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**Effective Team of Formula 1 Team**

Based on the video, the characterize of effective team based on three components which is team context, team composition and team process. For the first component is team context. What is team context? Team context is the factor that determine whether the teams are successful. In the video we see that, they have a good structure of team. Team can’t function if they can’t agree on who is to do what and ensure all members share the workload. They also don’t disturb their team because they are well structure. Besides that, as team you need to do performance evaluations of your team. The video shows that, they are well training and this is because they evaluation their performance and set their own time and try to making it faster. By evaluation your performance, the team can improve and also improvise their plan or the work to become better and also can increase their performance.

Next component is team composition. It means how should the team should be staffed. First, the team need to know the abilities of team members. In the video, we see that every team member has been trained to their master their own job. When they already master the own job, it will increase the work efficiency of the team. The next one is allocating roles. We see every member of the team playing it on role. The member should know where he should stand and when he should prepare. For example, when they want to change the tires, while one member is use wheel gun , another of them already prepare to remove and replace the tires. The size of team also an important aspect. Besides that, every one of them have their own task and none of them doing nothing because the number of team should be equivalent with the work.

Last but not least is team process. The team process begins with a common plan and purpose. Effective teams begin by analyzing the team’s mission, developing goals to achieve that mission and creating strategy for achieve the goals. In the video we see that the team member has a specific goal to change the tires as fast as possible. We the same goals the team can achieve clear communication and also team efficiency