholesale and Retail	2,505	3,583

Southern Region

	Avg Min Salary	Avg Max Salary
Accounting	2,400	3,000
Banking & Financial Svs	2,600	5,200
Biotech / Healthcare	2,343	3,023
Construction	2,402	3,378
Education	2,232	3,439
Logistic	2,600	4,857
Manufacturing - E&E	1,676	2,500
Manufacturing - Production	3,295	4,905
Others	2,664	4,152
Wholesale and Retail	2,440	3,440

East Coast

	Avg Min Salary	Avg Max Salary
Education	2,454	3,917
ICT	2,556	3,556
Wholesale and Retail	2,440	3,440

East Malaysia

	Avg Min Salary	Avg Max Salary
Biotech / Healthcare	2,500	3,500
Consulting	2,909	4,164
Education	2,218	3,757
Manufacturing - Production	2,190	3,970
Wholesale and Retail	2,433	3,400

Engineering

Northern Region

	Avg Min Salary	Avg Max Salary
Agriculture / Aquaculture	2,352	3,464
Banking & Financial Svs	2,500	5,000
Biotech / Healthcare	2,649	4,110
Call Center / BPO	1,820	2,590
Construction	2,604	3,836
Consulting	2,940	4,392
Education	1,888	2,612
Engineering / Industrial Services	2,603	3,644
Entertainment / Event	2,375	2,738
FMCG	2,211	3,013
Government	2,662	3,880
Hospitality	2,292	3,425
Human Resources / RF	2,941	4,642
ICT	2,660	4,000
Logistic	2,494	3,518
Manufacturing - E&E	2,904	4,432
Manufacturing - Production	2,688	3,949
Manufacturing - SemiCon	3,236	5,000
Manufacturing - Textile/Wood/Plastic	2,571	3,812
Oil & Gas	3,224	4,661
Others	3,005	4,510
Printing / Arts	2,432	3,544
Professional Services	1,500	2,000
Wholesale and Retail	2,541	3,908

Central Region

	Avg Min Salary	Avg Max Salary
Accounting	2,423	3,180
Advertising	2,257	3,443
Agriculture / Aquaculture	2,695	4,153
Banking & Financial Svs	2,298	3,815
Biotech / Healthcare	2,586	3,935
Call Center / BPO	2,708	3,647

Central Region

	Avg Min Salary	Avg Max Salary
Construction	2,708	3,987
Consulting	2,764	4,244
Education	2,601	3,695
Engineering / Industrial Services	2,686	3,789
Entertainment / Event	2,235	3,474
FMCG	3,030	4,322
Government	2,924	3,935
Hospitality	2,300	3,106
Human Resources / RF	2,973	4,437
ICT	3,010	4,650
Logistic	2,961	4,027
Manufacturing - E&E	2,616	3,828
Manufacturing - Production	2,582	3,703
Manufacturing - SemiCon	2,912	4,673
Manufacturing - Textile/Wood/Plastic	2,670	3,919
NGO	1,909	2,818
Oil & Gas	2,936	4,392
Others	2,946	4,450
Printing / Arts	2,691	3,713
Professional Services	2,428	3,376
Sports	2,000	2,500
Wholesale and Retail	2,522	3,661

Southern Region

	Avg Min Salary	Avg Max Salary
Accounting	2,500	3,500
Agriculture / Aquaculture	2,564	4,009
Banking & Financial Svs	2,500	5,000
Biotech / Healthcare	2,604	3,703
Construction	2,621	4,039
Consulting	2,433	3,466
Education	1,917	3,058
Engineering / Industrial Services	2,583	3,838
FMCG	2,331	3,178
Hospitality	2,179	3,238
Human Resources / RF	2,838	4,471

Southern Region

	Avg Min Salary	Avg Max Salary
ICT	2,159	3,329
Logistic	2,611	3,921
Manufacturing - E&E	2,483	3,599
Manufacturing - Production	2,631	3,920
Manufacturing - SemiCon	3,289	4,948
Manufacturing - Textile/Wood/Plastic	2,817	4,100
Oil & Gas	2,831	4,151
Others	2,461	3,433
Printing / Arts	2,491	4,348
Professional Services	1,500	2,000
Wholesale and Retail	2,223	3,465

East Coast

	Avg Min Salary	Avg Max Salary
Agriculture / Aquaculture	2,129	3,433
Banking & Financial Svs	2,111	3,833
Biotech / Healthcare	3,742	5,233
Construction	2,817	4,116
Consulting	2,957	5,321
Education	1,700	2,500
Engineering / Industrial Services	2,681	3,369
Hospitality	2,520	3,544
Human Resources / RF	2,879	5,078

East Coast

	Avg Min Salary	Avg Max Salary
ICT	2,092	3,473
Logistic	2,667	3,967
Manufacturing - E&E	2,355	3,226
Manufacturing - Production	2,603	4,019
Manufacturing - Textile/Wood/Plastic	2,360	3,400
Oil & Gas	2,937	3,952
Others	2,632	3,913
Wholesale and Retail	2,206	3,565

East Malaysia

	Avg Min Salary	Avg Max Salary
Accounting	3,167	4,133
Agriculture / Aquaculture	2,519	3,726
Banking & Financial Svs	2,500	5,000
Biotech / Healthcare	2,644	3,828
Construction	2,571	3,978
Consulting	2,636	3,876
Education	2,929	4,414
Engineering / Industrial Services	2,900	4,571
Entertainment / Event	2,500	3,500
FMCG	2,236	2,936
Government	3,172	4,825
Human Resources / RF	2,668	4,841
ICT	2,514	3,814
Logistic	3,885	5,182
Manufacturing - E&E	2,458	4,563
Manufacturing - Production	2,596	3,908
Manufacturing - SemiCon	3,172	4,750
Oil & Gas	3,308	5,088
Others	2,369	3,886
Wholesale and Retail	2,478	3,783

Healthcare

Northern Region

	Avg Min Salary	Avg Max Salary
Advertising	3,000	6,000
Biotech / Healthcare	2,723	4,246
Education	1,815	2,456
Human Resources / RF	2,368	4,421
Manufacturing - E&E	2,000	4,000
Manufacturing - Production	2,877	4,414
Manufacturing - SemiCon	2,000	3,000
NGO	1,794	2,594
Oil & Gas	2,000	2,800
Printing / Arts	2,176	2,692
Wholesale and Retail	3,598	5,697

Central Region

	Avg Min Salary	Avg Max Salary
Advertising	3,160	4,928
Agriculture / Aquaculture	2,400	3,500
Banking & Financial Svs	2,368	3,780
Biotech / Healthcare	2,613	4,052
Call Center / BPO	2,298	3,069
Construction	2,736	3,794
Consulting	2,650	4,867
Education	2,135	3,262
Engineering / Industrial Services	3,467	4,964
FMCG	2,844	4,353
Hospitality	2,521	4,100
Human Resources / RF	2,733	4,285
Manufacturing - Production	2,032	2,990
Manufacturing - Textile/Wood/Plastic	3,900	4,500
NGO	2,106	3,026
Others	2,032	3,481
Printing / Arts	1,835	2,927
Sports	2,150	3,050
Wholesale and Retail	2,861	4,423

Southern Region

	Avg Min Salary	Avg Max Salary
Biotech / Healthcare	2,928	4,311
Call Center / BPO	2,500	3,500
Construction	1,533	3,000
Consulting	2,217	2,847
Education	2,509	3,449
Human Resources / RF	2,291	4,180
Manufacturing - Production	3,800	5,400
Manufacturing - Textile/Wood/Plastic	2,100	2,900
NGO	1,500	1,800
Others	2,800	4,200
Sports	3,000	6,000
Wholesale and Retail	2,701	4,022

East Coast

	Avg Min Salary	Avg Max Salary
Biotech / Healthcare	3,425	5,034
Hospitality	1,636	2,255
Human Resources / RF	2,955	5,091
Manufacturing - Production	2,300	3,200
Oil & Gas	2,600	4,000
Wholesale and Retail	2,800	3,900

East Malaysia

	Avg Min Salary	Avg Max Salary
Biotech / Healthcare	2,491	4,023
Human Resources / RF	3,079	5,174
Manufacturing - Production	4,000	6,000
NGO	2,570	2,571
Printing / Arts	1,600	2,500
Wholesale and Retail	2,800	3,962

Hotel / Restaurant

Northern Region

	Avg Min Salary	Avg Max Salary
Agriculture / Aquaculture	2,000	2,500
Biotech / Healthcare	2,029	3,208
Construction	2,367	3,567
FMCG	2,318	3,395
Hospitality	2,085	2,909
Human Resources / RF	2,849	5,151
Manufacturing - Production	2,099	2,979
Others	1,934	2,824
Printing / Arts	1,800	3,000
Wholesale and Retail	2,386	3,779

Central Region

	Avg Min Salary	Avg Max Salary
Advertising	2,161	3,139
Agriculture / Aquaculture	2,372	4,069
Banking & Financial Svs	2,000	3,000
Biotech / Healthcare	2,289	3,303
Call Center / BPO	2,500	3,480
Construction	2,351	3,348
Consulting	2,828	4,135
Education	2,265	3,130
Engineering / Industrial Services	2,800	4,082
Entertainment / Event	2,423	3,431
FMCG	2,222	3,348
Hospitality	2,182	2,957
Human Resources / RF	2,766	4,064
ICT	2,094	2,770
Manufacturing - Production	2,496	3,434
Others	2,457	3,000
Printing / Arts	2,007	3,273
Professional Services	2,500	3,000
Wholesale and Retail	2,246	3,215

Southern Region

	Avg Min Salary	Avg Max Salary
Agriculture / Aquaculture	2,069	2,700
Biotech / Healthcare	2,165	3,181
Construction	1,908	2,673
Education	2,450	3,317
FMCG	2,445	3,548
Hospitality	2,017	2,802
Human Resources / RF	2,692	4,733
Manufacturing - Production	2,255	3,319
NGO	1,800	3,000
Others	2,064	2,809
Wholesale and Retail	2,649	4,423

East Coast

	Avg Min Salary	Avg Max Salary
Biotech / Healthcare	1,824	2,559
Construction	1,550	2,330
Hospitality	2,330	3,379
Others	2,000	2,800
Wholesale and Retail	2,714	4,786

East Malaysia

	Avg Min Salary	Avg Max Salary
Biotech / Healthcare	2,252	3,170
Construction	1,933	2,600
Consulting	2,000	2,800
Hospitality	2,247	3,145
Others	1,500	2,500
Wholesale and Retail	2,863	4,781

Manufacturing



Northern Region

	Avg Min Salary	Avg Max Salary
Accounting	2,233	3,500
Agriculture / Aquaculture	2,059	2,824
Biotech / Healthcare	2,517	3,655
Call Center / BPO	2,813	3,688
Construction	2,234	3,311
Consulting	2,564	4,235
Education	1,500	2,000
Engineering / Industrial Services	2,415	3,374
Entertainment / Event	2,500	3,000
FMCG	2,061	2,767
Hospitality	2,118	2,981
Human Resources / RF	2,644	4,327
ICT	2,830	4,276
Logistic	1,688	2,510
Manufacturing - E&E	2,528	4,131
Manufacturing - Production	2,477	3,616
Manufacturing - SemiCon	2,557	4,029
Manufacturing - Textile/Wood/Plastic	2,288	3,146
Oil & Gas	1,611	2,433
Others	2,409	3,500
Printing / Arts	2,398	3,274
Wholesale and Retail	2,290	3,385



Central Region

	Avg Min Salary	Avg Max Salary
Accounting	2,500	3,567
Advertising	2,429	3,718
Agriculture / Aquaculture	2,676	3,644
Banking & Financial Svs	2,558	4,219
Biotech / Healthcare	2,500	3,599
Call Center / BPO	3,039	4,242
Construction	2,472	3,528
Consulting	2,677	3,943

Central Region

	Avg Min Salary	Avg Max Salary
Education	2,356	3,378
Engineering / Industrial Services	2,742	4,116
Entertainment / Event	2,346	3,150
FMCG	2,676	3,769
Government	2,817	4,233
Hospitality	2,410	3,275
Human Resources / RF	2,665	4,011
ICT	2,628	3,758
Logistic	2,414	3,523
Manufacturing - E&E	2,329	3,337
Manufacturing - Production	2,447	3,465
Manufacturing - SemiCon	2,904	4,624
Manufacturing - Textile/Wood/Plastic	2,365	3,232
NGO	2,283	3,554
Oil & Gas	2,675	3,977
Others	2,548	3,793
Printing / Arts	2,453	3,422
Professional Services	2,500	3,000
Sports	2,649	3,438
Wholesale and Retail	2,394	3,374

Southern Region

	Avg Min Salary	Avg Max Salary
Agriculture / Aquaculture	2,119	3,055
Biotech / Healthcare	2,493	3,585
Call Center / BPO	2,660	3,740
Construction	2,468	3,657
Consulting	2,511	4,098
Education	2,091	3,912
Engineering / Industrial Services	2,368	3,440
Entertainment / Event	2,500	3,500
FMCG	2,364	3,555
Hospitality	2,340	3,326
Human Resources / RF	2,573	4,238
ICT	1,973	2,871
Logistic	2,178	3,269

Southern Region

	Avg Min Salary	Avg Max Salary
Manufacturing - E&E	2,277	3,505
Manufacturing - Production	2,439	3,581
Manufacturing - SemiCon	2,754	4,064
Manufacturing - Textile/Wood/Plastic	2,431	3,668
Oil & Gas	2,484	3,836
Others	2,266	3,000
Printing / Arts	2,338	3,563
Wholesale and Retail	2,330	3,280

East Coast

	Avg Min Salary	Avg Max Salary
Agriculture / Aquaculture	1,932	2,800
Biotech / Healthcare	2,800	3,881
Construction	2,585	3,977
Consulting	2,600	4,572
Hospitality	2,267	3,200
Human Resources / RF	2,573	4,765
Manufacturing - E&E	2,800	3,900
Manufacturing - Production	2,653	4,139
Manufacturing - Textile/Wood/Plastic	2,409	4,022
Oil & Gas	2,500	3,000
Others	1,937	2,437
Wholesale and Retail	1,925	3,040



East Malaysia

	Avg Min Salary	Avg Max Salary
Agriculture / Aquaculture	1,993	2,994
Biotech / Healthcare	2,000	3,500
Construction	2,289	2,951
Consulting	2,552	4,505
Engineering / Industrial Services	2,389	3,167
Hospitality	2,143	3,051
Human Resources / RF	2,567	4,753
ICT	1,800	2,500
Logistic	2,200	3,100
Manufacturing - Production	2,542	3,675
Oil & Gas	2,473	3,464
Others	2,347	3,118
Printing / Arts	1,600	2,000
Wholesale and Retail	2,012	3,070

Others

Northern Region

	Avg Min Salary	Avg Max Salary
Biotech / Healthcare	2,079	2,932
Construction	1,611	1,989
Education	2,000	2,500
Engineering / Industrial Services	1,721	2,373
Entertainment / Event	1,600	2,400
Hospitality	1,874	2,400
Human Resources / RF	2,833	4,133
Manufacturing - E&E	2,536	3,547
Manufacturing - Production	2,518	3,803
Manufacturing - SemiCon	3,000	4,200
Others	2,564	3,347
Printing / Arts	2,333	3,167
Wholesale and Retail	2,314	3,243

Central Region

	Avg Min Salary	Avg Max Salary
Accounting	1,900	2,917
Advertising	2,459	3,310
Agriculture / Aquaculture	1,700	3,050
Banking & Financial Svs	2,745	4,282
Biotech / Healthcare	2,530	3,607
Call Center / BPO	2,915	3,760
Construction	1,955	2,579
Consulting	2,373	3,404
Education	2,192	3,259
Engineering / Industrial Services	2,836	4,077
Entertainment / Event	2,482	3,697
FMCG	3,148	4,083
Government	2,080	2,900
Hospitality	2,405	3,226
Human Resources / RF	2,809	4,199
ICT	2,675	3,735
Logistic	2,447	3,530

Central Region

	Avg Min Salary	Avg Max Salary
Manufacturing - E&E	2,993	3,893
Manufacturing - Production	2,252	3,188
NGO	2,300	3,188
Oil & Gas	4,402	6,354
Others	2,637	3,361
Printing / Arts	2,237	3,103
Professional Services	2,145	3,145
Wholesale and Retail	2,480	3,763

Southern Region

	Avg Min Salary	Avg Max Salary
Construction	2,600	3,948
Consulting	2,685	3,912
Education	2,200	3,340
Engineering / Industrial Services	2,100	2,817
Entertainment / Event	1,600	2,400
Human Resources / RF	2,600	3,754
ICT	1,880	2,680
Logistic	2,050	2,920
Manufacturing - Production	1,719	2,572
Manufacturing - SemiCon	2,500	3,500
Manufacturing - Textile/Wood/Plastic	2,700	3,400
Others	2,000	3,500
Printing / Arts	2,107	3,929
Wholesale and Retail	2,000	3,500

East Coast

	Avg Min Salary	Avg Max Salary
Banking & Financial Svs	2,000	2,800
Construction	1,900	2,700
Education	2,300	3,200
Engineering / Industrial Services	1,500	2,000
Entertainment / Event	1,600	2,400

 East Malaysia

	Avg Min Salary	Avg Max Salary
Biotech / Healthcare	2,500	3,500
Construction	1,733	2,542
Engineering / Industrial Services	3,200	4,500
Hospitality	2,500	3,500
Manufacturing - Production	2,885	4,015

Sales / Marketing

Northern Region

	Avg Min Salary	Avg Max Salary
Accounting	2,400	4,217
Advertising	2,988	4,571
Agriculture / Aquaculture	1,943	3,132
Banking & Financial Svs	2,901	5,135
Biotech / Healthcare	2,535	4,063
Call Center / BPO	2,333	3,600
Construction	2,592	3,709
Consulting	2,728	4,274
Education	2,303	3,723
Engineering / Industrial Services	2,692	3,789
Entertainment / Event	2,457	3,413
FMCG	2,947	3,948
Hospitality	2,371	3,534
Human Resources / RF	2,628	4,205
ICT	2,642	4,352
Logistic	2,355	3,593
Manufacturing - E&E	2,788	4,420
Manufacturing - Production	2,560	3,845
Manufacturing - SemiCon	2,972	4,374
Manufacturing - Textile/Wood/Plastic	2,141	3,182
Oil & Gas	2,695	4,611
Others	2,423	3,519
Printing / Arts	2,508	3,795
Sports	4,000	5,600
Wholesale and Retail	2,316	3,601

Central Region

	Avg Min Salary	Avg Max Salary
Accounting	2,577	4,226
Advertising	2,677	4,030
Agriculture / Aquaculture	2,385	3,641
Banking & Financial Svs	2,814	4,772
Biotech / Healthcare	2,595	3,957

Central Region

	Avg Min Salary	Avg Max Salary
Call Center / BPO	2,811	3,927
Construction	2,728	4,123
Consulting	2,951	4,725
Education	2,447	3,710
Engineering / Industrial Services	2,665	3,789
Entertainment / Event	2,476	3,829
FMCG	2,819	4,108
Government	2,721	3,884
Hospitality	2,494	3,624
Human Resources / RF	2,818	4,276
ICT	2,863	4,621
Logistic	2,421	3,695
Manufacturing - E&E	2,661	4,000
Manufacturing - Production	2,634	3,999
Manufacturing - SemiCon	3,156	5,293
Manufacturing - Textile/Wood/Plastic	2,542	3,571
NGO	2,327	3,185
Oil & Gas	2,720	4,155
Others	2,576	3,858
Printing / Arts	2,533	3,840
Professional Services	2,671	4,088
Sports	2,246	3,644
Wholesale and Retail	2,537	3,859

Southern Region

	Avg Min Salary	Avg Max Salary
Accounting	2,547	4,232
Advertising	2,958	4,538
Agriculture / Aquaculture	2,223	3,748
Banking & Financial Svs	2,901	4,958
Biotech / Healthcare	2,544	4,029
Call Center / BPO	1,893	2,964
Construction	2,622	3,750
Consulting	2,884	4,810
Education	2,354	3,793
Engineering / Industrial Services	2,700	3,797

Southern Region

	Avg Min Salary	Avg Max Salary
Entertainment / Event	2,585	4,096
FMCG	2,898	4,056
Government	1,833	2,500
Hospitality	2,465	3,630
Human Resources / RF	2,602	4,213
ICT	2,819	4,646
Logistic	2,489	3,748
Manufacturing - E&E	2,664	4,382
Manufacturing - Production	2,648	4,088
Manufacturing - SemiCon	2,994	4,011
Manufacturing - Textile/Wood/Plastic	2,290	3,515
NGO	2,511	3,467
Oil & Gas	2,426	4,007
Others	2,609	3,719
Printing / Arts	2,472	3,954
Professional Services	2,500	3,500
Sports	2,100	2,900
Wholesale and Retail	2,478	3,995

East Coast

	Avg Min Salary	Avg Max Salary
Agriculture / Aquaculture	2,250	3,622
Banking & Financial Svs	2,984	5,158
Biotech / Healthcare	2,535	4,125
Construction	2,428	3,377
Consulting	2,761	4,011
Education	2,369	4,350
Engineering / Industrial Services	2,764	3,455
FMCG	3,085	3,923
Hospitality	2,426	3,776
Human Resources / RF	2,519	4,164
ICT	2,693	4,445
Logistic	2,256	3,363
Manufacturing - E&E	2,698	4,406
Manufacturing - Production	3,142	4,919
Manufacturing - Textile/Wood/Plastic	2,087	2,953

East Coast

	Avg Min Salary	Avg Max Salary
Oil & Gas	2,643	4,600
Others	2,279	3,494
Printing / Arts	2,942	4,629
Wholesale and Retail	2,197	3,732

East Malaysia

	Avg Min Salary	Avg Max Salary
Accounting	2,500	3,800
Advertising	1,852	3,022
Agriculture / Aquaculture	2,775	4,175
Banking & Financial Svs	2,805	4,790
Biotech / Healthcare	2,609	4,332
Construction	2,643	4,129
Consulting	2,373	3,293
Education	2,446	4,059
Engineering / Industrial Services	2,769	3,364
Entertainment / Event	2,250	2,844
FMCG	2,941	3,795
Hospitality	2,024	3,020
Human Resources / RF	2,516	4,178
ICT	2,904	5,089
Logistic	1,882	2,977
Manufacturing - E&E	2,582	4,099
Manufacturing - Production	2,452	3,961
Manufacturing - Textile/Wood/Plastic	1,933	3,067
Oil & Gas	2,671	4,367
Others	2,230	3,328
Printing / Arts	3,723	4,326
Wholesale and Retail	2,109	3,335

Sciences

Northern Region

	Avg Min Salary	Avg Max Salary
Agriculture / Aquaculture	2,268	3,353
Biotech / Healthcare	2,271	3,185
Call Center / BPO	3,000	5,000
Construction	2,733	4,067
Consulting	2,793	3,657
Engineering / Industrial Services	2,639	3,525
FMCG	2,600	3,200
Human Resources / RF	2,548	3,224
Manufacturing - E&E	2,078	2,916
Manufacturing - Production	2,380	3,392
Manufacturing - SemiCon	1,550	2,000
Manufacturing - Textile/Wood/Plastic	2,545	3,073
NGO	2,300	2,467
Others	2,725	3,419
Wholesale and Retail	2,683	3,707

Central Region

	Avg Min Salary	Avg Max Salary
Accounting	1,956	3,000
Agriculture / Aquaculture	2,536	3,690
Banking & Financial Svs	2,747	4,148
Biotech / Healthcare	2,353	3,447
Construction	2,670	3,620
Consulting	2,589	3,636
Education	2,646	3,595
Engineering / Industrial Services	3,113	4,127
Entertainment / Event	2,667	3,667
FMCG	2,529	3,450
Government	2,490	3,569
Hospitality	2,136	3,245
Human Resources / RF	3,868	4,840
ICT	4,076	5,780

Central Region

	Avg Min Salary	Avg Max Salary
Logistic	3,500	5,708
Manufacturing - E&E	2,391	3,424
Manufacturing - Production	2,519	3,498
NGO	2,475	3,025
Oil & Gas	3,167	4,667
Others	3,069	4,136
Printing / Arts	2,721	3,603
Wholesale and Retail	2,368	3,415

Southern Region

	Avg Min Salary	Avg Max Salary
Agriculture / Aquaculture	2,444	4,073
Biotech / Healthcare	2,389	3,411
Construction	2,585	3,506
Consulting	3,312	4,617
Engineering / Industrial Services	2,950	4,788
FMCG	2,076	2,914
Human Resources / RF	2,517	3,604
Manufacturing - E&E	2,200	3,100
Manufacturing - Production	2,182	3,100
Manufacturing - SemiCon	3,000	4,080
Manufacturing - Textile/Wood/Plastic	2,738	3,555
Others	2,496	4,204
Wholesale and Retail	2,343	3,857

East Coast

	Avg Min Salary	Avg Max Salary
Agriculture / Aquaculture	2,716	3,511
Biotech / Healthcare	1,833	2,767
Engineering / Industrial Services	2,200	3,000
Human Resources / RF	3,000	3,850
Manufacturing - Production	2,350	3,288
Manufacturing - Textile/Wood/Plastic	2,500	3,000
Oil & Gas	2,500	3,500
Wholesale and Retail	3,000	5,000



East Malaysia

	Avg Min Salary	Avg Max Salary
Agriculture / Aquaculture	2,157	3,302
Biotech / Healthcare	2,333	3,333
Consulting	3,567	5,067
Engineering / Industrial Services	2,440	2,900
Hospitality	2,000	3,500
Human Resources / RF	3,000	3,500
Manufacturing - E&E	2,300	2,900
Manufacturing - Production	2,549	3,423
NGO	2,800	3,300
Oil & Gas	1,625	2,388
Wholesale and Retail	3,000	5,000

Services

Northern Region

	Avg Min Salary	Avg Max Salary
Advertising	2,166	2,924
Agriculture / Aquaculture	2,295	3,573
Banking & Financial Svs	2,242	3,054
Biotech / Healthcare	2,226	3,433
Call Center / BPO	2,492	3,613
Construction	2,273	3,122
Consulting	2,428	3,529
Education	2,107	2,985
Engineering / Industrial Services	2,422	3,556
Entertainment / Event	2,500	5,000
FMCG	2,232	3,198
Government	2,167	3,867
Hospitality	2,004	2,768
Human Resources / RF	2,457	3,666
ICT	2,699	3,875
Logistic	2,230	3,115
Manufacturing - E&E	2,495	3,710
Manufacturing - Production	2,252	3,236
Manufacturing - SemiCon	2,684	3,969
Manufacturing - Textile/Wood/Plastic	2,413	3,221
Oil & Gas	2,897	4,121
Others	2,223	3,244
Printing / Arts	2,147	3,128
Professional Services	2,504	3,702
Wholesale and Retail	2,241	3,114

Central Region

	Avg Min Salary	Avg Max Salary
Accounting	2,516	3,635
Advertising	2,201	3,158
Agriculture / Aquaculture	2,504	3,750
Banking & Financial Svs	2,543	3,671
Biotech / Healthcare	2,367	3,431

Central Region

	Avg Min Salary	Avg Max Salary
Call Center / BPO	2,972	3,901
Construction	2,443	3,533
Consulting	2,524	3,693
Education	2,360	3,182
Engineering / Industrial Services	2,641	3,892
Entertainment / Event	2,420	3,771
FMCG	2,905	3,970
Government	3,074	4,438
Hospitality	2,450	3,217
Human Resources / RF	2,652	3,753
ICT	2,510	3,670
Logistic	2,315	3,321
Manufacturing - E&E	2,308	3,381
Manufacturing - Production	2,469	3,563
Manufacturing - SemiCon	2,662	3,900
Manufacturing - Textile/Wood/Plastic	2,457	3,134
NGO	2,224	2,850
Oil & Gas	2,920	4,163
Others	2,487	3,335
Printing / Arts	2,342	3,170
Professional Services	2,607	3,682
Sports	2,345	3,290
Wholesale and Retail	2,373	3,245

Southern Region

	Avg Min Salary	Avg Max Salary
Accounting	2,000	3,500
Agriculture / Aquaculture	2,072	3,228
Banking & Financial Svs	2,315	3,621
Biotech / Healthcare	2,522	3,715
Call Center / BPO	2,523	3,434
Construction	2,422	3,581
Consulting	2,395	3,664
Education	1,919	3,100
Engineering / Industrial Services	1,900	2,347
Entertainment / Event	2,313	3,747

Southern Region

	Avg Min Salary	Avg Max Salary
FMCG	2,310	3,126
Hospitality	2,588	3,780
Human Resources / RF	2,453	3,839
ICT	1,979	3,020
Logistic	2,261	3,224
Manufacturing - E&E	2,224	3,360
Manufacturing - Production	2,354	3,463
Manufacturing - SemiCon	2,800	4,345
Manufacturing - Textile/Wood/Plastic	2,354	3,360
Oil & Gas	2,354	4,000
Others	2,165	3,081
Printing / Arts	2,382	3,177
Professional Services	2,538	3,794
Wholesale and Retail	2,589	4,097

East Coast

	Avg Min Salary	Avg Max Salary
Accounting	4,000	4,500
Advertising	2,100	2,900
Agriculture / Aquaculture	2,000	4,000
Banking & Financial Svs	2,525	3,675
Biotech / Healthcare	2,000	4,000
Call Center / BPO	2,633	3,867
Construction	2,136	2,855
Consulting	2,500	5,000
Hospitality	2,600	3,500
Human Resources / RF	2,425	3,958
Logistic	2,328	3,175
Manufacturing - E&E	2,200	3,500
Manufacturing - Production	2,150	4,175
Others	2,000	3,200
Wholesale and Retail	1,717	2,483

 East Malaysia

	Avg Min Salary	Avg Max Salary
Advertising	3,000	4,300
Agriculture / Aquaculture	2,087	3,080
Banking & Financial Svs	2,267	2,983
Biotech / Healthcare	2,650	3,490
Call Center / BPO	2,603	3,988
Construction	2,466	3,841
Consulting	2,250	4,500
Engineering / Industrial Services	2,675	3,375
FMCG	2,425	2,820
Government	2,000	4,000
Human Resources / RF	2,432	3,951
ICT	3,006	4,746
Logistic	2,270	2,837
Manufacturing - E&E	1,991	3,151
Manufacturing - Production	1,882	2,689
Manufacturing - Textile/Wood/Plastic	2,218	3,264
Oil & Gas	3,773	5,727
Others	2,833	4,517
Printing / Arts	1,500	2,300
Professional Services	2,684	4,526
Wholesale and Retail	2,060	2,920

NON EXECUTIVE



Accounting / Finance

Admin / HR

Arts / Media / Comm

Building / Construction

Computer / IT

Ecommerce

Education / Training

Engineering

Healthcare

Hotel / Restaurant

Manufacturing

Others

Sales / Marketing

Sciences

Services



Accounting / Finance

Northern Region

	Avg Min Salary	Avg Max Salary
Accounting	1,857	2,626
Agriculture / Aquaculture	1,600	2,200
Banking & Financial Svs	1,664	2,351
Biotech / Healthcare	1,750	2,605
Call Center / BPO	2,000	2,800
Construction	1,425	2,168
Consulting	1,868	2,722
Education	1,556	2,533
FMCG	1,741	2,296
Hospitality	1,700	2,134
Human Resources / RF	4,844	7,200
ICT	1,000	1,100
Logistic	1,523	2,303
Manufacturing - E&E	1,916	2,792
Manufacturing - Production	1,676	2,402
Manufacturing - SemiCon	3,000	4,000
Manufacturing - Textile/Wood/Plastic	1,600	2,024
Others	4,529	7,559
Printing / Arts	1,700	2,400
Professional Services	1,886	2,214
Wholesale and Retail	1,506	2,165

Central Region

	Avg Min Salary	Avg Max Salary
Accounting	1,738	2,327
Advertising	1,536	2,336
Agriculture / Aquaculture	1,691	2,250
Banking & Financial Svs	1,953	2,774
Biotech / Healthcare	2,101	3,021
Call Center / BPO	1,714	2,082
Construction	1,925	2,657
Consulting	2,014	2,772
Education	1,827	2,563

Central Region

	Avg Min Salary	Avg Max Salary
Engineering / Industrial Services	1,777	2,440
Entertainment / Event	2,400	2,783
FMCG	1,895	2,762
Hospitality	1,930	2,582
Human Resources / RF	5,508	7,356
ICT	1,813	2,457
Logistic	1,872	2,413
Manufacturing - E&E	1,672	2,400
Manufacturing - Production	1,797	2,514
Manufacturing - Textile/Wood/Plastic	2,031	2,833
NGO	1,866	2,650
Oil & Gas	1,959	2,686
Others	4,631	5,791
Printing / Arts	1,938	2,562
Professional Services	1,909	2,470
Sports	2,800	3,500
Wholesale and Retail	1,794	2,434

Southern Region

	Avg Min Salary	Avg Max Salary
Accounting	1,964	2,446
Advertising	1,200	1,400
Agriculture / Aquaculture	1,983	2,724
Banking & Financial Svs	1,709	2,527
Biotech / Healthcare	1,608	2,113
Construction	2,026	2,799
Consulting	1,655	2,755
Engineering / Industrial Services	1,692	2,223
FMCG	1,700	2,333
Hospitality	1,632	2,232
Human Resources / RF	5,082	7,294
Logistic	1,621	2,088
Manufacturing - E&E	1,200	1,800
Manufacturing - Production	1,793	2,561
Manufacturing - SemiCon	3,610	4,744
Manufacturing - Textile/Wood/Plastic	1,502	2,336

Southern Region

	Avg Min Salary	Avg Max Salary
Oil & Gas	1,500	2,000
Others	5,080	6,784
Printing / Arts	1,800	2,000
Wholesale and Retail	1,763	2,259

East Coast

	Avg Min Salary	Avg Max Salary
Agriculture / Aquaculture	2,338	3,775
Banking & Financial Svs	1,650	2,275
Construction	1,500	2,000
Manufacturing - Production	2,145	3,455
Oil & Gas	2,200	3,500

East Malaysia

	Avg Min Salary	Avg Max Salary
Accounting	1,500	2,800
Agriculture / Aquaculture	1,850	2,658
Banking & Financial Svs	1,583	2,783
Construction	1,865	2,454
Consulting	1,400	2,000
FMCG	1,200	2,288
Hospitality	1,571	1,995
Manufacturing - Production	1,521	2,383
Oil & Gas	1,980	2,520
Wholesale and Retail	1,411	2,176

Admin / Human Resources

Northern Region

	Avg Min Salary	Avg Max Salary
Accounting	1,400	2,000
Agriculture / Aquaculture	1,588	2,091
Banking & Financial Svs	1,463	2,082
Biotech / Healthcare	1,492	2,341
Call Center / BPO	1,286	1,957
Construction	1,734	2,420
Consulting	1,669	2,210
Education	1,691	2,257
Engineering / Industrial Services	1,616	2,483
Entertainment / Event	1,533	2,400
FMCG	1,600	2,100
Hospitality	1,511	2,054
Human Resources / RF	1,592	2,174
ICT	1,473	2,127
Logistic	1,473	1,874
Manufacturing - E&E	1,419	1,948
Manufacturing - Production	1,501	2,085
Manufacturing - SemiCon	1,911	2,704
Manufacturing - Textile/Wood/Plastic	1,430	2,127
NGO	1,640	2,128
Oil & Gas	1,429	1,857
Others	1,881	2,319
Printing / Arts	1,457	2,057
Professional Services	1,680	2,305
Wholesale and Retail	1,402	1,972

Central Region

	Avg Min Salary	Avg Max Salary
Accounting	1,623	2,024
Advertising	1,598	2,110
Agriculture / Aquaculture	1,454	2,032
Banking & Financial Svs	1,458	1,952
Biotech / Healthcare	1,687	2,356

Central Region

	Avg Min Salary	Avg Max Salary
Call Center / BPO	1,935	2,636
Construction	1,736	2,419
Consulting	1,664	2,311
Education	1,681	2,221
Engineering / Industrial Services	1,729	2,422
Entertainment / Event	1,640	2,204
FMCG	1,619	2,195
Government	1,916	2,636
Hospitality	1,590	2,094
Human Resources / RF	2,955	3,856
ICT	1,646	2,257
Logistic	1,585	2,208
Manufacturing - E&E	1,553	2,095
Manufacturing - Production	1,617	2,221
Manufacturing - Textile/Wood/Plastic	1,585	2,194
NGO	1,355	1,792
Oil & Gas	1,824	2,728
Others	1,995	2,624
Printing / Arts	1,614	2,207
Professional Services	1,548	2,090
Sports	2,478	3,233
Wholesale and Retail	1,594	2,150

Southern Region

	Avg Min Salary	Avg Max Salary
Accounting	1,828	2,418
Advertising	1,300	2,000
Agriculture / Aquaculture	1,605	2,300
Banking & Financial Svs	1,429	1,643
Biotech / Healthcare	1,356	1,990
Call Center / BPO	1,000	1,300
Construction	1,549	2,153
Consulting	1,360	1,929
Education	1,306	1,676
Engineering / Industrial Services	1,478	2,218
Entertainment / Event	1,592	2,175

Southern Region

	Avg Min Salary	Avg Max Salary
FMCG	1,563	2,094
Government	1,200	1,700
Hospitality	1,538	2,225
Human Resources / RF	1,831	2,485
ICT	1,396	1,830
Logistic	1,537	2,077
Manufacturing - E&E	1,222	1,568
Manufacturing - Production	1,554	2,125
Manufacturing - SemiCon	1,756	3,511
Manufacturing - Textile/Wood/Plastic	1,380	2,110
NGO	1,788	2,388
Oil & Gas	2,176	3,138
Others	1,661	2,453
Printing / Arts	1,567	2,283
Professional Services	1,391	2,093
Wholesale and Retail	1,488	2,001

East Coast

	Avg Min Salary	Avg Max Salary
Banking & Financial Svs	1,359	1,533
Biotech / Healthcare	1,800	2,000
Construction	1,188	1,650
Engineering / Industrial Services	1,300	1,800
FMCG	1,100	1,450
Hospitality	1,273	1,621
ICT	1,325	1,825
Logistic	1,800	2,000
Manufacturing - Production	1,567	1,989
NGO	2,000	2,100



East Malaysia

	Avg Min Salary	Avg Max Salary
Accounting	1,600	2,000
Advertising	1,000	2,000
Agriculture / Aquaculture	1,000	1,500
Banking & Financial Svs	1,431	1,805
Construction	1,795	2,274
Consulting	1,056	1,589
Engineering / Industrial Services	1,368	1,900
Human Resources / RF	1,467	1,933
ICT	1,217	1,742
Logistic	1,100	1,250
Manufacturing - E&E	1,800	2,000
Manufacturing - Production	1,516	2,032
Oil & Gas	2,000	2,800
Others	1,489	1,971
Printing / Arts	1,427	1,833
Professional Services	1,200	2,000
Wholesale and Retail	1,532	2,064

Arts / Media / Communications

Northern Region

	Avg Min Salary	Avg Max Salary
Accounting	1,100	1,900
Advertising	2,158	3,079
Agriculture / Aquaculture	2,000	3,000
Biotech / Healthcare	1,700	2,300
Construction	1,693	2,500
Consulting	2,350	3,750
Education	2,200	2,800
Entertainment / Event	1,800	2,700
ICT	2,000	3,500
Logistic	3,000	4,000
Manufacturing - Production	1,732	2,157
Manufacturing - Textile/Wood/Plastic	1,600	1,800
Printing / Arts	1,650	2,493
Wholesale and Retail	1,820	2,468

Central Region

	Avg Min Salary	Avg Max Salary
Accounting	3,625	5,000
Advertising	2,350	3,123
Biotech / Healthcare	2,050	2,633
Construction	2,356	3,123
Consulting	1,522	2,050
Education	2,380	3,597
Engineering / Industrial Services	1,520	2,395
Entertainment / Event	2,063	2,806
FMCG	2,444	2,944
Hospitality	2,275	3,133
Human Resources / RF	5,692	8,477
ICT	2,772	4,257
Manufacturing - Production	1,838	2,431
Manufacturing - Textile/Wood/Plastic	2,200	4,150
NGO	1,667	2,259
Others	5,430	7,251

Central Region

	Avg Min Salary	Avg Max Salary
Printing / Arts	2,318	3,556
Professional Services	1,500	2,500
Wholesale and Retail	1,877	2,697

Southern Region

	Avg Min Salary	Avg Max Salary
Advertising	1,714	2,471
Construction	4,500	5,833
Entertainment / Event	1,889	2,656
Hospitality	1,525	2,000
ICT	1,864	3,000
Manufacturing - Production	2,493	3,100
Manufacturing - Textile/Wood/Plastic	1,800	2,350
Printing / Arts	2,219	3,173
Wholesale and Retail	2,300	3,073

East Coast

	Avg Min Salary	Avg Max Salary
Hospitality	1,800	2,700
Manufacturing - Production	1,800	2,000
Wholesale and Retail	1,850	2,950

East Malaysia

	Avg Min Salary	Avg Max Salary
Advertising	1,100	2,000
Entertainment / Event	1,500	2,000
Hospitality	1,633	2,033
Printing / Arts	1,652	2,858

Building / Construction

Northern Region

	Avg Min Salary	Avg Max Salary
Construction	3,068	5,112
Consulting	1,824	2,414
Printing / Arts	1,500	1,800
Wholesale and Retail	2,000	3,300

Central Region

	Avg Min Salary	Avg Max Salary
Construction	3,185	5,027
Consulting	1,500	3,000
ICT	1,250	1,900
Manufacturing - Production	1,921	2,942
Others	4,736	6,729
Printing / Arts	1,600	2,800
Wholesale and Retail	1,800	2,700

Southern Region

	Avg Min Salary	Avg Max Salary
Construction	2,968	4,422
Manufacturing - Production	2,150	3,010

East Malaysia

	Avg Min Salary	Avg Max Salary
Construction	1,616	2,608
Manufacturing - Production	1,500	2,500

Computer / Information Technology

Northern Region

	Avg Min Salary	Avg Max Salary
Biotech / Healthcare	1,409	2,350
Construction	1,906	2,911
Consulting	5,000	10,000
Entertainment / Event	2,600	4,000
Human Resources / RF	3,453	5,705
ICT	1,613	2,468
Logistic	2,115	3,077
Manufacturing - E&E	1,794	2,789
Manufacturing - Production	1,919	2,748
Manufacturing - SemiCon	1,500	2,088
Others	3,289	4,328
Wholesale and Retail	1,575	2,261

Central Region

	Avg Min Salary	Avg Max Salary
Advertising	2,600	4,000
Agriculture / Aquaculture	2,000	2,900
Banking & Financial Svs	5,568	8,673
Biotech / Healthcare	3,689	4,878
Call Center / BPO	2,619	3,519
Construction	2,695	4,134
Consulting	3,557	4,658
Education	1,852	2,597
Engineering / Industrial Services	3,050	4,241
Entertainment / Event	2,755	4,328
FMCG	1,600	2,600
Hospitality	3,520	5,460
Human Resources / RF	7,493	11,159
ICT	2,623	3,909
Logistic	1,583	1,917
Manufacturing - E&E	2,800	3,900
Manufacturing - Production	1,666	2,474
Manufacturing - SemiCon	1,400	1,800

Central Region

	Avg Min Salary	Avg Max Salary
Manufacturing - Textile/Wood/Plastic	1,100	2,000
NGO	3,755	5,191
Oil & Gas	3,932	5,255
Others	6,333	9,533
Printing / Arts	2,200	2,698
Wholesale and Retail	1,856	2,621

Southern Region

	Avg Min Salary	Avg Max Salary
Accounting	2,000	2,500
Construction	2,091	3,227
Consulting	1,757	2,514
FMCG	1,800	2,500
Hospitality	1,657	2,043
Human Resources / RF	4,443	6,571
ICT	1,458	2,200
Logistic	1,653	2,763
Manufacturing - Production	1,620	2,256
Manufacturing - SemiCon	3,039	4,339
Wholesale and Retail	1,641	2,406

East Coast

	Avg Min Salary	Avg Max Salary
Biotech / Healthcare	1,800	2,700

East Malaysia

	Avg Min Salary	Avg Max Salary
Biotech / Healthcare	1,800	2,700
ICT	1,191	2,109
Wholesale and Retail	1,762	2,515

E-commerce

Northern Region

	Avg Min Salary	Avg Max Salary
Manufacturing - Production	1,500	2,500

Central Region

	Avg Min Salary	Avg Max Salary
Advertising	1,500	1,800
Biotech / Healthcare	1,647	2,694
Education	1,500	1,800
Hospitality	2,678	3,289
ICT	2,300	4,250
Manufacturing - E&E	1,260	1,960
Manufacturing - Textile/Wood/Plastic	1,929	2,429
Printing / Arts	2,260	3,800
Wholesale and Retail	1,489	2,044

Southern Region

	Avg Min Salary	Avg Max Salary
Human Resources / RF	1,867	2,333
Manufacturing - Production	1,200	1,800
Printing / Arts	1,500	2,500
Wholesale and Retail	1,800	2,000

Education / Training

Northern Region

	Avg Min Salary	Avg Max Salary
Education	1,756	2,472
Manufacturing - Production	1,300	2,034
Manufacturing - SemiCon	1,600	3,200
Printing / Arts	1,500	2,300
Sports	2,431	3,462

Central Region

	Avg Min Salary	Avg Max Salary
Agriculture / Aquaculture	1,700	2,600
Banking & Financial Svs	1,000	1,200
Biotech / Healthcare	1,000	2,000
Construction	3,086	3,750
Education	1,729	2,519
Entertainment / Event	1,150	1,600
Human Resources / RF	1,838	2,275
Logistic	1,538	2,325
Manufacturing - Production	2,300	3,563
NGO	2,029	2,871
Printing / Arts	1,500	2,300
Sports	1,388	2,250

Southern Region

	Avg Min Salary	Avg Max Salary
Biotech / Healthcare	1,000	2,000
Construction	1,500	2,000
Consulting	1,500	2,000
Education	1,695	2,436
Printing / Arts	1,500	2,300

 East Coast

Education

NGO

Avg Min Salary

1,840

Avg Max Salary

2,579

1,000

1,500

 East Malaysia

Education

Avg Min Salary

2,641

Avg Max Salary

3,625

Engineering

Northern Region

	Avg Min Salary	Avg Max Salary
Agriculture / Aquaculture	1,111	2,167
Biotech / Healthcare	2,356	3,475
Construction	1,919	2,984
Consulting	2,233	3,199
Engineering / Industrial Services	1,784	2,882
FMCG	1,709	2,557
Human Resources / RF	1,989	3,333
ICT	1,689	2,536
Logistic	1,800	2,620
Manufacturing - E&E	1,743	2,689
Manufacturing - Production	1,690	2,730
Manufacturing - SemiCon	3,072	4,505
Manufacturing - Textile/Wood/Plastic	1,914	3,159
Oil & Gas	2,355	4,359
Others	2,942	4,151
Printing / Arts	1,750	2,900
Wholesale and Retail	1,666	2,513

Central Region

	Avg Min Salary	Avg Max Salary
Advertising	1,750	2,400
Agriculture / Aquaculture	1,780	2,840
Banking & Financial Svs	1,900	2,700
Biotech / Healthcare	1,827	2,598
Construction	2,214	3,241
Consulting	2,347	3,224
Education	1,696	2,439
Engineering / Industrial Services	1,717	2,589
Entertainment / Event	1,800	2,250
FMCG	1,701	2,697
Government	1,550	2,375
Hospitality	1,742	2,158

Central Region

	Avg Min Salary	Avg Max Salary
Human Resources / RF	2,815	4,179
ICT	1,885	2,599
Logistic	1,619	2,052
Manufacturing - E&E	1,811	2,716
Manufacturing - Production	1,719	2,545
Manufacturing - SemiCon	2,068	3,826
Manufacturing - Textile/Wood/Plastic	2,220	3,084
Oil & Gas	2,307	3,444
Others	3,551	5,174
Printing / Arts	3,212	4,370
Wholesale and Retail	1,721	2,660

Southern Region

	Avg Min Salary	Avg Max Salary
Agriculture / Aquaculture	1,950	3,350
Biotech / Healthcare	1,876	2,822
Construction	1,970	2,976
Consulting	2,259	3,140
Engineering / Industrial Services	1,634	2,449
Entertainment / Event	3,000	4,000
FMCG	1,547	2,742
Hospitality	1,409	1,974
Human Resources / RF	2,650	3,493
ICT	1,497	2,387
Logistic	1,517	2,578
Manufacturing - E&E	1,638	2,473
Manufacturing - Production	1,762	2,616
Manufacturing - SemiCon	3,864	5,567
Manufacturing - Textile/Wood/Plastic	1,993	3,017
Oil & Gas	2,489	4,054
Others	2,579	3,324
Wholesale and Retail	2,107	3,051

East Coast

	Avg Min Salary	Avg Max Salary
Accounting	2,500	3,500
Agriculture / Aquaculture	1,906	3,367
Biotech / Healthcare	2,073	2,920
Construction	2,004	2,989
Consulting	3,500	4,667
Education	1,300	2,000
Engineering / Industrial Services	2,190	3,130
Hospitality	1,782	2,479
Human Resources / RF	1,940	2,620
ICT	1,700	2,920
Manufacturing - E&E	1,900	3,150
Manufacturing - Production	1,838	2,778
Manufacturing - Textile/Wood/Plastic	1,822	3,556
Oil & Gas	2,125	3,430
Others	4,875	7,000
Wholesale and Retail	2,100	2,900

East Malaysia

	Avg Min Salary	Avg Max Salary
Construction	1,958	2,923
Consulting	2,884	3,236
Education	1,810	2,900
Engineering / Industrial Services	1,876	2,767
FMCG	1,800	2,700
Hospitality	4,029	4,471
Human Resources / RF	3,000	5,667
Manufacturing - E&E	3,500	3,751
Manufacturing - Production	1,598	2,487
Oil & Gas	3,601	5,001

Healthcare

Northern Region

	Avg Min Salary	Avg Max Salary
Banking & Financial Svs	1,500	1,800
Biotech / Healthcare	1,907	3,211
Hospitality	1,400	2,000
Manufacturing - E&E	1,400	1,700
Manufacturing - Production	1,753	2,735
Wholesale and Retail	1,525	2,476

Central Region

	Avg Min Salary	Avg Max Salary
Advertising	1,600	2,300
Biotech / Healthcare	1,869	2,938
Construction	1,641	2,550
Consulting	2,000	2,533
Education	1,918	2,527
Entertainment / Event	1,200	1,500
FMCG	1,340	2,060
Hospitality	1,721	2,267
Human Resources / RF	3,389	5,136
Manufacturing - Production	2,472	3,176
NGO	1,491	2,509
Others	1,921	3,147
Printing / Arts	2,117	3,367
Wholesale and Retail	1,551	2,574

Southern Region

	Avg Min Salary	Avg Max Salary
Agriculture / Aquaculture	1,000	1,500
Biotech / Healthcare	2,112	3,436
NGO	1,400	2,000
Wholesale and Retail	1,544	2,598

 East Coast

	Avg Min Salary	Avg Max Salary
Hospitality	1,886	2,614
Wholesale and Retail	1,549	2,623

 East Malaysia

	Avg Min Salary	Avg Max Salary
Biotech / Healthcare	1,847	3,442
Human Resources / RF	1,900	3,300
Wholesale and Retail	1,500	2,500

Hotel / Restaurant

Northern Region

	Avg Min Salary	Avg Max Salary
Biotech / Healthcare	1,426	2,339
Consulting	1,800	2,700
Education	1,500	2,500
FMCG	1,711	2,600
Government	2,429	3,520
Hospitality	1,455	1,868
Manufacturing - E&E	1,500	2,000
Manufacturing - Production	1,700	2,200
Wholesale and Retail	1,781	2,316

Central Region

	Avg Min Salary	Avg Max Salary
Advertising	2,580	3,333
Agriculture / Aquaculture	2,250	3,250
Banking & Financial Svs	1,633	2,410
Biotech / Healthcare	1,719	2,719
Construction	1,518	1,915
Consulting	1,728	3,266
Education	1,764	2,795
Engineering / Industrial Services	1,855	2,835
Entertainment / Event	1,960	2,511
FMCG	1,741	2,523
Hospitality	1,354	1,836
Human Resources / RF	1,690	2,262
ICT	1,915	2,653
Manufacturing - E&E	1,600	2,100
Manufacturing - Production	1,508	2,003
NGO	1,791	2,473
Others	1,473	1,985
Printing / Arts	1,417	1,876
Sports	2,500	3,500
Wholesale and Retail	1,789	2,590

Southern Region

	Avg Min Salary	Avg Max Salary
Banking & Financial Svs	1,500	1,800
Biotech / Healthcare	1,621	2,395
Construction	1,761	2,541
Education	1,600	2,200
Hospitality	1,395	1,829
Human Resources / RF	3,500	7,000
Manufacturing - Production	1,715	2,433
Oil & Gas	1,500	2,000
Others	1,711	1,906
Wholesale and Retail	2,020	2,696

East Coast

	Avg Min Salary	Avg Max Salary
Construction	1,500	2,300
Engineering / Industrial Services	3,438	4,400
Entertainment / Event	1,200	1,500
Hospitality	1,455	1,963
NGO	1,000	1,500
Wholesale and Retail	2,365	3,124

East Malaysia

	Avg Min Salary	Avg Max Salary
Construction	1,060	1,500
Consulting	1,400	2,100
Engineering / Industrial Services	1,457	1,886
Hospitality	1,417	1,791
Wholesale and Retail	1,411	2,056

Manufacturing

Northern Region

	Avg Min Salary	Avg Max Salary
Accounting	1,444	1,944
Agriculture / Aquaculture	1,753	2,440
Biotech / Healthcare	1,625	2,492
Construction	1,789	2,642
Consulting	1,808	2,534
Engineering / Industrial Services	2,069	2,913
FMCG	1,811	2,752
Hospitality	1,335	1,751
Human Resources / RF	1,920	2,849
ICT	1,432	2,409
Logistic	1,386	2,221
Manufacturing - E&E	1,669	2,577
Manufacturing - Production	1,610	2,337
Manufacturing - SemiCon	1,584	2,786
Manufacturing - Textile/Wood/Plastic	1,649	2,359
Oil & Gas	2,383	3,482
Others	2,954	3,789
Printing / Arts	1,815	2,632
Wholesale and Retail	1,593	2,323

Central Region

	Avg Min Salary	Avg Max Salary
Accounting	1,700	1,900
Advertising	1,840	2,522
Agriculture / Aquaculture	1,871	2,580
Banking & Financial Svs	1,100	1,500
Biotech / Healthcare	1,880	2,689
Call Center / BPO	2,000	2,800
Construction	1,845	2,606
Consulting	1,893	2,594
Education	1,587	2,571
Engineering / Industrial Services	1,677	2,534
Entertainment / Event	1,612	2,127

Central Region

	Avg Min Salary	Avg Max Salary
FMCG	1,684	2,549
Hospitality	1,699	2,403
Human Resources / RF	1,861	2,671
ICT	1,665	2,391
Logistic	1,506	2,159
Manufacturing - E&E	1,582	2,261
Manufacturing - Production	1,696	2,432
Manufacturing - SemiCon	1,771	3,357
Manufacturing - Textile/Wood/Plastic	1,668	2,387
Oil & Gas	1,692	2,400
Others	1,872	2,617
Printing / Arts	1,697	2,394
Professional Services	1,200	1,500
Sports	1,533	2,033
Wholesale and Retail	1,629	2,286

Southern Region

	Avg Min Salary	Avg Max Salary
Agriculture / Aquaculture	1,725	2,428
Biotech / Healthcare	1,683	2,458
Construction	1,865	2,597
Consulting	1,806	2,565
Education	1,273	1,873
Engineering / Industrial Services	1,649	2,279
Entertainment / Event	1,433	1,800
FMCG	1,739	2,710
Hospitality	1,683	2,428
Human Resources / RF	1,919	2,917
ICT	1,427	1,953
Logistic	1,910	2,533
Manufacturing - E&E	1,720	2,826
Manufacturing - Production	1,694	2,462
Manufacturing - SemiCon	2,033	3,374
Manufacturing - Textile/Wood/Plastic	1,755	2,455
Oil & Gas	1,825	2,568
Others	1,703	2,346

Southern Region

	Avg Min Salary	Avg Max Salary
Printing / Arts	1,625	2,775
Professional Services	1,200	1,945
Wholesale and Retail	1,642	2,427

East Coast

	Avg Min Salary	Avg Max Salary
Agriculture / Aquaculture	1,512	1,965
Biotech / Healthcare	1,930	2,733
Construction	1,580	2,200
FMCG	1,567	2,493
Hospitality	1,358	1,913
Human Resources / RF	3,500	5,600
Manufacturing - E&E	2,000	2,800
Manufacturing - Production	1,672	2,235
Oil & Gas	2,111	2,687
Others	1,200	1,800
Printing / Arts	1,825	3,313
Wholesale and Retail	1,800	2,750

East Malaysia

	Avg Min Salary	Avg Max Salary
Agriculture / Aquaculture	1,530	2,340
Biotech / Healthcare	1,320	1,820
Construction	1,690	2,453
Engineering / Industrial Services	1,145	1,473
Entertainment / Event	1,580	2,320
FMCG	2,474	4,305
ICT	1,200	1,500
Logistic	1,500	2,000
Manufacturing - E&E	1,000	1,300
Manufacturing - Production	1,587	2,203
Others	1,429	1,929
Printing / Arts	1,900	3,500
Wholesale and Retail	1,400	2,000

Others

Northern Region

	Avg Min Salary	Avg Max Salary
Biotech / Healthcare	1,344	2,000
Construction	1,858	2,253
Consulting	1,500	2,200
Education	1,389	2,111
Engineering / Industrial Services	1,681	2,638
Entertainment / Event	1,600	2,050
Hospitality	1,397	1,914
Human Resources / RF	1,628	2,242
ICT	1,200	1,533
Logistic	1,388	2,063
Manufacturing - Production	1,412	2,049
NGO	1,383	1,860
Others	3,517	4,375
Printing / Arts	1,206	1,522
Wholesale and Retail	1,447	2,056

Central Region

	Avg Min Salary	Avg Max Salary
Accounting	2,020	2,788
Advertising	2,381	3,524
Agriculture / Aquaculture	1,686	2,293
Banking & Financial Svs	1,569	2,035
Biotech / Healthcare	1,730	2,360
Call Center / BPO	3,000	3,500
Construction	1,857	2,506
Consulting	1,991	2,739
Education	1,627	2,296
Engineering / Industrial Services	1,810	2,462
Entertainment / Event	2,100	2,871
FMCG	1,769	2,708
Government	1,877	3,159
Hospitality	1,240	1,873
Human Resources / RF	1,752	2,405

Central Region

	Avg Min Salary	Avg Max Salary
ICT	1,794	2,437
Logistic	1,590	2,247
Manufacturing - E&E	1,645	2,204
Manufacturing - Production	1,590	2,173
Manufacturing - Textile/Wood/Plastic	1,700	2,327
NGO	1,508	2,024
Oil & Gas	1,750	2,399
Others	1,844	2,452
Printing / Arts	1,647	2,269
Professional Services	1,759	2,320
Sports	1,800	2,200
Wholesale and Retail	1,666	2,290

Southern Region

	Avg Min Salary	Avg Max Salary
Accounting	1,800	2,000
Biotech / Healthcare	2,157	2,429
Construction	1,643	2,160
Consulting	1,667	2,256
Education	1,621	2,141
Engineering / Industrial Services	1,417	2,267
FMCG	2,010	2,700
Hospitality	1,357	2,383
Human Resources / RF	1,428	1,864
ICT	1,759	2,388
Logistic	1,247	1,595
Manufacturing - E&E	1,682	2,204
Manufacturing - SemiCon	1,729	2,416
Manufacturing - Textile/Wood/Plastic	1,507	2,090
NGO	1,500	2,000
Oil & Gas	1,831	2,688
Others	1,867	2,933
Printing / Arts	1,636	2,627
Professional Services	2,000	3,500
Wholesale and Retail	1,398	1,795

East Coast

	Avg Min Salary	Avg Max Salary
Construction	1,723	2,152
Education	1,300	2,000
Engineering / Industrial Services	1,850	2,750
Human Resources / RF	1,348	1,925
ICT	1,638	2,248
Manufacturing - SemiCon	1,446	2,008
Manufacturing - Textile/Wood/Plastic	2,500	3,500
NGO	1,000	1,500
Wholesale and Retail	1,209	1,545

East Malaysia

	Avg Min Salary	Avg Max Salary
Agriculture / Aquaculture	1,000	1,500
Biotech / Healthcare	1,200	1,800
Construction	1,340	1,924
Education	1,522	2,133
Engineering / Industrial Services	1,969	2,725
ICT	1,733	2,267
Logistic	1,200	1,500
Manufacturing - Production	1,100	1,300
Manufacturing - SemiCon	1,300	2,000
Printing / Arts	1,000	1,800
Professional Services	1,800	2,700

Sales / Marketing

Northern Region

	Avg Min Salary	Avg Max Salary
Banking & Financial Svs	2,437	4,069
Biotech / Healthcare	1,934	3,174
Call Center / BPO	1,894	2,812
Construction	2,385	3,708
Consulting	1,350	1,900
Education	1,750	2,150
Engineering / Industrial Services	1,555	2,382
FMCG	3,208	5,529
Hospitality	1,745	2,563
Human Resources / RF	2,695	3,524
ICT	1,370	2,376
Logistic	1,713	2,517
Manufacturing - E&E	2,200	3,176
Manufacturing - Production	1,615	2,391
Manufacturing - Textile/Wood/Plastic	1,457	2,205
NGO	2,000	2,800
Others	2,469	2,997
Printing / Arts	1,725	2,275
Professional Services	2,000	3,000
Sports	1,200	1,400
Wholesale and Retail	1,502	2,209

Central Region

	Avg Min Salary	Avg Max Salary
Accounting	1,660	2,420
Advertising	1,632	2,689
Agriculture / Aquaculture	1,338	1,813
Banking & Financial Svs	2,617	4,512
Biotech / Healthcare	1,975	3,085
Call Center / BPO	2,302	3,279
Construction	2,098	3,012
Consulting	2,196	3,531
Education	1,573	2,141

Central Region

	Avg Min Salary	Avg Max Salary
Engineering / Industrial Services	1,799	2,445
Entertainment / Event	1,704	2,311
FMCG	2,124	3,202
Hospitality	1,960	2,787
Human Resources / RF	3,052	4,387
ICT	1,752	2,737
Logistic	2,113	2,932
Manufacturing - E&E	1,848	2,993
Manufacturing - Production	1,839	2,751
Manufacturing - Textile/Wood/Plastic	1,578	2,370
NGO	2,181	2,676
Oil & Gas	1,664	2,768
Others	2,290	3,298
Printing / Arts	1,827	2,792
Professional Services	1,908	2,733
Sports	1,938	2,462
Wholesale and Retail	1,614	2,391

Southern Region

	Avg Min Salary	Avg Max Salary
Advertising	2,000	3,033
Agriculture / Aquaculture	1,597	2,121
Banking & Financial Svs	1,935	2,826
Biotech / Healthcare	2,203	3,691
Construction	1,703	2,200
Consulting	2,143	3,114
Education	1,750	2,550
Engineering / Industrial Services	1,348	2,287
Entertainment / Event	1,509	2,227
FMCG	3,037	5,339
Hospitality	1,700	2,500
Human Resources / RF	1,470	2,301
ICT	2,326	3,299
Logistic	1,496	2,679
Manufacturing - E&E	2,048	2,872
Manufacturing - Production	1,780	3,227

Southern Region

	Avg Min Salary	Avg Max Salary
Manufacturing - SemiCon	1,626	2,378
Manufacturing - Textile/Wood/Plastic	1,560	2,447
Oil & Gas	1,629	3,129
Others	2,164	2,977
Printing / Arts	1,638	2,679
Sports	1,050	2,000
Wholesale and Retail	1,555	2,303

East Coast

	Avg Min Salary	Avg Max Salary
Agriculture / Aquaculture	1,250	1,750
Banking & Financial Svs	2,000	3,000
Biotech / Healthcare	2,068	3,982
Construction	2,500	4,000
FMCG	3,052	5,943
Human Resources / RF	1,577	2,254
ICT	1,525	2,100
Logistic	1,483	2,578
Manufacturing - Production	5,000	10,000
Manufacturing - SemiCon	1,405	1,993
Others	2,534	3,100
Wholesale and Retail	1,627	2,458

East Malaysia

	Avg Min Salary	Avg Max Salary
Banking & Financial Svs	1,733	2,200
Biotech / Healthcare	2,126	3,600
Construction	1,878	2,167
Engineering / Industrial Services	2,200	3,100
FMCG	3,292	5,833
Human Resources / RF	1,535	2,248
ICT	3,838	5,000
Logistic	1,463	2,902
Manufacturing - Production	2,300	2,500

East Malaysia

	Avg Min Salary	Avg Max Salary
Manufacturing - SemiCon	1,239	1,869
Manufacturing - Textile/Wood/Plastic	1,750	3,150
Others	3,122	5,348
Printing / Arts	1,800	3,600
Wholesale and Retail	1,775	2,776

Sciences

Northern Region

	Avg Min Salary	Avg Max Salary
Agriculture / Aquaculture	1,431	2,107
Biotech / Healthcare	1,512	2,488
Construction	1,680	2,867
Engineering / Industrial Services	1,713	2,500
FMCG	1,300	1,600
Manufacturing - E&E	1,000	1,500
Manufacturing - Production	1,545	2,370
Wholesale and Retail	1,800	2,500

Central Region

	Avg Min Salary	Avg Max Salary
Agriculture / Aquaculture	1,359	1,950
Biotech / Healthcare	2,125	3,192
Construction	1,594	2,158
Education	1,870	2,780
Engineering / Industrial Services	2,093	3,043
FMCG	1,300	1,600
Government	1,700	2,400
Human Resources / RF	1,518	2,012
Manufacturing - Production	1,628	2,238
Manufacturing - Textile/Wood/Plastic	1,600	2,400
Oil & Gas	1,432	2,247
Others	1,673	2,364
Wholesale and Retail	1,429	2,179

Southern Region

	Avg Min Salary	Avg Max Salary
Agriculture / Aquaculture	1,270	1,795
Biotech / Healthcare	1,469	1,925
FMCG	1,629	2,165
Manufacturing - Production	2,023	2,829
Manufacturing - Textile/Wood/Plastic	2,100	3,500
Oil & Gas	1,300	1,800

East Coast

Engineering / Industrial Services

Avg Min Salary

1,320

Avg Max Salary

2,033

Oil & Gas

1,500

2,300

East Malaysia

Agriculture / Aquaculture

Avg Min Salary

1,700

Avg Max Salary

2,738

Biotech / Healthcare

1,507

2,200

Construction

2,000

4,000

Education

1,800

2,900

Services

Northern Region

	Avg Min Salary	Avg Max Salary
Agriculture / Aquaculture	1,800	2,500
Banking & Financial Svs	1,650	2,325
Biotech / Healthcare	1,497	2,316
Construction	1,470	2,267
Consulting	1,800	2,260
Engineering / Industrial Services	2,460	3,900
FMCG	1,694	2,906
Hospitality	1,247	1,666
Human Resources / RF	1,659	2,234
ICT	1,219	1,853
Logistic	1,683	2,410
Manufacturing - E&E	1,620	2,315
Manufacturing - Production	1,877	2,686
Manufacturing - SemiCon	1,744	3,236
Manufacturing - Textile/Wood/Plastic	1,691	2,681
Others	2,677	3,708
Printing / Arts	1,682	2,185
Professional Services	2,018	2,601
Wholesale and Retail	1,566	2,056

Central Region

	Avg Min Salary	Avg Max Salary
Accounting	2,313	3,375
Advertising	1,968	2,698
Agriculture / Aquaculture	1,710	2,590
Banking & Financial Svs	1,892	2,510
Biotech / Healthcare	1,817	2,453
Call Center / BPO	2,603	3,932
Construction	1,500	2,155
Consulting	2,287	3,198
Education	1,791	2,295
Engineering / Industrial Services	1,865	2,727
Entertainment / Event	1,446	2,305

Central Region

	Avg Min Salary	Avg Max Salary
FMCG	1,740	2,781
Government	1,948	3,019
Hospitality	1,583	1,924
Human Resources / RF	2,423	3,216
ICT	1,625	2,252
Logistic	1,684	2,300
Manufacturing - E&E	1,730	2,469
Manufacturing - Production	1,612	2,276
Manufacturing - Textile/Wood/Plastic	2,050	3,000
NGO	1,900	2,493
Oil & Gas	2,119	2,869
Others	2,305	2,926
Printing / Arts	1,545	2,090
Professional Services	1,998	2,752
Wholesale and Retail	1,668	2,254

Southern Region

	Avg Min Salary	Avg Max Salary
Accounting	1,750	2,650
Advertising	2,125	2,813
Agriculture / Aquaculture	1,515	2,315
Banking & Financial Svs	1,676	2,241
Biotech / Healthcare	1,760	2,559
Construction	1,617	2,388
Consulting	1,891	2,500
Education	2,000	2,400
Engineering / Industrial Services	1,719	2,471
FMCG	1,596	2,758
Human Resources / RF	1,327	1,799
ICT	1,699	2,140
Logistic	1,234	1,855
Manufacturing - E&E	1,714	2,422
Manufacturing - Production	1,200	1,700
Manufacturing - SemiCon	1,673	2,411
Manufacturing - Textile/Wood/Plastic	6,231	7,231
NGO	1,631	2,287

Southern Region

	Avg Min Salary	Avg Max Salary
Others	1,431	2,277
Printing / Arts	2,394	2,999
Sports	1,831	2,433
Wholesale and Retail	1,660	2,399

East Coast

	Avg Min Salary	Avg Max Salary
Agriculture / Aquaculture	1,800	2,500
Banking & Financial Svs	1,800	2,500
Engineering / Industrial Services	2,463	4,100
FMCG	1,667	3,000
Human Resources / RF	1,479	1,859
ICT	1,300	1,500
Logistic	1,211	1,808
Manufacturing - E&E	1,763	2,321
Manufacturing - SemiCon	1,100	1,200
Others	1,200	1,500
Printing / Arts	3,600	4,900

East Malaysia

	Avg Min Salary	Avg Max Salary
Banking & Financial Svs	1,680	2,420
Biotech / Healthcare	1,000	1,300
Engineering / Industrial Services	2,158	3,423
FMCG	1,633	3,000
ICT	1,587	2,046
Logistic	1,200	1,800
Manufacturing - E&E	2,333	3,833
Manufacturing - SemiCon	1,669	2,242
Others	4,000	5,600
Printing / Arts	3,013	4,088
Sports	1,378	2,656
Wholesale and Retail	1,650	2,175

FRESH LEVEL



Accounting / Finance

Admin / HR

Arts / Media / Comm

Building / Construction

Computer / IT

Ecommerce

Education / Training

Engineering

Healthcare

Hotel / Restaurant

Manufacturing

Others

Sales / Marketing

Sciences

Services



Accounting / Finance

Northern Region

	Avg Min Salary	Avg Max Salary
Accounting	1,912	2,861
Advertising	1,503	2,497
Agriculture / Aquaculture	2,126	2,689
Banking & Financial Svs	2,423	3,548
Biotech / Healthcare	1,666	2,636
Call Center / BPO	2,500	3,500
Construction	2,132	3,743
Consulting	1,763	2,515
Education	1,586	2,086
Engineering / Industrial Services	1,467	2,083
Entertainment / Event	1,787	2,267
FMCG	2,244	2,800
Hospitality	1,776	2,643
Human Resources / RF	2,453	3,649
ICT	1,947	2,711
Logistic	1,911	2,668
Manufacturing - E&E	2,240	2,856
Manufacturing - Production	1,861	2,630
Manufacturing - SemiCon	2,038	2,538
Manufacturing - Textile/Wood/Plastic	1,600	2,400
Oil & Gas	1,686	1,971
Others	2,614	3,342
Printing / Arts	1,056	1,556
Professional Services	1,400	1,929
Wholesale and Retail	1,678	2,342

Central Region

	Avg Min Salary	Avg Max Salary
Accounting	1,924	2,603
Advertising	2,203	3,078
Agriculture / Aquaculture	1,736	2,536
Banking & Financial Svs	2,446	3,612

Central Region

	Avg Min Salary	Avg Max Salary
Biotech / Healthcare	1,832	2,616
Call Center / BPO	2,341	2,932
Construction	1,998	2,920
Consulting	2,187	3,193
Education	1,923	2,606
Engineering / Industrial Services	1,848	2,402
Entertainment / Event	1,845	2,532
FMCG	1,796	2,497
Hospitality	1,965	2,682
Human Resources / RF	2,426	3,458
ICT	2,120	2,910
Logistic	1,818	2,569
Manufacturing - E&E	1,865	2,559
Manufacturing - Production	1,878	2,597
Manufacturing - SemiCon	3,730	3,930
Manufacturing - Textile/Wood/Plastic	1,903	2,540
NGO	1,565	2,283
Oil & Gas	1,789	2,556
Others	2,112	2,756
Printing / Arts	2,019	2,767
Professional Services	1,978	3,065
Sports	1,690	2,377
Wholesale and Retail	1,856	2,582

Southern Region

	Avg Min Salary	Avg Max Salary
Accounting	1,796	2,457
Agriculture / Aquaculture	1,853	2,697
Banking & Financial Svs	2,542	3,989
Biotech / Healthcare	2,174	2,526
Construction	2,078	3,372
Consulting	1,942	2,921
Education	1,300	1,692
Engineering / Industrial Services	1,786	2,671
FMCG	1,704	2,144
Hospitality	1,774	2,383

Southern Region

	Avg Min Salary	Avg Max Salary
Human Resources / RF	2,381	3,652
ICT	1,665	2,407
Logistic	1,805	2,625
Manufacturing - E&E	1,885	2,713
Manufacturing - Production	1,802	2,623
Manufacturing - SemiCon	1,527	2,100
Manufacturing - Textile/Wood/Plastic	1,250	2,100
Oil & Gas	1,647	2,295
Others	2,709	3,824
Printing / Arts	1,700	2,200
Professional Services	1,455	2,491
Wholesale and Retail	1,742	2,422

East Coast

	Avg Min Salary	Avg Max Salary
Banking & Financial Svs	2,422	3,064
Biotech / Healthcare	2,250	3,150
Construction	1,929	2,429
Hospitality	1,658	2,150
Human Resources / RF	2,910	4,180
NGO	1,200	1,800
Others	3,016	4,211
Printing / Arts	1,000	1,500
Wholesale and Retail	1,857	2,571

East Malaysia

	Avg Min Salary	Avg Max Salary
Accounting	1,431	2,018
Agriculture / Aquaculture	1,000	1,800
Banking & Financial Svs	2,454	3,429
Biotech / Healthcare	1,133	1,833
Construction	1,871	3,268
Consulting	2,083	3,667
Engineering / Industrial Services	1,371	1,886



East Malaysia

	Avg Min Salary	Avg Max Salary
FMCG	1,500	2,300
Hospitality	1,573	2,219
Human Resources / RF	2,495	4,009
ICT	1,692	2,385
Manufacturing - E&E	1,000	1,500
Manufacturing - Production	1,617	2,389
Manufacturing - SemiCon	2,500	3,500
Oil & Gas	1,700	2,600
Others	3,035	4,238
Wholesale and Retail	1,474	2,155

Admin / Human Resources



Northern Region

	Avg Min Salary	Avg Max Salary
Accounting	1,661	2,621
Advertising	1,500	1,800
Agriculture / Aquaculture	1,300	1,713
Banking & Financial Svs	1,602	2,400
Biotech / Healthcare	1,471	2,024
Call Center / BPO	1,467	2,033
Construction	1,547	2,065
Consulting	1,503	2,213
Education	1,590	2,041
Engineering / Industrial Services	1,600	2,067
Entertainment / Event	1,467	1,867
FMCG	1,243	1,679
Hospitality	1,496	2,531
Human Resources / RF	1,850	2,616
ICT	1,664	2,345
Logistic	1,354	1,997
Manufacturing - E&E	1,711	2,472
Manufacturing - Production	1,607	2,182
Manufacturing - SemiCon	2,351	3,025
Manufacturing - Textile/Wood/Plastic	1,502	2,241
Oil & Gas	1,152	1,652
Others	1,684	2,812
Printing / Arts	1,830	2,430
Professional Services	1,700	2,600
Wholesale and Retail	1,475	2,270



Central Region

	Avg Min Salary	Avg Max Salary
Accounting	1,634	2,244
Advertising	1,714	2,350
Agriculture / Aquaculture	1,719	2,493
Banking & Financial Svs	1,690	2,369
Biotech / Healthcare	1,734	2,424

Central Region

	Avg Min Salary	Avg Max Salary
Call Center / BPO	1,798	2,516
Construction	1,724	2,361
Consulting	1,986	2,740
Education	1,794	2,466
Engineering / Industrial Services	1,584	2,202
Entertainment / Event	1,861	2,543
FMCG	1,789	2,353
Government	2,500	3,000
Hospitality	1,818	2,454
Human Resources / RF	2,011	2,727
ICT	1,690	2,343
Logistic	1,653	2,346
Manufacturing - E&E	1,737	2,374
Manufacturing - Production	1,695	2,353
Manufacturing - SemiCon	1,744	2,263
Manufacturing - Textile/Wood/Plastic	1,753	2,541
NGO	2,088	2,679
Oil & Gas	2,476	3,401
Others	1,727	2,441
Printing / Arts	1,621	2,288
Professional Services	1,555	2,228
Sports	2,149	2,986
Wholesale and Retail	1,710	2,328

Southern Region

	Avg Min Salary	Avg Max Salary
Accounting	1,473	2,345
Agriculture / Aquaculture	1,612	2,093
Banking & Financial Svs	1,640	2,674
Biotech / Healthcare	1,635	2,282
Call Center / BPO	1,544	2,244
Construction	1,780	2,562
Consulting	1,904	2,689
Education	1,481	2,232
Engineering / Industrial Services	1,800	2,400
Entertainment / Event	1,538	2,379

Southern Region

	Avg Min Salary	Avg Max Salary
FMCG	1,347	1,929
Hospitality	1,615	2,258
Human Resources / RF	1,769	2,681
ICT	1,827	2,414
Logistic	1,297	1,895
Manufacturing - E&E	1,473	1,974
Manufacturing - Production	1,599	2,201
Manufacturing - SemiCon	1,083	1,262
Manufacturing - Textile/Wood/Plastic	1,565	2,103
Oil & Gas	1,515	2,072
Others	2,120	3,390
Printing / Arts	1,623	2,380
Professional Services	1,366	1,923
Sports	1,500	2,300
Wholesale and Retail	1,520	2,252

East Coast

	Avg Min Salary	Avg Max Salary
Agriculture / Aquaculture	1,500	1,983
Banking & Financial Svs	1,563	3,126
Construction	1,104	1,561
Consulting	1,550	2,163
FMCG	1,600	2,333
Hospitality	1,813	2,375
Human Resources / RF	1,500	2,482
ICT	1,543	2,000
Manufacturing - E&E	1,978	2,322
Oil & Gas	1,200	1,500
Others	1,611	1,989
Wholesale and Retail	1,500	2,500



East Malaysia

	Avg Min Salary	Avg Max Salary
Accounting	1,000	1,513
Banking & Financial Svs	1,583	1,867
Construction	1,278	1,878
Engineering / Industrial Services	1,200	1,800
Hospitality	1,414	1,738
ICT	2,267	2,767
Logistic	1,500	2,500
Manufacturing - E&E	1,750	2,150
Manufacturing - Production	1,405	2,004
Oil & Gas	1,000	2,000
Printing / Arts	1,500	2,000
Professional Services	1,000	1,200
Wholesale and Retail	1,457	2,484

Arts / Media / Communications

Northern Region

	Avg Min Salary	Avg Max Salary
Accounting	2,000	2,500
Advertising	1,600	2,167
Agriculture / Aquaculture	2,000	2,067
Biotech / Healthcare	1,182	1,545
Construction	2,006	3,433
Consulting	2,000	2,875
Education	1,564	2,214
Engineering / Industrial Services	2,475	3,085
FMCG	1,800	2,500
Hospitality	1,716	2,088
Human Resources / RF	2,142	2,824
ICT	1,800	3,100
Logistic	1,500	2,200
Manufacturing - Production	1,711	2,461
Manufacturing - SemiCon	1,000	1,500
Others	1,805	2,645
Printing / Arts	1,909	3,051
Sports	1,600	1,800
Wholesale and Retail	1,782	2,958

Central Region

	Avg Min Salary	Avg Max Salary
Accounting	2,181	3,458
Advertising	2,164	3,142
Agriculture / Aquaculture	2,000	2,067
Banking & Financial Svs	2,464	3,891
Biotech / Healthcare	1,825	2,700
Call Center / BPO	3,676	4,256
Construction	2,179	2,798
Consulting	2,048	3,026
Education	1,636	2,237
Engineering / Industrial Services	1,483	1,896
Entertainment / Event	2,023	2,816

Central Region

	Avg Min Salary	Avg Max Salary
FMCG	1,711	2,643
Government	2,000	2,500
Hospitality	2,159	3,388
Human Resources / RF	2,315	2,920
ICT	2,050	2,832
Logistic	1,836	2,585
Manufacturing - E&E	2,462	3,313
Manufacturing - Production	1,768	2,628
Manufacturing - Textile/Wood/Plastic	1,917	2,698
NGO	1,981	2,675
Others	2,303	2,958
Printing / Arts	2,012	3,050
Sports	1,659	2,235
Wholesale and Retail	1,981	2,826

Southern Region

	Avg Min Salary	Avg Max Salary
Advertising	1,687	2,370
Agriculture / Aquaculture	2,000	2,067
Biotech / Healthcare	2,493	2,745
Call Center / BPO	1,400	2,000
Construction	2,344	3,586
Consulting	2,713	4,120
Education	1,730	2,700
FMCG	1,250	1,800
Hospitality	1,767	2,663
ICT	2,325	3,352
Manufacturing - Production	1,689	2,639
Manufacturing - SemiCon	1,000	1,001
Manufacturing - Textile/Wood/Plastic	1,930	2,510
Printing / Arts	1,865	2,816
Wholesale and Retail	2,105	3,145

 East Coast

Agriculture / Aquaculture

Avg Min Salary

2,000

Avg Max Salary

2,067

Construction

1,444

2,889

Wholesale and Retail

1,819

2,929

 East Malaysia

Advertising

Avg Min Salary

1,579

Avg Max Salary

2,397

Agriculture / Aquaculture

2,000

2,067

Entertainment / Event

1,800

2,500

Hospitality

2,000

2,300

Manufacturing - Production

1,500

2,500

Printing / Arts

1,556

2,413

Wholesale and Retail

1,964

3,400

Building / Construction



Northern Region

	Avg Min Salary	Avg Max Salary
Construction	2,420	4,131
Consulting	1,700	2,467
Hospitality	2,500	4,250
Printing / Arts	1,500	2,500



Central Region

	Avg Min Salary	Avg Max Salary
Advertising	2,400	3,833
Banking & Financial Svs	2,400	3,347
Construction	3,716	6,704
Consulting	2,374	3,774
Hospitality	2,500	4,333
Human Resources / RF	1,500	3,000
ICT	2,111	3,022
Manufacturing - Production	2,133	3,248
Others	2,492	2,985
Printing / Arts	2,219	3,000
Wholesale and Retail	2,618	2,855



Southern Region

	Avg Min Salary	Avg Max Salary
Construction	2,898	4,725
Consulting	2,014	2,777
Manufacturing - E&E	2,000	2,800
Manufacturing - Production	2,000	2,800
Others	1,664	2,327
Printing / Arts	2,000	2,300
Wholesale and Retail	3,000	4,200

East Coast

	Avg Min Salary	Avg Max Salary
Construction	5,141	8,719
Human Resources / RF	1,500	3,000
Manufacturing - Production	1,500	2,000
Wholesale and Retail	1,200	1,800

East Malaysia

	Avg Min Salary	Avg Max Salary
Construction	2,200	3,200
Printing / Arts	1,200	1,800

Computer / Information Technology

Northern Region

	Avg Min Salary	Avg Max Salary
Advertising	1,908	3,067
Banking & Financial Svs	2,724	4,079
Biotech / Healthcare	1,563	2,688
Call Center / BPO	2,731	3,914
Construction	2,220	3,373
Consulting	2,324	3,112
Engineering / Industrial Services	2,500	3,500
Entertainment / Event	2,000	3,000
Hospitality	1,775	2,269
Human Resources / RF	2,183	3,288
ICT	2,314	3,240
Logistic	2,100	3,750
Manufacturing - E&E	2,150	2,960
Manufacturing - Production	2,156	3,192
Manufacturing - SemiCon	2,475	3,525
Others	2,458	3,879
Wholesale and Retail	1,888	2,695

Central Region

	Avg Min Salary	Avg Max Salary
Accounting	2,204	2,805
Advertising	2,173	3,282
Agriculture / Aquaculture	2,222	2,978
Banking & Financial Svs	3,092	4,711
Biotech / Healthcare	2,069	2,858
Call Center / BPO	2,896	3,958
Construction	2,055	2,769
Consulting	2,447	3,510
Education	1,713	2,367
Engineering / Industrial Services	2,238	3,210
Entertainment / Event	2,072	3,178
FMCG	2,781	3,729

Central Region

	Avg Min Salary	Avg Max Salary
Hospitality	2,375	2,880
Human Resources / RF	3,297	5,271
ICT	2,591	3,838
Logistic	1,878	2,622
Manufacturing - E&E	2,488	3,205
Manufacturing - Production	2,334	3,227
Manufacturing - Textile/Wood/Plastic	1,621	2,269
NGO	1,870	2,210
Oil & Gas	3,533	4,853
Others	2,256	3,186
Printing / Arts	2,340	3,755
Professional Services	2,095	2,958
Sports	1,900	2,900
Wholesale and Retail	1,957	2,763

Southern Region

	Avg Min Salary	Avg Max Salary
Accounting	1,500	2,800
Biotech / Healthcare	3,500	4,500
Call Center / BPO	2,656	3,791
Construction	2,057	3,303
Consulting	2,080	2,720
Education	2,300	3,000
Engineering / Industrial Services	2,500	3,500
Entertainment / Event	2,000	3,000
Hospitality	1,808	2,308
Human Resources / RF	2,361	3,444
ICT	2,162	3,284
Logistic	1,914	3,657
Manufacturing - E&E	1,525	2,149
Manufacturing - Production	2,270	3,357
Manufacturing - SemiCon	2,384	3,218
Others	2,244	2,878
Wholesale and Retail	2,173	3,002

 East Coast

	Avg Min Salary	Avg Max Salary
Call Center / BPO	2,800	4,000
Consulting	1,440	2,280
Engineering / Industrial Services	4,000	5,000
Entertainment / Event	2,000	3,000
Hospitality	1,929	3,147
ICT	1,880	2,836

 East Malaysia

	Avg Min Salary	Avg Max Salary
Banking & Financial Svs	2,000	4,000
Call Center / BPO	2,800	4,000
Construction	2,200	3,071
Consulting	1,800	2,200
Human Resources / RF	3,000	4,500
ICT	1,876	3,084
Logistic	2,000	4,000
Manufacturing - Textile/Wood/Plastic	1,500	2,300
Wholesale and Retail	1,700	3,000

E-commerce

Northern Region

	Avg Min Salary	Avg Max Salary
Call Center / BPO	3,500	5,500
Consulting	2,244	3,144
ICT	2,070	2,630
Wholesale and Retail	1,736	2,920

Central Region

	Avg Min Salary	Avg Max Salary
Accounting	2,000	3,000
Advertising	2,188	2,918
Agriculture / Aquaculture	1,800	3,500
Banking & Financial Svs	2,540	3,733
Biotech / Healthcare	1,917	2,728
Call Center / BPO	2,700	4,088
Construction	1,691	2,452
Consulting	2,733	5,167
Education	1,754	2,515
Entertainment / Event	2,300	2,500
FMCG	1,773	2,487
Hospitality	1,800	3,600
Human Resources / RF	3,500	5,000
ICT	2,230	3,001
Logistic	2,033	2,500
Manufacturing - E&E	1,840	2,704
Manufacturing - Production	2,702	4,211
Manufacturing - Textile/Wood/Plastic	2,148	2,737
Others	1,808	2,680
Printing / Arts	1,933	2,676
Wholesale and Retail	1,986	2,724

 Southern Region

	Avg Min Salary	Avg Max Salary
Banking & Financial Svs	1,050	1,400
Biotech / Healthcare	2,000	2,933
Call Center / BPO	2,625	4,100
Construction	1,500	2,000
Hospitality	2,500	3,500
ICT	1,850	3,000
Logistic	2,500	3,500
Others	2,000	2,300
Wholesale and Retail	1,850	2,469

 East Coast

	Avg Min Salary	Avg Max Salary
Construction	3,500	5,500

 East Malaysia

	Avg Min Salary	Avg Max Salary
Call Center / BPO	3,500	5,500
Wholesale and Retail	1,600	2,400

Education / Training

Northern Region

	Avg Min Salary	Avg Max Salary
Accounting	1,500	2,000
Biotech / Healthcare	1,000	2,000
Education	1,616	2,532
Human Resources / RF	1,980	2,800
ICT	1,300	2,000
Manufacturing - Production	2,280	3,250
Manufacturing - SemiCon	1,600	2,400
Wholesale and Retail	2,000	2,800

Central Region

	Avg Min Salary	Avg Max Salary
Accounting	1,475	2,450
Banking & Financial Svs	2,767	4,056
Biotech / Healthcare	1,960	2,972
Construction	3,029	3,712
Consulting	1,713	2,675
Education	1,781	2,704
Engineering / Industrial Services	1,511	3,018
Entertainment / Event	2,208	2,600
Hospitality	1,463	1,881
Human Resources / RF	1,795	2,711
ICT	2,402	3,202
Logistic	2,320	3,100
Manufacturing - E&E	2,000	2,500
Manufacturing - Production	2,205	3,613
Manufacturing - SemiCon	1,500	2,300
NGO	1,762	2,335
Others	1,467	1,778
Printing / Arts	1,160	1,301
Wholesale and Retail	1,958	2,740



Southern Region

	Avg Min Salary	Avg Max Salary
Construction	3,000	4,500
Education	1,795	2,951
Hospitality	1,530	2,000
Human Resources / RF	2,100	3,000
Manufacturing - Production	1,600	2,000
Manufacturing - SemiCon	1,700	2,500
NGO	1,400	1,650
Others	1,800	2,500
Printing / Arts	1,500	2,000
Wholesale and Retail	2,057	2,774



East Coast

	Avg Min Salary	Avg Max Salary
Education	2,333	4,644
Hospitality	1,530	2,000
Human Resources / RF	1,800	2,500
Wholesale and Retail	2,000	2,800



East Malaysia

	Avg Min Salary	Avg Max Salary
Education	1,760	3,080
Hospitality	1,400	1,833
Wholesale and Retail	2,000	2,800

Engineering

Northern Region

	Avg Min Salary	Avg Max Salary
Biotech / Healthcare	2,473	3,282
Call Center / BPO	1,500	2,300
Construction	2,158	3,248
Consulting	1,874	2,820
Engineering / Industrial Services	2,100	2,972
FMCG	2,000	3,000
Government	1,688	2,925
Human Resources / RF	2,037	2,947
ICT	2,600	3,326
Manufacturing - E&E	1,970	2,708
Manufacturing - Production	1,976	2,801
Manufacturing - SemiCon	2,508	3,545
Manufacturing - Textile/Wood/Plastic	2,767	3,420
Oil & Gas	1,724	2,994
Others	1,713	2,417
Wholesale and Retail	1,783	2,877

Central Region

	Avg Min Salary	Avg Max Salary
Advertising	2,777	3,804
Agriculture / Aquaculture	2,619	3,625
Banking & Financial Svs	2,000	2,550
Biotech / Healthcare	2,160	3,117
Construction	2,043	2,976
Consulting	2,118	2,923
Education	1,772	2,572
Engineering / Industrial Services	2,061	2,820
Entertainment / Event	2,333	3,467
FMCG	1,910	2,733
Hospitality	1,687	2,003
Human Resources / RF	2,584	3,583
ICT	2,048	3,015



Central Region

	Avg Min Salary	Avg Max Salary
Logistic	1,721	2,790
Manufacturing - E&E	1,922	2,682
Manufacturing - Production	2,003	2,808
Manufacturing - SemiCon	2,884	3,188
Manufacturing - Textile/Wood/Plastic	1,938	2,700
Oil & Gas	2,059	2,908
Others	2,556	3,569
Printing / Arts	1,847	2,700
Professional Services	1,856	2,356
Wholesale and Retail	1,994	3,015



Southern Region

	Avg Min Salary	Avg Max Salary
Agriculture / Aquaculture	3,500	4,000
Biotech / Healthcare	2,228	2,896
Construction	2,284	3,389
Consulting	2,087	3,208
Engineering / Industrial Services	2,170	3,262
FMCG	2,071	3,000
Government	2,000	2,800
Hospitality	1,815	2,800
Human Resources / RF	2,385	3,549
ICT	2,019	2,808
Logistic	1,600	2,400
Manufacturing - E&E	1,699	2,439
Manufacturing - Production	2,012	2,760
Manufacturing - SemiCon	2,065	2,969
Manufacturing - Textile/Wood/Plastic	2,593	3,612
Oil & Gas	1,811	2,509
Others	2,019	2,648
Professional Services	1,900	2,450
Wholesale and Retail	1,836	3,060

East Coast

	Avg Min Salary	Avg Max Salary
Agriculture / Aquaculture	3,000	4,000
Banking & Financial Svs	1,200	2,300
Construction	2,401	3,746
Consulting	1,972	2,367
Hospitality	2,571	3,365
Human Resources / RF	2,000	3,923
ICT	2,045	2,527
Manufacturing - E&E	1,810	2,435
Manufacturing - Production	2,238	3,068
Oil & Gas	1,884	2,421
Wholesale and Retail	1,767	3,156

East Malaysia

	Avg Min Salary	Avg Max Salary
Agriculture / Aquaculture	2,506	3,035
Construction	1,999	2,872
Consulting	2,135	3,313
Engineering / Industrial Services	2,211	2,789
Human Resources / RF	2,000	4,000
Manufacturing - E&E	1,944	2,933
Manufacturing - Production	1,823	2,564
Manufacturing - SemiCon	2,650	3,750
Oil & Gas	1,957	3,142
Others	2,800	3,500
Wholesale and Retail	2,012	3,507

Healthcare

Northern Region

	Avg Min Salary	Avg Max Salary
Biotech / Healthcare	1,761	2,655
Education	4,000	5,000
Hospitality	1,500	2,000
Manufacturing - Production	3,150	6,000
Manufacturing - SemiCon	2,200	3,100
Manufacturing - Textile/Wood/Plastic	1,600	2,500
NGO	1,800	2,150
Wholesale and Retail	2,455	3,622

Central Region

	Avg Min Salary	Avg Max Salary
Accounting	1,605	2,340
Advertising	1,500	2,300
Agriculture / Aquaculture	2,000	2,700
Banking & Financial Svs	1,667	2,700
Biotech / Healthcare	1,809	2,917
Education	1,967	2,492
Engineering / Industrial Services	2,400	3,563
FMCG	2,000	3,000
Hospitality	1,716	2,313
Human Resources / RF	2,256	3,318
ICT	1,500	2,300
Manufacturing - Production	2,104	3,568
NGO	1,242	2,090
Others	2,070	2,911
Printing / Arts	1,275	1,794
Sports	1,800	2,500
Wholesale and Retail	2,104	2,849

Southern Region

	Avg Min Salary	Avg Max Salary
Biotech / Healthcare	1,579	2,485
Hospitality	2,000	4,000
Manufacturing - SemiCon	2,700	5,000
Printing / Arts	1,300	2,000
Sports	1,800	2,500
Wholesale and Retail	1,564	2,539

East Coast

	Avg Min Salary	Avg Max Salary
Biotech / Healthcare	1,560	2,690
Hospitality	2,500	2,900

East Malaysia

	Avg Min Salary	Avg Max Salary
Biotech / Healthcare	1,387	2,331
Manufacturing - Production	2,000	2,800

Hotel / Restaurant

Northern Region

	Avg Min Salary	Avg Max Salary
Banking & Financial Svs	1,500	2,000
Biotech / Healthcare	1,867	3,025
Call Center / BPO	2,496	3,490
Construction	1,400	1,800
Education	1,000	1,500
Hospitality	1,504	2,022
Human Resources / RF	5,500	6,217
Manufacturing - Production	2,163	2,484
Wholesale and Retail	1,666	2,213

Central Region

	Avg Min Salary	Avg Max Salary
Accounting	1,500	2,500
Agriculture / Aquaculture	2,000	3,000
Banking & Financial Svs	1,600	2,200
Biotech / Healthcare	2,451	3,510
Call Center / BPO	2,470	3,367
Construction	1,535	1,933
Consulting	2,344	3,570
Engineering / Industrial Services	1,794	2,118
Entertainment / Event	1,433	2,322
FMCG	1,477	2,037
Hospitality	1,586	2,071
Human Resources / RF	2,712	3,596
ICT	1,418	2,000
Logistic	1,461	1,983
Manufacturing - Production	1,687	2,270
Manufacturing - Textile/Wood/Plastic	1,300	2,000
Others	1,822	2,267
Printing / Arts	1,620	2,480
Wholesale and Retail	1,527	1,999

Southern Region

	Avg Min Salary	Avg Max Salary
Biotech / Healthcare	2,200	2,800
Call Center / BPO	2,489	3,474
Construction	1,354	2,033
Education	1,140	1,590
Entertainment / Event	1,790	2,690
FMCG	2,840	3,820
Hospitality	1,475	2,006
Human Resources / RF	4,625	5,283
ICT	1,230	1,745
Manufacturing - Production	2,126	2,568
Oil & Gas	2,000	3,000
Wholesale and Retail	1,900	2,679

East Coast

	Avg Min Salary	Avg Max Salary
Call Center / BPO	2,500	3,500
Construction	1,000	1,500
FMCG	1,800	2,000
Hospitality	1,617	1,941
Human Resources / RF	6,100	6,560
Manufacturing - Production	2,328	2,656

East Malaysia

	Avg Min Salary	Avg Max Salary
Biotech / Healthcare	2,000	2,800
Call Center / BPO	2,500	3,500
Construction	1,049	1,333
Consulting	1,250	1,750
Hospitality	1,275	2,040
ICT	1,075	1,613
Logistic	1,300	1,600
Manufacturing - Production	2,248	2,556

Manufacturing

Northern Region

	Avg Min Salary	Avg Max Salary
Accounting	1,600	2,000
Agriculture / Aquaculture	1,894	2,182
Banking & Financial Svs	1,200	2,300
Biotech / Healthcare	1,723	2,523
Construction	1,595	2,162
Consulting	1,600	2,400
Engineering / Industrial Services	1,181	1,699
FMCG	1,500	2,400
Hospitality	1,407	2,014
Human Resources / RF	2,143	2,849
ICT	2,107	2,771
Manufacturing - E&E	1,694	2,494
Manufacturing - Production	1,811	2,587
Manufacturing - SemiCon	2,283	3,008
Manufacturing - Textile/Wood/Plastic	1,562	2,464
Oil & Gas	1,875	3,150
Others	1,700	2,336
Printing / Arts	1,800	2,405
Wholesale and Retail	1,366	2,014

Central Region

	Avg Min Salary	Avg Max Salary
Advertising	2,017	2,521
Agriculture / Aquaculture	1,421	1,809
Banking & Financial Svs	1,625	2,688
Biotech / Healthcare	1,841	2,718
Call Center / BPO	2,500	3,333
Construction	1,872	2,702
Consulting	2,084	3,465
Education	1,912	2,817
Engineering / Industrial Services	1,540	2,126
Entertainment / Event	1,800	2,000
FMCG	1,479	2,107

Central Region

	Avg Min Salary	Avg Max Salary
Hospitality	1,799	2,522
Human Resources / RF	2,160	2,961
ICT	1,723	2,313
Logistic	2,097	3,297
Manufacturing - E&E	1,495	2,228
Manufacturing - Production	1,744	2,434
Manufacturing - SemiCon	1,730	2,510
Manufacturing - Textile/Wood/Plastic	1,652	2,445
NGO	1,611	2,322
Oil & Gas	1,788	2,669
Others	1,935	2,625
Printing / Arts	1,659	2,515
Professional Services	1,500	1,700
Sports	1,100	1,400
Wholesale and Retail	1,723	2,358

Southern Region

	Avg Min Salary	Avg Max Salary
Agriculture / Aquaculture	1,600	2,433
Biotech / Healthcare	1,575	2,243
Call Center / BPO	2,500	3,500
Construction	1,866	2,698
Engineering / Industrial Services	1,570	2,419
Entertainment / Event	1,400	1,800
FMCG	1,740	2,287
Hospitality	2,408	3,127
Human Resources / RF	2,100	3,100
ICT	1,675	1,875
Logistic	1,767	2,898
Manufacturing - E&E	1,381	1,870
Manufacturing - Production	1,732	2,474
Manufacturing - SemiCon	2,331	3,372
Manufacturing - Textile/Wood/Plastic	1,821	2,650
Others	1,632	2,288
Printing / Arts	1,560	2,227
Wholesale and Retail	1,735	2,774

East Coast

	Avg Min Salary	Avg Max Salary
Agriculture / Aquaculture	1,944	2,478
Construction	1,500	1,800
Consulting	1,600	2,200
Hospitality	2,611	3,689
Manufacturing - Production	2,500	3,089
Manufacturing - Textile/Wood/Plastic	1,743	2,029

East Malaysia

	Avg Min Salary	Avg Max Salary
Agriculture / Aquaculture	1,300	2,000
Biotech / Healthcare	2,000	3,000
Construction	1,388	1,725
Engineering / Industrial Services	1,600	2,000
Hospitality	1,564	2,255
Manufacturing - E&E	1,200	1,800
Manufacturing - Production	1,545	2,208
Manufacturing - Textile/Wood/Plastic	1,400	2,100
Oil & Gas	1,000	1,600

Others

Northern Region

	Avg Min Salary	Avg Max Salary
Agriculture / Aquaculture	1,100	2,000
Biotech / Healthcare	1,826	2,105
Call Center / BPO	3,671	5,071
Construction	1,629	1,857
Consulting	1,886	2,800
Human Resources / RF	3,667	5,167
ICT	1,803	2,429
Logistic	2,000	2,800
Manufacturing - E&E	1,500	2,300
Manufacturing - Production	1,800	2,267
Manufacturing - Textile/Wood/Plastic	1,500	2,300
NGO	1,000	1,200
Others	1,655	2,248
Printing / Arts	2,091	3,818
Wholesale and Retail	2,000	3,000

Central Region

	Avg Min Salary	Avg Max Salary
Accounting	1,400	1,800
Advertising	1,879	2,447
Agriculture / Aquaculture	2,440	2,720
Banking & Financial Svs	2,067	2,786
Biotech / Healthcare	1,663	2,805
Call Center / BPO	3,133	4,176
Construction	1,533	2,181
Consulting	1,938	2,362
Education	1,256	1,760
Engineering / Industrial Services	1,744	2,459
Entertainment / Event	1,979	2,660
FMCG	2,708	3,372
Government	1,400	1,800
Hospitality	1,858	2,593
Human Resources / RF	3,081	3,728



Central Region

	Avg Min Salary	Avg Max Salary
ICT	1,790	2,383
Logistic	2,152	2,783
Manufacturing - E&E	1,581	1,931
Manufacturing - Production	1,591	2,272
Manufacturing - Textile/Wood/Plastic	1,533	2,344
NGO	1,591	2,023
Oil & Gas	1,500	2,400
Others	1,797	2,559
Printing / Arts	1,785	2,647
Professional Services	1,600	2,167
Wholesale and Retail	1,833	2,449



Southern Region

	Avg Min Salary	Avg Max Salary
Agriculture / Aquaculture	1,000	2,000
Banking & Financial Svs	2,000	4,000
Call Center / BPO	3,415	4,654
Construction	1,747	2,779
Entertainment / Event	1,491	2,082
FMCG	3,450	4,100
Hospitality	1,913	3,375
Human Resources / RF	2,000	3,133
ICT	1,619	2,506
Logistic	1,681	2,267
Manufacturing - Production	2,150	2,485
NGO	1,000	1,200
Oil & Gas	1,200	1,800
Others	1,557	2,457
Printing / Arts	2,180	3,940
Wholesale and Retail	1,200	1,788

 East Coast

Agriculture / Aquaculture

Avg Min Salary

1,100

Avg Max Salary

1,950

Call Center / BPO

4,000

5,500

Construction

1,160

1,840

Hospitality

1,240

1,533

ICT

1,500

2,000

 East Malaysia

Call Center / BPO

Avg Min Salary

4,000

Avg Max Salary

5,500

Construction

1,410

1,820

Sales / Marketing

Northern Region

	Avg Min Salary	Avg Max Salary
Advertising	2,400	3,362
Agriculture / Aquaculture	2,753	3,907
Banking & Financial Svs	2,435	4,089
Biotech / Healthcare	2,447	4,203
Call Center / BPO	2,420	3,280
Construction	1,818	2,901
Consulting	1,833	2,982
Education	2,026	3,255
Engineering / Industrial Services	1,879	2,934
Entertainment / Event	2,116	3,895
FMCG	1,771	2,847
Hospitality	1,850	2,975
Human Resources / RF	2,358	3,694
ICT	2,072	3,152
Logistic	2,259	3,420
Manufacturing - E&E	1,952	3,134
Manufacturing - Production	2,271	3,261
Manufacturing - Textile/Wood/Plastic	1,723	2,905
Oil & Gas	1,835	2,845
Others	1,852	3,360
Printing / Arts	1,600	2,378
Professional Services	2,270	2,800
Wholesale and Retail	1,939	3,103

Central Region

	Avg Min Salary	Avg Max Salary
Accounting	2,112	3,599
Advertising	2,204	3,415
Agriculture / Aquaculture	2,461	3,686
Banking & Financial Svs	2,619	4,384
Biotech / Healthcare	2,375	3,803
Call Center / BPO	2,201	3,178
Construction	2,294	3,845

Central Region

	Avg Min Salary	Avg Max Salary
Consulting	2,340	3,564
Education	1,952	3,001
Engineering / Industrial Services	1,903	2,947
Entertainment / Event	2,184	3,538
FMCG	2,003	2,773
Hospitality	1,697	2,572
Human Resources / RF	2,338	3,432
ICT	2,229	3,631
Logistic	2,140	2,991
Manufacturing - E&E	2,095	3,080
Manufacturing - Production	2,273	3,296
Manufacturing - Textile/Wood/Plastic	1,962	2,770
NGO	2,033	2,456
Oil & Gas	2,269	3,301
Others	1,970	3,238
Printing / Arts	2,029	3,183
Professional Services	2,678	4,094
Sports	1,797	2,788
Wholesale and Retail	1,824	2,655

Southern Region

	Avg Min Salary	Avg Max Salary
Accounting	2,600	5,077
Advertising	1,785	2,423
Agriculture / Aquaculture	2,554	3,580
Banking & Financial Svs	2,463	3,658
Biotech / Healthcare	2,398	4,150
Call Center / BPO	2,003	2,789
Construction	2,061	3,140
Consulting	2,333	3,813
Education	1,518	2,424
Engineering / Industrial Services	2,006	2,902
Entertainment / Event	1,690	2,908
FMCG	1,716	2,694
Hospitality	1,966	3,287
Human Resources / RF	2,318	3,538



Southern Region

	Avg Min Salary	Avg Max Salary
ICT	1,985	3,099
Logistic	2,349	3,624
Manufacturing - E&E	2,100	3,892
Manufacturing - Production	2,374	3,485
Manufacturing - Textile/Wood/Plastic	1,873	3,248
NGO	2,100	2,500
Oil & Gas	2,119	3,310
Others	1,670	2,634
Printing / Arts	1,714	2,875
Professional Services	2,056	3,944
Wholesale and Retail	1,998	3,135



East Coast

	Avg Min Salary	Avg Max Salary
Agriculture / Aquaculture	2,471	3,581
Banking & Financial Svs	2,541	4,127
Biotech / Healthcare	2,516	4,300
Call Center / BPO	2,249	3,023
Construction	1,801	3,269
Consulting	1,890	2,781
Education	1,500	2,500
Engineering / Industrial Services	2,100	3,000
Entertainment / Event	1,500	2,500
FMCG	1,501	2,512
Hospitality	1,774	2,449
Human Resources / RF	2,369	3,825
ICT	1,331	2,073
Logistic	2,571	3,786
Manufacturing - Production	2,217	3,866
Manufacturing - Textile/Wood/Plastic	1,542	2,079
Oil & Gas	2,114	2,750
Others	1,475	2,400
Printing / Arts	1,516	2,038
Wholesale and Retail	1,922	3,022

 East Malaysia

	Avg Min Salary	Avg Max Salary
Advertising	1,750	3,250
Agriculture / Aquaculture	2,200	2,929
Banking & Financial Svs	2,465	3,647
Biotech / Healthcare	2,341	3,758
Call Center / BPO	2,500	3,280
Construction	1,662	2,479
Consulting	1,590	2,410
Education	1,575	2,450
Engineering / Industrial Services	2,071	3,110
Entertainment / Event	1,479	2,355
FMCG	1,870	2,661
Hospitality	1,527	2,089
Human Resources / RF	2,249	3,798
ICT	1,535	2,721
Logistic	3,000	5,100
Manufacturing - E&E	1,733	2,100
Manufacturing - Production	1,603	2,638
Manufacturing - Textile/Wood/Plastic	1,200	1,800
Oil & Gas	1,992	2,550
Others	1,438	2,117
Printing / Arts	1,550	2,000
Professional Services	1,500	2,500
Wholesale and Retail	1,858	2,858

Sciences



Northern Region

	Avg Min Salary	Avg Max Salary
Advertising	1,500	1,800
Agriculture / Aquaculture	1,753	2,465
Banking & Financial Svs	1,000	1,200
Biotech / Healthcare	1,659	2,213
Engineering / Industrial Services	2,063	3,065
Hospitality	1,650	2,200
Manufacturing - E&E	1,395	1,948
Manufacturing - Production	1,623	2,082
Manufacturing - SemiCon	1,071	1,571
Others	1,600	2,400



Central Region

	Avg Min Salary	Avg Max Salary
Accounting	1,000	1,000
Agriculture / Aquaculture	2,364	3,562
Banking & Financial Svs	2,017	2,676
Biotech / Healthcare	1,880	2,542
Construction	1,749	2,607
Consulting	2,626	3,931
Education	1,450	2,350
Engineering / Industrial Services	1,843	2,642
FMCG	1,913	2,608
Hospitality	2,500	2,800
Human Resources / RF	2,010	2,477
ICT	2,422	4,044
Manufacturing - Production	1,831	2,504
Manufacturing - Textile/Wood/Plastic	2,500	4,000
Oil & Gas	1,829	2,486
Others	2,145	2,700
Professional Services	1,000	1,500
Wholesale and Retail	1,595	2,695

Southern Region

	Avg Min Salary	Avg Max Salary
Agriculture / Aquaculture	1,978	3,037
Biotech / Healthcare	1,888	2,469
Construction	1,500	1,800
Consulting	1,344	1,963
Hospitality	1,650	2,200
Human Resources / RF	1,800	2,300
Manufacturing - Production	1,601	2,337
Manufacturing - Textile/Wood/Plastic	1,879	2,664

East Coast

	Avg Min Salary	Avg Max Salary
Agriculture / Aquaculture	1,507	2,196
Biotech / Healthcare	2,422	4,667
Hospitality	1,500	2,000

East Malaysia

	Avg Min Salary	Avg Max Salary
Agriculture / Aquaculture	2,050	2,375
Banking & Financial Svs	2,000	4,000
Biotech / Healthcare	1,747	2,474
Construction	1,594	2,282
Manufacturing - Production	1,692	2,546
Others	1,800	2,470

Services

Northern Region

	Avg Min Salary	Avg Max Salary
Banking & Financial Svs	1,653	2,354
Biotech / Healthcare	1,624	2,676
Call Center / BPO	2,515	3,379
Construction	1,485	2,208
Consulting	2,894	4,229
Engineering / Industrial Services	2,189	3,198
Government	1,300	2,000
Hospitality	1,216	1,696
Human Resources / RF	2,575	3,398
ICT	1,952	2,688
Logistic	1,844	2,572
Manufacturing - E&E	2,427	3,452
Manufacturing - Production	1,802	2,697
Manufacturing - SemiCon	2,068	2,911
NGO	1,800	2,160
Others	2,359	3,204
Printing / Arts	2,316	3,618
Professional Services	1,432	2,218
Wholesale and Retail	2,258	3,158

Central Region

	Avg Min Salary	Avg Max Salary
Accounting	2,651	3,179
Advertising	2,123	3,500
Agriculture / Aquaculture	1,321	1,857
Banking & Financial Svs	1,859	2,616
Biotech / Healthcare	1,944	2,840
Call Center / BPO	2,502	3,263
Construction	1,770	2,621
Consulting	2,301	3,298
Education	2,047	2,815
Engineering / Industrial Services	2,058	2,822
Entertainment / Event	1,861	2,753

Central Region

	Avg Min Salary	Avg Max Salary
FMCG	1,654	2,273
Hospitality	2,551	3,344
Human Resources / RF	2,783	3,742
ICT	2,163	3,153
Logistic	1,880	2,688
Manufacturing - E&E	1,957	2,908
Manufacturing - Production	1,799	2,512
Manufacturing - Textile/Wood/Plastic	1,757	2,493
NGO	2,411	3,619
Oil & Gas	1,917	2,751
Others	1,995	2,718
Printing / Arts	2,540	3,777
Professional Services	1,945	2,785
Sports	2,007	2,617
Wholesale and Retail	1,842	2,547

Southern Region

	Avg Min Salary	Avg Max Salary
Accounting	1,513	2,175
Banking & Financial Svs	1,468	2,373
Biotech / Healthcare	2,184	3,122
Call Center / BPO	2,400	3,275
Construction	1,938	2,823
Consulting	2,147	2,980
Education	2,044	2,793
Engineering / Industrial Services	1,919	3,138
Entertainment / Event	1,622	2,156
FMCG	1,611	2,193
Hospitality	1,659	2,224
Human Resources / RF	2,658	3,606
ICT	1,806	2,552
Logistic	1,899	2,951
Manufacturing - E&E	1,606	2,464
Manufacturing - Production	1,922	2,728
Manufacturing - SemiCon	1,563	2,194
Manufacturing - Textile/Wood/Plastic	1,288	1,838

Southern Region

	Avg Min Salary	Avg Max Salary
Others	3,194	4,045
Professional Services	1,810	2,839
Sports	1,600	1,800
Wholesale and Retail	2,237	3,189

East Coast

	Avg Min Salary	Avg Max Salary
Advertising	1,500	3,000
Agriculture / Aquaculture	1,800	2,400
Banking & Financial Svs	1,600	2,000
Call Center / BPO	2,563	3,481
Engineering / Industrial Services	2,300	3,833
Hospitality	1,533	2,040
Human Resources / RF	2,927	3,632
ICT	1,300	2,600
Others	4,388	5,338
Wholesale and Retail	3,000	4,500

East Malaysia

	Avg Min Salary	Avg Max Salary
Banking & Financial Svs	1,594	2,006
Call Center / BPO	2,499	3,374
Education	1,500	1,800
Engineering / Industrial Services	2,050	3,250
Hospitality	1,500	2,467
Human Resources / RF	3,168	3,821
ICT	1,355	2,445
Manufacturing - E&E	1,896	2,396
Manufacturing - Production	1,300	2,500
Others	5,325	6,250
Professional Services	1,200	1,800
Wholesale and Retail	2,555	3,587

Mobile App

Find your Dream Job Anytime, Anywhere



Download on the
App Store



Get it on
Google play

www.jobstreet.com/app



Most Trusted



Most Quality Employers



Most Quality Jobs

Sign Up Today! It's **Free**
visit **www.jobstreet.com**