



UTM
UNIVERSITI TEKNOLOGI MALAYSIA

GRADUATES

ATTRIBUTES



BY ALPHAMATES

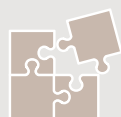
TABLE OF CONTENTS



INTRODUCTION

01

Introduction and brief to graduate attributes



CHALLENGES FACED BY GRADUATES IN POST COVID-19.

02

The short- and potential long-term impact of COVID-19 on early-career scholars.



THE EMPLOYMENT / UNEMPLOYMENT IN POST COVID-19.

03

The sudden emergence of the COVID-19 pandemic is dealing a severe blow to state economies, businesses and workers.



THE KEY ATTRIBUTES TO SURVIVE IN POST COVID-19.

05

Our preparation to be the best as possible as we begin to enter the next era with new norma.



HOW TO POLISH GRADUATE ATTRIBUTES TO EXCEL IN THE WORKPLACE?

07

Graduates preparation to be a good worker and success in workplace.



Nowadays, most of students can graduate with excellent results but not all graduates are a high quality and adequate with soft skills. Working environment are not same as studying, thus, graduates need to make sure they are fully equipped with all the soft skills in order to become a good employees. Soft skills is skills that you need to develop by experiences and not theory that can be learn.

INTRO

"Hard skills will get you to interview while soft skill is what causes you to be accepted to the job and stay in the job."

Every graduates will face challenges and opportunities of a digital revolution which will continue to change the way we work and values the critical thinking and inter-personal skills that graduates have to offer.



CHALLENGES FACED BY GRADUATES IN POST COVID-19.

01 Making Friends

The lack of in-person activities has made it more difficult to construct and sustain friendships, specifically in case you're a primary year pupil. In other years, making buddies passed off organically as you'll meet people in a mixture of social situations. due to COVID-19, a greater deliberate method is needed. So the student have to identify all the real and virtual places that you can get to know people and try not to look for the perfect person or group of people to overcome this challenges.

02 Learning Online

One of the major changes the pupils enjoy is that lots of lectures, lessons and seminars have moved online. This could be intricate as it could be tough to pay attention and stay engaged for lengthy intervals of time over a video name and it might be tougher to make clear the things you find difficult to understand in case your tutors or peers aren't physically present. To overcome this challenges, student have to treat online classes like you would in-person classes and always try to participate in the online classes.

03 Uncertainty of the future

None of the people had been through an experience like this earlier than that, so we don't know what the future looks like. Understandably, that loss of truth can be unsettling. First and second year students are concerned about the future in their course, whilst in the last 12 months college students are thinking about lifestyles after university. Consciously trying to cope with the mind and feelings that arise allow you to keep away from feeling overwhelmed. So, student have to try to accept the reality of the situation and listen to your emotions and concerns



THE EMPLOYMENT/UNEMPLOYMENT IN POST COVID-19

Unemployment rate in Malaysia

2019 : 3.0%

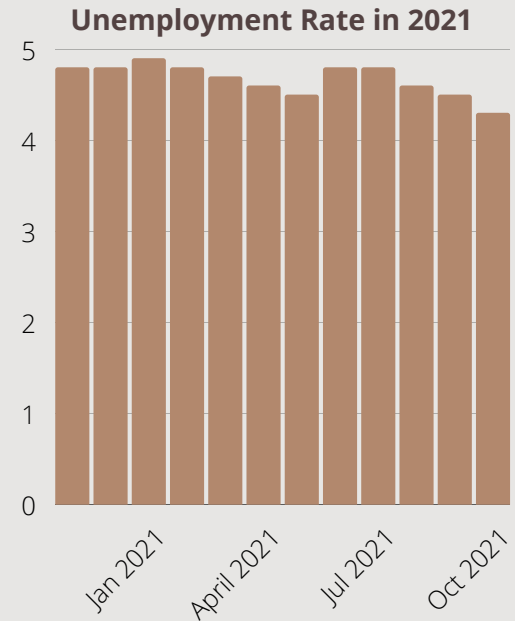
January 2020 : 3.2%

but there was a continuous increase

in the unemployment rate until

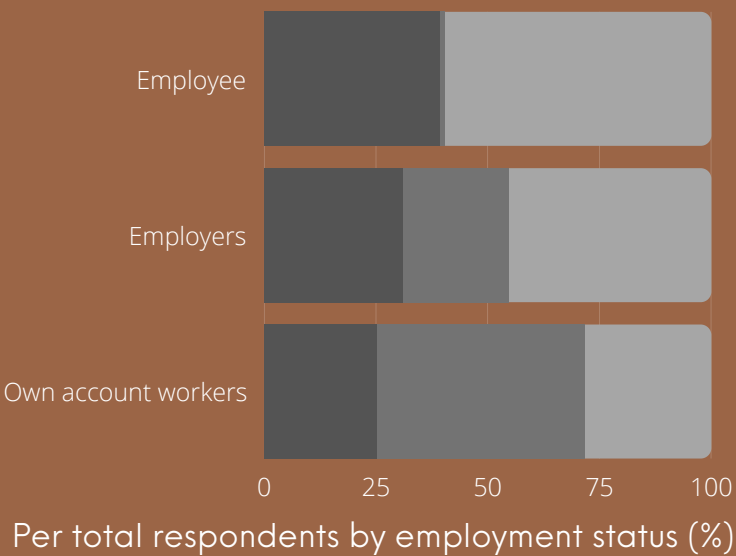
May 2020 : 5.3%

2021 : 4.7%



- Covid-19 not only exposed the fundamental flaws in all industries in Malaysia, with the exception of industries in glove-making and pharmaceuticals, but also exposed the fragility of employment.
- Many companies and industry players adopted unpaid leave and layoffs to reduce their operational costs so that the company could have sufficient liquidity to tide over this difficulty. Some of these former employees managed to survive in the challenging situation.
- However, some of them could not withstand the loss of their jobs and chose to commit suicide instead. Blustein et al. claim that unemployment has damaging effects at both individual and community levels, in the aspects of psychological, economic, and social well-being.
- The implementation of the MCO gave rise to several issues from an employment perspective as most employers, save for those involved in essential services, had to shut down their business operations for long periods.

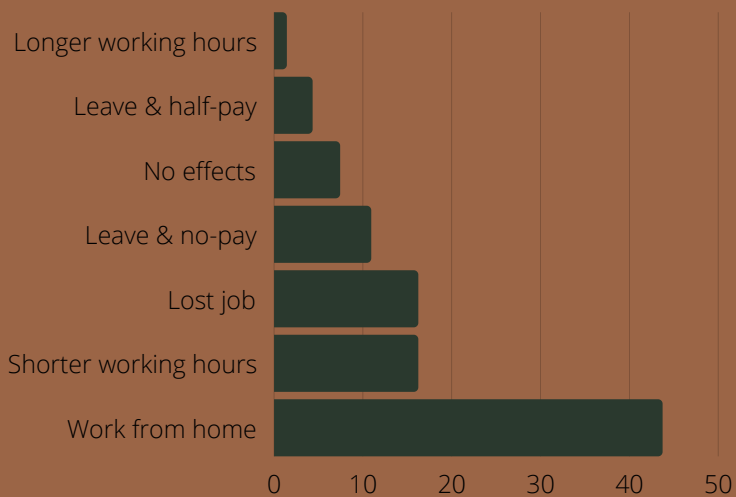
- Employers were faced with cash flow issues as they were unable to generate revenue during this period and as a result, the sustainability of their businesses became a major problem.
- Employees, on the other hand, were faced with possible salary cuts, deductions from annual leave, utilization of annual leave and retrenchment as employers struggled to keep up with their contractual commitments towards their employees in light of their businesses having to shut down.
- To contain the spread of Covid-19, the Malaysian government introduced the Movement Control Order (MCO) on 18 March 2020.



Work from home

Job loss

Changing hours & no impact



Covid-19 effects, March 2020

“

never get so busy making a
living
that you forget to make a
life

- When the MCO started, 44% of workers surveyed by Malaysia's Department of Statistics (DOS) reported that they worked from home, as most business activities halted. However, this working arrangement was only prevalent among standard workers or employees.
- These refer to workers who work for public or private employers and receive regular wages, and they are the most common employment type in Malaysia (74% of total employment in 2019). In contrast, only one in four self-employed people surveyed were able to work from home. Job loss was also reported among one in ten survey respondents.
- Well-paid workers were the immediate 'economic survivors' of the containment measures as they continued to work from home, but workers earning lower incomes were more likely to be its 'economic victims' as they had to stop working.
- Post Covid-19, more Malaysians were vaccinated, increasing the number of consumers that would go out of the house and spend, which in turn revived confidence in many business operators that were close to shutting down
- Most businesses were allowed to reopen post Covid-19 with strict SOPs
- According to the EY 2021 Work Reimagined Employee Survey, when pandemic restrictions eased, only 22% of Malaysia employees surveyed preferred to work from office full-time
- 9/10 employees want flexibility in when and where they work, in the absence of which 45% would consider leaving their job post covid-19
- Employers that took steps to enable them to work productively and to better manage their workload in a hybrid environment are more likely to have better employee attraction, retention and satisfaction in the long run.

THE KEY ATTRIBUTES TO SURVIVE IN POST COVID 19

Since the spread of the deadliest virus of Covid-19, the world has changed, it has affected almost every aspect of our life such as going to school, university, work, or even doing normal daily activities. As vaccines were developed and cases started to go down, the economy began to reopen after months of lockdowns. Even so, there are still a lot of uncertainties about the future, such as “will there be a lockdown again if the cases increase”, “will we be able to live with the virus?”. But only one thing is certain is that our life won't be the same as it was, that is why the phrase “new normal” was introduced. However, do we equip ourselves with enough skills to survive in the post Covid 19?

01 Adaptability to change

Being adaptable means you are willing to adjust from the comfort zone and learn new things to become better.

A person who can easily adapt to any situation can handle all the changes and challenges faced. We certainly aren't doing things the way we were a few years ago. Every sector such as industrial, educational sectors are adapting to the new way of living aligned with the new norms. Due to the pandemic, we are required to obey certain standard operation procedures that we have never imagined. Same as working, a company or any sector will shift the way they operate, thus, employees are required to be self-reliant for them to adapt to the changes and can continuously update and upgrade their skills. As the world now is ever-evolving, so are we.



02 Tech Saviness

Industry 4.0 enhanced the world with new innovative industrial technologies and created a great driving force in innovation. The pandemic has caused a paradigm shift towards digitization in many sectors, not just the economy. During the pandemic, everything is being conducted virtually since we need to practice contactless interaction to avoid the virus infection. Employees need to work from home and learn to utilise the technology. Thus, it has accelerated the



need to be digital literate among the employees. Employers will be attracted to anyone with digital and social media marketing skills as they see that as an asset to their company especially in post Covid 19.

03 Creative & Innovative Thinking

During the lockdown stage, everyone tries to find the solution in order to survive, for example, stores expanded to e-commerce or online stores, retailers shifted to delivery. Thus, in order to survive the post Covid 19, you are expected to be creative and innovative. As we live in a technology era where artificial intelligence is becoming a trend, one thing that robots or machines can't do is that they can't think like humans. It is uniquely human skills as we still can think outside the box or even without the box. This skill is essential to survive in post Covid 19 as it will benefit the company or organization. By being creative and innovative, it means we are also looking at other perspectives and finding the idea of new solutions which would be so useful during this post covid.



04

Enthusiasm for upskilling

We have all been woken up to the fact that everything can change almost overnight, and it has caused a demand for many different skills.

Employees need to always be prepared for the next era of work due to the uncertainty of today's current situation. Investing time in upskilling and learning in order to improve and enhance the scholar skills. A willingness to learn and the desire to stay on top of the current trends and changes relevant to your profession is highly valued by employers. This skill will be so useful as it helps organisations to progress.



*Do not fear failure
but rather
fear not trying"*
-Roy T. Bennett

HOW TO POLISH GRADUATE ATTRIBUTES TO EXCEL IN WORKPLACE?

For many university students, the world of work may seem a long way off, but the reality is that you'll be graduating with a degree and hoping to enter the world of work within the next few years. As much as university is about getting a degree, it's becoming clear that soon-to-be graduates should also have a bank of soft skills – all of which are absolutely necessary in today's workplace. So, how can we polish the graduate attributes to be excel in workplace ?



1 Deep discipline knowledge and intellectual breadth.

Independent individual learning and collaborative team learning, as well as practical sessions that provide opportunities to interact with industry and gain hands-on experience.

2 Creative , critical thinking and problem solving skills.

Graduates are effective problem solvers who can apply critical, creative, and evidence-based thinking to implement innovative solutions to future challenges.

3 Teamwork and communication skills.

Graduates fully express the ideas and information to a variety of audiences for a wide range of purposes and contribute to the achievement of common goals in a positive and collaborative manner.

4 Professionalism and leadership readiness.

Graduates exert professional behavior and have the potential to be entrepreneurial and take on leadership roles in their chosen occupations or careers, as well as in their communities.

5 Intercultural and ethical competency.

Graduates are responsible and effective global citizens whose personal values and practises are consistent with their societal roles.

6 Digital capabilities

Graduates are well fitted to live, learn and work in a digital society. They know how to cope with information technology , digital literacy , information management and research skills.

7 Self-awareness and emotional intelligence

Graduates are self-aware and reflective; they are adaptable and resilient, and they can accept and provide constructive feedback; they act with integrity and accept responsibility for their actions.

“

The only skill that will be important in the 21st century is the skill of learning new skills. Everything else will become obsolete over time.

- PETER F.DRUCKER -



REFERENCES

- Student challenges during COVID-19 | Prospects.ac.uk. (n.d.). Prospects. Retrieved December 10, 2021, from <https://www.prospects.ac.uk/applying-for-university/university-life/overcoming-student-challenges-during-covid-19>
- L, S. (2021, October 19). 9 Skills You'll Need In A Post Coronavirus. Retrieved from QS TOP UNIVERSITIES: <https://www.topuniversities.com/student-info/careers-advice/9-skills-youll-need-succeed-post-coronavirus-business-world>
- Silicon. (2020, October 28). 6 soft skills you'll need for the post-covid working world. Silicon Republic. Retrieved December 28, 2021, from <https://www.siliconrepublic.com/advice/soft-skills-need-post-covid-working-world>
- Marr, B. (2020, April 17). 8 job skills to succeed in a Post-Coronavirus World. Forbes. Retrieved December 28, 2021, from <https://www.forbes.com/sites/bernardmarr/2020/04/17/8-job-skills-to-succeed-in-a-post-coronavirus-world/>
- THE UNIVERSITY OF ADELAIDE. (n.d.). Graduate Attributes | Learning and Teaching | University of Adelaide. Graduates Attributes. Retrieved December 9, 2021, from <https://www.adelaide.edu.au/learning/resources-for-educators/graduate-attributes#attribute-8-self-awareness-and-emotional-intelligence>
- The COVID-19 pandemic has seriously impacted ... - nottingham. (n.d.). Retrieved December 28, 2021, from <https://www.nottingham.edu.my/Economics/documents/2020/consolation-1.pdf>
- The impact of covid-19 on employment in Malaysia A. an ... (n.d.). Retrieved December 28, 2021, from <https://www.hlplawyers.com/wp-content/uploads/2020/05/The-Impact-of-Covid-19-on-Employment-in-Malaysia.pdf>
- Team, E. Y. M. P. R. (2021, July 5). Majority of surveyed Malaysia employees prefer flexible ways of working post covid 19 pandemic. Majority of surveyed Malaysia employees prefer flexible ways of working post COVID 19 pandemic. | EY Malaysia. Retrieved from https://www.ey.com/en_my/news/2021/07/majority-of-surveyed-malaysia-employees-prefer-flexible-ways-of-working-post-covid-19-pandemic



board of editors

ALPHA MATES



Afiqah Izzati Binti Azzerol Effendi
A21EC0004



Nur Immal Hayati binti Hasmi Anuar
A21EC0111



Thuvaaritha Sivarajah
A21EC0137



Muhamad Akmal Bin Shamsul Hamidi
A21EC0057